



NATIONAL CONSULTANT

Data Analysis and Reporting

OPEN TO INTERNAL & EXTERNAL CANDIDATES

Organizational Unit : **EMERGENCY RESPONSE UNIT**
Duty Station : **COLOMBO**
Type of Appointment : **CONSULTANCY**
Estimated Start Date : **ASAP**
Closing Date : **20 September 2026**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to government and migrants.

IOM is committed to a diverse and inclusive environment. Read more about diversity and inclusion at IOM at [Diversity and Inclusion at IOM | International Organization for Migration](#) . Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Project Context and Scope:

Following the widespread impacts of Cyclone Ditwah, Sri Lanka experienced one of its most severe flooding and landslide disasters in recent decades, resulting in significant loss of life, widespread damage to housing and infrastructure, and prolonged displacement of affected communities. Thousands of households remain displaced or living in temporary accommodation, underscoring the need for safe, dignified, and durable recovery solutions. In response, the Government of Sri Lanka has prioritised evidence-based resettlement planning to ensure that relocation decisions are informed by both technical assessments and the needs and priorities of affected communities.

To support these efforts, the International Organization for Migration (IOM), in partnership with the National Building Research Institute (NBRI), UN-Habitat and UNOPS, is implementing the project '*Integrated Support to the National Building Research Institute (NBRI)*', which aims to strengthen national capacity for landslide risk assessment, resilient infrastructure planning, and disaster recovery management. The project is being implemented across the districts of Badulla, Kandy, Kegalle, Matale, and Nuwara Eliya.

IOM will implement a protection-informed MSNA to generate the socio-economic, protection, and community-level evidence required to support durable resettlement planning. The assessment will complement engineering, geospatial, and spatial planning assessments undertaken by project partners by identifying community vulnerabilities, livelihood challenges, access to essential services, and the needs, concerns, and preferences of displaced populations regarding relocation. The findings will inform government decision-making and contribute to resettlement planning that is socially inclusive, protection-sensitive, and aligned with international standards for durable solutions.

Core Functions / Responsibilities:

Under the Overall supervision of the Chief of Mission in Sri Lanka and direct supervision of the Project Manager, the Consultant will be responsible for the consolidation, cleaning, analysis and reporting of data generated through the Multi-Sector Needs Assessment (MSNA), leading to the development of the comprehensive MSNA report. The Consultant will compile and quality-assure quantitative and qualitative data collected by the Field Officers, undertake the required analysis, develop community profiles and identify key vulnerabilities, needs and resettlement considerations. The Consultant will translate the assessment findings into evidence-based and actionable recommendations to inform protection-sensitive and durable resettlement planning for communities affected by Cyclone Ditwah and support the finalisation and dissemination of the MSNA findings.

The Consultant will provide technical support for the consolidation, analysis and reporting of data generated through the MSNA across the targeted districts of Badulla, Kandy, Kegalle, Matale, and Nuwara Eliya by:

1. Compiling, cleaning and quality-assuring quantitative and qualitative data collected through the MSNA by the Field Officers, ensuring completeness, consistency and accuracy of the datasets.
2. Conducting quantitative and qualitative analysis of the MSNA data, including appropriate disaggregation of findings by relevant demographic, vulnerability and geographic characteristics.

3. Analyzing and synthesizing household assessment and Focus Group Discussion (FGD) findings, including key socio-economic, protection, displacement, livelihood, housing, land tenure, access to services and resettlement-related needs, concerns and priorities.
4. Developing community profiles and analysis of key vulnerabilities, needs and resettlement considerations, including identification of patterns and differences across the targeted locations and population groups.
5. Preparing a comprehensive MSNA Report, consolidating the methodology, data analysis, key findings, community profiles, vulnerability and needs analysis, and implications for durable resettlement planning.
6. Developing evidence-based and actionable recommendations arising from the MSNA findings to inform protection-sensitive and durable resettlement planning.
7. Supporting the review, validation and dissemination of the MSNA findings and recommendations, including incorporation of feedback from IOM, Government counterparts and other relevant stakeholders into the final MSNA Report.

Performance Indicators for Evaluation of Results

- MSNA datasets compiled, cleaned and quality-assured in accordance with the approved assessment methodology and data quality standards.
- Quantitative and qualitative MSNA data analysed and synthesised into clear, evidence-based findings, including relevant disaggregation by geographic and population characteristics.
- Community profiles and analysis of key vulnerabilities, needs and resettlement considerations developed based on the MSNA findings.
- Comprehensive MSNA Report developed and finalised, incorporating the methodology, data analysis, key findings, community profiles and implications for durable resettlement planning.
- Evidence-based and actionable recommendations developed to inform protection-sensitive and durable resettlement planning and incorporated into the final MSNA Report.
- All deliverables completed within the agreed timeframe and in accordance with IOM technical and reporting standards and accepted by the Project Manager.

Travel

Not expected to go on duty travels.

Required Qualifications and Experience

Education

- Master's degree in Statistics, Data Science, Demography, Economics, Social Sciences, Development Studies, Population Studies, Information Management, Monitoring and Evaluation, or a related field from an [accredited academic institution](#) with two (2) years of professional experience in the related field, or;
- University degree in the above fields with four years of relevant professional experience.

Experience & Skills

- Experience working with government institutions.
- Proven analytical and report-writing skills.
- Preferably prior working experience with a UN organization or an INGO, in similar line of work

Languages

Fluency in **English** and **Sinhalese / Tamil** is required; Fluency in all three languages is advantageous.

Required Competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates the ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – Behavioural indicators - *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other:

Appointment will be subject to certification that the candidate is medically fit for appointment and successful reference checks.

How to apply:

Candidates with the required qualifications and competencies are invited to submit their candidature for the position via the applicable links below **by 11.59 PM (Sri Lanka Time), Sunday 20th September 2026.**

Candidates are requested to submit the following as attachments when they apply using the links below

- 1. Updated Curriculum Vitae (CVs)**
- 2. Demonstrated experience on prior projects relevant to data analysis and reporting**

[View the internal job posting](#) - **Internal Candidates**

[View the external job posting](#) - **External Candidates**

Only shortlisted candidates will be contacted.

Posting period: From 14.09.2026 to 20.09.2026

No Fees: IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts during the selection process