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Job Description

SriLankan Airlines Ltd, the National Carrier of Sri Lanka operates with a network of destinations throughout Asia, the Middle East, Europe, and Australia. The Airline has a strong presence in the Maldives and Southern India. SriLankan is a member of the 'oneworld' alliance.

SriLankan IT Systems drives the airline's IT strategy through digital transformation, technology adoption, data modeling, business intelligence, and business continuity. The focus is on transforming business and operational processes, expanding digital passenger reach, and improving customer experience through solutions design, development, and integrations while enhancing airline IT domain knowledge. Award-winning SriLankan IT team is seeking a dynamic individual to join as a Lead Systems Engineer.

The individual is responsible for Driving an executable digital transformation plan with required information technology (IT) and digital eco-systems to fast track the Airline digitization process to stay ahead of business enablement and passenger expectations.

Job Accountabilities:

- Develop a holistic digital transformation strategy for SriLankan airlines and all business units with the aim of enhancing the digital experience of the user whilst creating and maintaining a global customer base to the airline.
- Lead and advocate the appropriate investment and usage of new digital technologies like cloud, analytics, IoT and Machine learning (ML) and Artificial intelligence (AI) etc. To create a digitally connected, data-driven airline operation.
- Create a fluid learning organization that monitors Technology trends, disruptive market forces and competitive moves across all markets. Generate new or unique solutions and embrace new ideas that help sustain the airline business.
- Drive new business development and partnership opportunities with the lead players in the digital space.
- Coordinate with internal team and vendors extensively to execute continuous evolution of the digital experiences, platforms and capabilities to bring in value to the business.
- Identification of high impact digitalization improvement opportunities in business, passenger front and perform as a change agent and team lead to deliver effective, fast and agile solutions.
- Conduct analyses and interviews, develop insights and deliver findings and recommendations to suit the digital strategy of the airline. Coordinate with business units and internal IT team to drive the delivery of transformation.
- Implement a trend watch on all deliverables towards the business and prepare a quarterly report and presentation for the IT group steering meeting.

Requirements

Bachelor's Degree*in relevant field from a recognized University with minimum of 04 years post qualifying Relevant Experience (*Engineering, Computer Science, General Science with Mathematics, Management Information Systems, Applied Statistics etc.)

OR

Full professional qualification equivalent to NVQ Level 07 with 06 years post qualifying experience in a relevant discipline.

Note: Trainee and internship experience will not be considered as work experience.

Be a Sri Lankan citizen.

The upper age limit should be 35 years as of 26th September 2026, which is the closing date.

Employment will be offered on fixed term contract.

We are an equal opportunity organization.

Influencing will be a reflection of unsuitability.

Please note that we will correspond with you within a month of closing the advertisement in the event your application is shortlisted for consideration.

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SriLankan | Full time

Lead Systems Engineer

Katunayake, Sri Lanka | Posted on 16/09/2026

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Job Information

Division Name

Information Technology

Date Opened

16/09/2026

Application Closing Date

26/09/2026

Job Type

Full time

Industry

Airline - Aviation

City

Katunayake

Province

Western

Country

Sri Lanka

Postal Code

11450