

VACANCIES
Human Rights Commission of Sri Lanka

Human Rights Commission of Sri Lanka cordially invites Applications from eligible **internal** and **external** candidates for the following vacancies on or before **30.09.2026**

Position and the Work Place	No. of Vacancies	Medium Sinhala/Tamil
Legal Officer (14 Nos.)		
• Head Office – Colombo	07	Sinhala
	01	Tamil
• Regional/Sub Office		
– Anuradhapura	01	Sinhala
– Ampara	01	Sinhala
– Rathnapura	01	Sinhala
– Mannar	01	Tamil
– Hatton	01	Sinhala
– Killinichchi	01	Tamil
Training & Education Officer		
• Head Office - Colombo	01	
Human Rights Officer (10 Nos.)		
• Head Office – Colombo	05	Sinhala
	01	Tamil
• Regional/Sub Office		
– Anuradhapura	01	Sinhala
– Rathnapura	01	Tamil
– Mannar	01	Tamil
– Killinichchi	01	Tamil
Translator (02 Nos.)		
• Head Office – Colombo		
– Sinhala to English and English to Sinhala	01	
– Tamil to English and English to Tamil	01	
Hardware/Software Technician (02 Nos.)		
• Head Office - Colombo	02	
Driver (02 Nos.)		
• Head Office – Colombo	01	
• Regional Office - Jaffna	01	
Office Aide (02 Nos.)		
• Head Office – Colombo	02	

For further details please refer to the www.hrcsl.lk official website.

Secretary,
Human Rights Commission of Sri Lanka
No 14, R.A. De Mel Mawatha, Colombo 04

Recruitment to the Post of Legal Officer – II - 2027
Human Rights Commission of Sri Lanka

Applications are invited from internal and external applicants for the existing vacancies in the post of **Legal Officer – II** at the Head Office and Regional/Sub-Offices in **Anuradhapura, Ampara, Hatton, Mannar, Ratnapura and Kilinochchi**, on a permanent basis.

Conditions of Employment:

This is a permanent position with contributions to the Employees' Provident Fund and Employees' Trust Fund.

1.1 Qualifications :-

1.1.1 External

A Degree recognized by UGC in Law or Attorney at Law

and

A minimum of one year post qualifying experience in the relevant field to the post, after obtaining the first degree.

1.1.2 Internal (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager Category (JM) in the subject area relevant to the post.

1.2. Age: Applicants should not be more than 45 years of age as at the closing date for applications. The upper age limit will not apply to the internal candidates.

1.3. Other
Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

Salary Scale:

MM 1-1-2025 - (Rs. 91,690 – 10 x 2,480 – 15 x 3,450 – 168,240)

Additionally, a 20% allowance of the basic salary and a cost of living allowance are provided.

Recruitment Procedure:

- Suitable candidates will be selected through a structured interview based on the following criteria:

Relevant additional education and professional qualifications	- 30 marks
Additional relevant experience	- 30 marks
Other qualifications	- 15 marks
Performance demonstrated at the interview	- 25 marks

Qualified candidates will be recruited as Legal Officer Grade II. Recruits will undergo a 3-year probationary period, after which, upon successful completion, they will be made permanent.

Promotions and other benefits will be as per the recruitment procedure for the post of Human Rights Officer.

Completed applications, prepared on A4-sized paper in the specified format, should be sent by post to the Secretary, Human Rights Commission of Sri Lanka, No. 14, R.A. De Mel Mawatha, Colombo 04, on or before **30.09.2026**.

Secretary,

Human Rights Commission of Sri Lanka.

Recruitment to the Post of Training & Education Officer – 2027
Human Rights Commission of Sri Lanka

Applications are invited from internal and external applicants for the existing vacancy in the post of **Training & Education Officer** at the Head Office of the Human Rights Commission of Sri Lanka on a permanent basis.

Conditions of Employment:

This is a permanent position with contributions to the Employees' Provident Fund and Employees' Trust Fund.

1.1 Qualifications :-

1.1.1. External : (1 or 2 below)

1. A degree recognized by UGC in a Social Science or relevant field for the post.
2. Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post.

1.1.2. External : (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum of five (05) years satisfactory service in a post of the 'Associate Officers' (MA 3) or 'Management Assistant – Non Technological (MA 1-1) Grade II, in the subject area relevant to the post.

1.2. Age: Applicants should not be more than 45 years of age as at the closing date for applications.

1.3. Other

Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

Salary Scale:

JM 1-1-2025 - (රු. 72,650 – 10 x 1,360 – 18 x 2,040 –122,970)

Additionally, a 20% allowance of the basic salary and a cost of living allowance are provided.

Recruitment Procedure:

- Suitable candidates will be selected through a structured interview based on the following criteria:

Relevant additional education and professional qualifications	- 30 marks
Additional relevant experience	- 30 marks
Other qualifications	- 15 marks
Performance demonstrated at the interview	- 25 marks

Qualified candidates will be recruited as Training & Education Officer. Recruits will undergo a 3-year probationary period, after which, upon successful completion, they will be made permanent.

Promotions and other benefits will be as per the recruitment procedure for the post of Human Rights Officer.

Completed applications, prepared on A4-sized paper in the specified format, should be sent by post to the Secretary, Human Rights Commission of Sri Lanka, No. 14, R.A. De Mel Mawatha, Colombo 04, on or before **30.09.2026**.

Secretary,
Human Rights Commission of Sri Lanka.

Recruitment to the Post of Human Rights Officer - III – 2027
Human Rights Commission of Sri Lanka

Applications are invited from internal and external applicants for the existing vacancies in the post of **Human Rights Officer – III** at the Head Office and Regional/Sub-Offices in **Anuradhapura, Mannar, Ratnapura and Kilinochchi**, on a permanent basis.

Conditions of Employment:

This is a permanent position with contributions to the Employees' Provident Fund and Employees' Trust Fund.

1.1 Qualifications :-
External/Internal

- A Bachelor's Degree in Law/ Social Sciences/ Conflict Resolution/ International Relations or related area with appropriate subject combinations from a university recognized by the U.G.C with a A Post Graduate Diploma in the relevant field.

1.2. Age: Applicants should not be more than 45 years of age as at the closing date for applications.

1.3. Other
Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

Salary Scale:

MA 5-1-2025 - (Rs. 58,740 – 10 x 1,190 – 15 x 1,360 – 11 x 1,670 - 109,410)

Additionally, a 20% allowance of the basic salary and a cost of living allowance are provided.

Recruitment Procedure:

- Suitable candidates will be selected through a structured interview based on the following criteria:

Relevant additional education and professional qualifications	- 30 marks
Additional relevant experience	- 30 marks
Other qualifications	- 15 marks
Performance demonstrated at the interview	- 25 marks

Qualified candidates will be recruited as Human Rights Officer Grade III. Recruits will undergo a 3-year probationary period, after which, upon successful completion, they will be made permanent.

Promotions and other benefits will be as per the recruitment procedure for the post of Human Rights Officer.

Completed applications, prepared on A4-sized paper in the specified format, should be sent by post to the Secretary, Human Rights Commission of Sri Lanka, No. 14, R.A. De Mel Mawatha, Colombo 04, on or before **30.09.2026**.

Secretary,
Human Rights Commission of Sri Lanka.

Recruitment to the Post of Translator – 2027
Human Rights Commission of Sri Lanka

Applications are invited from internal and external applicants vacancies for the posts of **Translator (Sinhala/English)** and **(Tamil/English)** at the Head Office of the Human Rights Commission of Sri Lanka.

Conditions of Employment:

This is a permanent position with contributions to the Employees' Provident Fund and Employees' Trust Fund.

1.1 Qualifications :-

1.1.1 External (1 or 2 below)

1. Possession of a degree recognized by the University Grants Commission (UGC), or a degree relevant to the subject area;

and

A minimum of one (01) year of professional experience in a field relevant to the post.

2. Having passed the Intermediate Examination of a recognized professional Chartered Institute, in a subject area relevant to the post;

and

A minimum of one (01) year of professional experience in a field relevant to the post.

1.1.2 Internal (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of a minimum of eight (08) years of satisfactory service of the post in the 'Management Assistant – Non-Technical (MA-1-1) category or above, in the subject area relevant to the post.

1.2. Age: Applicants should not be more than 45 years of age as at the closing date for applications.

1.3. Other
Every applicant,

- i. Should be a citizen of Sri Lanka.

- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

Salary Scale:

MA- 4 - 2025 - (රු. 64,320 – 10 x 1,360 – 15 x 1,670 – 5 x 2,040 - 111,160)

Additionally, a 20% allowance of the basic salary and a cost of living allowance are provided.

Recruitment Procedure:

- Suitable candidates will be selected through a structured interview based on the following criteria:

Relevant additional education and professional qualifications	- 30 marks
Additional relevant experience	- 30 marks
Other qualifications	- 15 marks
Performance demonstrated at the interview	- 25 marks

Qualified candidates will be recruited as Translator. Recruits will undergo a 3-year probationary period, after which, upon successful completion, they will be made permanent.

Promotions and other benefits will be as per the recruitment procedure for the post of Human Rights Officer.

Completed applications, prepared on A4-sized paper in the specified format, should be sent by post to the Secretary, Human Rights Commission of Sri Lanka, No. 14, R.A. De Mel Mawatha, Colombo 04, on or before **30.09.2026**.

Secretary,

Human Rights Commission of Sri Lanka.

Recruitment to the Post of Hardware/Software Technician – 2027
Human Rights Commission of Sri Lanka

Applications are invited from internal and external applicants for the existing vacancies in the post of **Hardware/Software Technician** at the Head Office of the Human Rights Commission of Sri Lanka on a permanent basis.

Conditions of Employment:

This is a permanent position with contributions to the Employees' Provident Fund and Employees' Trust Fund.

1.1 Qualifications :-

1.1.1. External :

Vocational: Having obtained a certificate of proficiency relevant to the subject area not below than the National Vocational Qualification Level 5, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

1.1.2. Internal :

Having obtained the qualifications required by the external candidates above.

1.2. Age: Applicants should not be more than 45 years of age as at the closing date for applications.

1.3. Other

Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

Salary Scale:

MA 2-1-2025 - (Rs. 50,540 – 10 x 540 – 7 x 630 – 4 x 890 – 20 x 1,190 – 87,710)

Additionally, a 20% allowance of the basic salary and a cost of living allowance are provided.

Recruitment Procedure:

- Suitable candidates will be selected through a structured interview based on the following criteria:

Relevant additional education and professional qualifications	- 30 marks
Additional relevant experience	- 30 marks
Other qualifications	- 15 marks
Performance demonstrated at the interview	- 25 marks

Qualified candidates will be recruited as Hardware/Software Technician. Recruits will undergo a 3-year probationary period, after which, upon successful completion, they will be made permanent.

Promotions and other benefits will be as per the recruitment procedure for the post of Human Rights Officer.

Completed applications, prepared on A4-sized paper in the specified format, should be sent by post to the Secretary, Human Rights Commission of Sri Lanka, No. 14, R.A. De Mel Mawatha, Colombo 04, on or before **30.09.2026**.

Secretary,
Human Rights Commission of Sri Lanka.

Recruitment to the Post of Driver – 2027
Human Rights Commission of Sri Lanka

Applications are invited from internal and external applicants for the existing vacancies in the post of **Driver** at the Head Office & Regional Office – Jaffna of the Human Rights Commission of Sri Lanka on a permanent basis.

Conditions of Employment:

This is a permanent position with contributions to the Employees' Provident Fund and Employees' Trust Fund.

1.1 Qualifications :-

1.1.1. External : (1 & 2 below)

Educational:

1. Having passed six (06) subjects in G.C.E. (O/L) examination, at least with two (02) credit passes in maximum of two sittings.

AND

2. Having obtained the license issued by the Commissioner General of Motor Traffic for driving heavy vehicles and a minimum of three (03) year experience in driving after obtaining the driving license.

1.1.2. Internal : (1 & 2 below)

1. General of Motor Traffic for driving heavy vehicles and a minimum of three (03) year experience in driving after obtaining the driving license.

AND

2. Completion of minimum five (05) years satisfactory service in a post in the category of Primary Semi Skilled (PL2) or Primary Unskilled (PL1)

1.2. Age: Applicants should not be more than 45 years of age as at the closing date for applications.

1.3. Other

Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

Salary Scale:

PL 3 - 2025 - (රු. 43,280 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 - 67,040)

Additionally, a 20% allowance of the basic salary and a cost of living allowance are provided.

Qualified candidates will be recruited as Driver. Recruits will undergo a 3-year probationary period, after which, upon successful completion, they will be made permanent.

Promotions and other benefits will be as per the recruitment procedure for the post of Human Rights Officer.

Completed applications, prepared on A4-sized paper in the specified format, should be sent by post to the Secretary, Human Rights Commission of Sri Lanka, No. 14, R.A. De Mel Mawatha, Colombo 04, on or before **30.09.2026**.

Secretary,

Human Rights Commission of Sri Lanka.

Recruitment to the Office Aide - 2027
Human Rights Commission of Sri Lanka

Applications are invited from internal and external applicants for the existing vacancies in the post of **Office Aide** at the Head Office on a permanent basis.

Conditions of Employment:

This is a permanent position with contributions to the Employees' Provident Fund and Employees' Trust Fund.

1.1 Qualifications :-

1.1.1 External/Internal

Persons who sat for the G.C.E. (O/L) Examination

1.2. Age: Applicants should not be more than 45 years of age as at the closing date for applications. The upper age limit will not apply to the internal candidates.

1.3. Other

Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

Salary Scale:

PL 1 - 2025 - (Rs. 40,500 – 10 x 450 – 10 x 490 – 7 x 540 – 15 x 590 – 62,530)

Additionally, a 20% allowance of the basic salary and a cost of living allowance are provided.

Qualified candidates will be recruited as Office Aide. Recruits will undergo a 3-year probationary period, after which, upon successful completion, they will be made permanent.

Promotions and other benefits will be as per the recruitment procedure for the post of Human Rights Officer.

Completed applications, prepared on A4-sized paper in the specified format, should be sent by post to the Secretary, Human Rights Commission of Sri Lanka, No. 14, R.A. De Mel Mawatha, Colombo 04, on or before **30.09.2026**.

Secretary,

Human Rights Commission of Sri Lanka.