

CONSULTANT (MHD)

Role of National Migration Health Physician

OPEN TO INTERNAL & EXTERNAL CANDIDATES

Organizational Unit : **MIGRATION HEALTH DIVISION**
Duty Station : **COLOMBO**
Type of Appointment : **CONSULTANCY**
Salary Per Day : **LKR 27,000**
Estimated Start Date : **ASAP**
Closing Date : **20 September 2026**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to government and migrants.

IOM is committed to a diverse and inclusive environment. Read more about diversity and inclusion at IOM at [Diversity and Inclusion at IOM | International Organization for Migration](#). Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Project Context and Scope:

The Migration Health Activities of the International Organization for Migration in Sri Lanka work towards the vision vested in the 2013 National Migration Health Policy, one of the first of its kind in the region, which recognizes that migrants and mobile populations benefit from an improved standard of physical, mental and social well-being, which enables them to substantially contribute towards the social and economic development of their home communities and host societies.

Under the overall supervision of the Chief Migration Health Officer (CMHO) and with direct supervision of the Senior Migration Health Physician, the successful candidate will be responsible for carrying out the following duties and responsibilities in relation to the Migration Health Division (MHD) in Colombo, Sri Lanka:

Core Functions / Responsibilities:

1. Ensure the efficient daily operations of the Migration Health Assessment Center (MHAC), in close coordination with the Chief Migration Health Officer (CMHO).
2. Conduct the Colombo MHAC's migration health assessment process to fulfil the technical requirements of the resettlement countries in the areas of: Medical examinations;
Imaging;
Laboratory testing;
Vaccinations;
TB management;
Treatment and referrals;
Pre-departure procedures and medical movements;
Documentation, certification and information transmission; and, other technical areas as may be required.
3. Ensure proper identification of refugees and migrants during the health assessment and record all relevant health information in standard forms; ensuring completeness and accuracy of the recorded information.
4. Perform treatment for TB and sexually transmitted infections and provide support to the HIV and counselling activities. Oversee and coordinate the management of TB cases to ensure effective TB treatment.
5. Oversee and coordinate accurate and effective provision of immunization and presumptive treatment programmes in full compliance with the technical guidelines and protocols of the resettlement countries. Assist CMHO in monitoring, supervising and educating all staff in the delivery of these programmes.
6. Contribute to and maintain a system of quality improvement for each service area within the MHAC. Undertake quality control activities on a regular basis, including practice observation, desk audits and use of self-assessment tools. Use data analysis and web reporting system to monitor performance indicators. Ensure implementation of the global IOM Standard Operating Procedures (SOPs); create and implement Colombo MHAC specific SOPs for each service area. Ensure proper reporting and management of incidents according to the Guidance Note for Incident Management.

7. Organize systematic collection, processing and analyses of migration health data according to guidelines established by the CMHO. Ensure data quality. Provide periodic, as well as ad-hoc reporting to the CMHO for Migration Health activities.
8. Ensure that all data related to health assessment programmes is appropriately entered to Migrant Management Operational System Application (MiMOSA) and other related databases.
9. Oversee the financial aspects of the MHAC in close coordination with the mission's finance staff: supervise budget preparation, suggest adjustments and cost-effective solutions, and review financial reports.
10. Provide oversight and coordinate the procurement of medical equipment, vaccines, medications and other medical supplies in coordination with the CMHO and the Resource Management Unit.

Performance Indicators for Evaluation of Results

Successful completion of assigned health assessment tasks to provide a high-quality health assessment service to clients that ensures maximum client satisfaction, monitored by client feedback surveys.

Travel

Not expected to go on duty travels.

Required Qualifications and Experience

Education

- Bachelors' Degree in medicine from an [accredited academic institution](#) with four (4) years of professional experience in the related field
- Valid license to practice within the country is mandatory.

Experience & Skills

- Minimum of four (4) years of post-internship clinical experience, preferably in a multidisciplinary hospital setting is desired.
- The last clinical posting should be within the last five years.
- Experience in managing a health clinic will be an advantage.
- Good computer skills and ability to adapt to changes.

Languages

Fluency in **English** and **Sinhalese / Tamil** is required; Fluency in all three languages is advantageous.

Required Competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates the ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – Behavioural indicators - *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other:

Appointment will be subject to certification that the candidate is medically fit for appointment and successful reference checks.

How to apply:

Candidates with the required qualifications and competencies are invited to submit their candidature for the position via the applicable links below **by 11.59 PM (Sri Lanka Time), Sunday 20th September 2026.**

[View the internal job posting](#) - **Internal Candidates**

[View the external job posting](#) - **External Candidates**

Only shortlisted candidates will be contacted.

Posting period: From 11.09.2026 to 20.09.2026

No Fees: IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts during the selection process