

THE RAILWAY DEPARTMENT

Open Competitive Examination for Recruitment to Grade III in the Supervisory Management Service (Permanent Ways/Bridges/Buildings/Workshops/Running sheds /Signal & Telecommunication of the Sri Lanka Railway Department – 2026

APPLICATIONS are invited from Sri Lankan citizens who are over 18 years and not more than 30 years of age, who fulfill all qualifications specified herein as at 21.09.2026. to fill the vacancies in the Supervisory Management Service of the Sri Lanka Railway Department for the posts mentioned below, as indicated against each post.

	<i>Title of Designation</i>	<i>Grade</i>	<i>Number of Vacancies</i>
1.	Supervisory Manager (Permanent Ways)	Grade III	25
2.	Supervisory Manager (Bridges)	Grade III	3
3.	Supervisory Manager (Buildings)	Grade III	7
4.	Supervisory Manager (Workshops)	Grade III	13
5.	Supervisory Manager (Running Sheds)	Grade III	15
6.	Supervisory Manager (Signals & Telecommunication)	Grade III	20

02. *Closing Date for Applications:-* All applications must be sent by registered post on or before the said date to the address: "Sri Lanka Institute of Development Administration, P.O. Box 355, Olcott Mawatha, Colombo 10". No application should be addressed to personal names or delivered by hand. Incomplete, irregular, unqualified, unpaid, or late applications will be rejected without any notice. Those who are currently employed in the Public or Provincial Public Service should forward their applications through their respective Heads of Institutions before the specified date. The written competitive examination for these posts will be conducted by the Sri Lanka Institute of Development Administration.
03. Applicants selected for the vacancies based on the priority of the exigency of service in the Sri Lanka Railway Department will be appointed to one of the above-mentioned posts, and transfers among posts will not be permitted after appointment.
04. Nature of Duties of the Posts:

Supervisory Manager (Permanent Ways):

Executing all duties of a Supervisory Manager in constructing, repairing, maintaining, and managing the railway track system suitable for train operations.

Supervisory Manager (Bridges):

Executing all duties of a Supervisory Manager in constructing, repairing, maintaining, and managing the railway bridge system suitable for train operations.

Supervisory Manager (Buildings):

Executing all duties of a Supervisory Manager in constructing, repairing, and maintaining buildings and structures.

Supervisory Manager (Running Sheds):

Executing all duties of a Supervisory Manager in identifying mechanical defects in locomotives, carriages, and wagons, repairing, maintaining, testing, and certifying them prior to placing them in service; maintaining and managing stores stocking machines, spare parts, etc., relevant to those tasks; and maintaining machinery in workshops.

Supervisory Manager (Workshops):

Executing all duties of a Supervisory Manager in repairing and maintaining locomotives, carriages, wagons, and other machinery suitable for train operations; manufacturing necessary spare parts as new as relevant; testing and certifying those locomotives and carriages after repair; maintaining and managing stores stocking relevant machinery and spare parts; and maintaining machinery in workshops.

Supervisory Manager (Signals & Telecommunication):

Executing all duties of a Supervisory Manager in constructing, repairing, maintaining, and managing signal systems and telecommunication methods suitable for train operations.

05. Salary Scale:

- (i) As per the Public Administration Circular 10/2025:
Rs. 57,810 - 5 x 890 - 5 x 1030 - 10 x 1300 - 10 x 1340 - 93,810/-
Payments will be made by placing at the initial salary step of Rs. 57,810/-.
- (ii) It will be entitled for other allowances paid to public servants in addition to the basic salary.
- (iii) In cases of hospitalization due to illness, expenses incurred can be reimbursed under the insurance Scheme of Agrahara.
- (iv) It will be entitled for official quarters on the exigency of service.

06. (a) Educational Qualifications:

- (i) Having been passed the General Certificate (Ordinary Level) Examination in six (06) subjects at one sitting with Credit Passes for Sinhala/Tamil/English Language, Science, Mathematics, and one other subject.

AND

- (ii) Passing the G.C.E. (Advanced Level) Examination in three subjects belonging to the Science/Mathematics streams at one sitting, including two subjects among Applied Mathematics, Pure Mathematics, Chemistry, Physics, and Combined Mathematics.

(b) Professional Qualifications:

- (i) National Diploma in Technology awarded by the University of Moratuwa;

OR

- (ii) National Diploma in Engineering Sciences awarded by the National Apprentice and Industrial Training Authority;

OR

- (iii) Higher National Diploma in Engineering awarded by the Ministry of Education and Higher Education;

OR

- (iv) Diploma in Technology awarded by the Open University of Sri Lanka;

OR

- (v) Having obtained a certificate by completing a National Vocational Qualification (NVQ) Level 06 course in a field relevant to the post awarded by the Tertiary and Vocational Education Commission.

(Relevant fields must be as follows:)

- (i) Supervisory Manager (Permanent Ways) / Supervisory Manager (Buildings) /Supervisory Manager (Bridges): Must have completed the relevant qualification in the Civil field.
- (ii) Supervisory Manager (Workshops) / Supervisory Manager (Running Sheds): Must have completed the relevant qualification in the Mechanical / Electrical & Electronic field.
- (iii) Supervisory Manager (Signals & Telecommunication): Must have completed the relevant qualification under the Electrical & Electronic & Telecommunication fields.

(c) Other Qualifications:

- (i) Must be a citizen of Sri Lanka.
- (ii) Applicants must possess a sound moral character.
- (iii) Qualifications will be recognized as fulfilled only if the applicant has fully completed all relevant qualifications and the prescribed age limit in every respect as of the closing date for applications mentioned in the notification of calling applications.

07. Scheme of Recruitment:

- i. Applicants who fulfill the qualifications specified in Section 06 will be interviewed and recruited based on the results of a written examination. Only the vacancies specified in the table under the first paragraph above will be filled, and no recruitment will be made from waiting lists.
- ii. Candidates must establish their identity inside the examination hall for every subject they appear for to the satisfaction of the Supervisor. Any of the following documents will be accepted for this purpose:

- I. National Identity Card
- II. Valid Passport
- III. Valid Sri Lankan Driving License

Furthermore, candidates must enter the examination hall with their faces and ears uncovered so that their identity can be verified and to confirm that they are not wearing electronic communication devices. Applicants

who refuse to verify their identity in this manner will not be admitted to the examination hall. Moreover, from the moment of entering the examination hall until leaving after the examination ends, candidates must remain with their faces and ears uncovered so that examination authorities can identify them.

- iii. The issue of an admission card to a candidate shall not be considered as an acceptance that he/she has fulfilled the qualifications for the post or to sit for the examination.

08. Selection Procedure:

Applicants who obtain 40% or more marks for each paper in the written examination will be considered to have passed the examination. Out of those who satisfy basic qualifications, a number equal to the number of vacancies will be selected for a general interview based on the order of marks obtained.

09. Details regarding the Open Written Competitive Examination for Recruitment to Grade III of the Supervisory Management Service (Permanent Ways / Bridges / Buildings / Workshops / Running Sheds / Signals & Telecommunication) of Sri Lanka Railway Department.

(i) Examination Procedure and Syllabus:

This examination consists of the following question papers:

1. Intelligence Test
2. Subject-related Technical Test

(ii) Examination Scheme:

1. Intelligence Test	Time 01 Hour	Marks 100
2. Subject-related Technical Test	Time 03 Hours	Marks 100
(The pass mark for the written question paper is 40%.)		

a. Syllabus:

Subject No. 01 – Intelligence Test:

This paper is prepared with the objective of measuring the candidate's logical reasoning and analytical abilities, ability to draw correct inferences from events, general knowledge, and intelligence. This is a multiple-choice question paper containing mathematical problems, general knowledge, and environment-related questions.

Subject No. 02 – Subject-related Technical Test:

Questions will be included to test the level of technical knowledge that a holder of an Engineering Diploma or an equivalent certificate (prescribed as recruitment qualifications) should possess, as well as knowledge regarding the operation of modern machinery used in the field of construction and maintenance.

b. Examination Procedure / Medium of Examination:

- (a) This examination will be held in Sinhala, Tamil, and English languages.
- (b) Candidates may appear in any one language medium of their choice.

Note:

- (1) Candidates must sit all question papers of this examination in one language medium only.
- (2) A candidate will not be permitted to change the examination medium specified in their application.
- (3) Every candidate must sit for both (02) question papers.
- (4) The number recruited at a time will be decided by the General Manager of Railways.

10. Instructions for Completing the Application:

- (i.) The application should be prepared using both sides of A4 size paper (typewriting paper).
(The application must be completed in one's own handwriting)

In the application:

Items 01 to 06 must be on Page 1,

Items 07 to 12 must be on Page 2,

The attestation of signature and the confirmation of the Head of Department/Institution must be included on Page 3.

Applications not conforming to the specimen application form and applications containing incomplete information will be rejected without prior notice. It will be useful to retain a photocopy of the completed application form. Further, the applicant should check whether the completed application conforms to the specimen application form in the examination notice; otherwise, the application will be rejected. When preparing the application, it is essential to mention the name of the examination cited in the header, in English language as well, in applications prepared in both Sinhala and Tamil media.

- (ii.) The fee for the relevant written examination is Rs. 1,200/-. It should be credited to Account No. 176-1-001-2-9027313 of the General Manager of Railways at the People's Bank, City Branch, and the relevant receipt should be firmly attached to the designated place in the application. Submitting photocopies of this receipt or paying fees through any other means will cause the application to be rejected. Retaining a photocopy of the receipt obtained after paying the examination fee will be useful. The fee paid for the aptitude assessment interview will not be refunded under any circumstances.
- (iii) Indicate on the top left-hand corner of the envelope enclosing the application: "Recruitment to the Posts of Supervisory Management Service of the Sri Lanka Railway Department – 2026".
- (iv) Attestation of Signature of External Applicants:

The applicant's signature in the application form must be attested. An applicant applying for this aptitude assessment interview from an institution must have their signature attested by the Head of the Institution or an officer authorized by him, while an applicant not so employed must have their signature attested by a Principal of a Government School, a Grama Niladhari of the Division, a Justice of the Peace, a Commissioner for Oaths, an Attorney-at-Law, a Notary Public, a Commissioned Officer of the Armed Forces, or an officer in the Public or Provincial Public Service holding a permanent staff grade post drawing an annual consolidated salary of Rs. 240,360/- or more.

- (v) Signatures of those already in the Public Service must be attested by their immediate sectional head. Forwarding their applications through their respective Heads of Institutions is compulsory.
- (vi) Issuing an examination admission card for the eligibility assessment interview to an applicant who submits a duly completed application along with the signature, attestation, and if applicable the Head of Department's certificate, having paid the prescribed fee and submitted the relevant receipt on or before the closing date within the age limit on the presumption that only those with qualifications specified in the *Gazette* notice have applied, shall not be considered as an acceptance that qualifications have been fulfilled. If it is revealed at the time of summoning candidates for the eligibility assessment interview and checking qualifications as per the *Gazette* notification that necessary qualifications are lacking, their candidature will be cancelled.

11. Service Conditions:

Recruitment will be made to Grade III of the Supervisory Management Service, and it will be placed at the initial salary step of the prescribed salary scale.

12. Conditions of Employment:

- (i) This post is permanent. It shall be subject to any future policy decisions taken by the Government regarding pension schemes. If it is already contributed to the Widows' and Orphans' Pension Scheme, contributions must be continued.
- (ii) Proficiency in the other official language in addition to the language medium in which entry was gained into the public service must be acquired as per the provisions of Public Administration Circular 18/2020.

(iii) Selected candidates must act subject to the provisions contained in the Establishments Code and Financial Regulations, as well as the procedural rules issued by the Public Service Commission. They are also bound to abide by orders and departmental instructions issued by the Government from time to time.

(iv) Recruited applicants will be provided training in the relevant field by the department, after which they must enter into an agreement/bond to serve for a period of 10 years. In the event of breaching the agreement, the applicant shall be bound to pay an amount of Rs. 1,000,000/- to the department.

13. The power to make the final decision regarding any matter not covered by this notification retains with the General Manager of Railways. All provisions of the Scheme of Recruitment of the Supervisory Management Service of the Sri Lanka Railway Department apply to this notification.

14. This notification consists of notices in Sinhala, Tamil, and English media; in case of any inconsistency or conflict, the Sinhala text shall prevail.

RAVINDRA PATHMAPRIYA,
General Manager of Railways.

Sri Lanka Railway Department,
No. 355, Olcott Mawatha,
Colombo 10,
11th in the month of August 2026.

(Before completing the application, the notification of calling for applications should be read and well understood using an application form prepared using both sides of A-4 paper accordingly.)