

Post - Vacant

MINISTRY OF ENVIRONMENT

Coast Conservation and Coastal Resources Management Department

FILLING OF VACANCIES FOR THE POST OF FIELD ASSISTANT (SUPERVISORY) IN THE PRIMARY - NON-TECHNICAL SERVICE CATEGORY - 2026

APPLICATIONS are invited from the officers of the Coast Conservation and Coastal Resources Management Department who have fulfilled the following qualifications to fill 11 Field Assistant (Supervisory) posts in the Primary - Non-Technical Service category.

02. Qualifications to be fulfilled:

(I) Educational Qualifications:

Having being passed 06 subjects with two distinctions in the General Certificate of Education Ordinary Level Examination in not more than two sittings.

(II) Experience:

Must have completed 10 years of permanent, active and satisfactory period of service in the post of Field Assistant in the Primary Non-Technical Service category of the Department of Coast Conservation and Coastal Resources Management.

(III) Physical Qualifications:

Every candidate must be physically and mentally fit to serve in any part of the island and to be able to perform the duties of the position.

(IV) Other :

- (a) Applicants must be of excellent character.
- (b) Having being completed a satisfactory period of service, having being earned salary increments and demonstrated satisfactory or above-average performance within the preceding five years.
- (c) The qualifications required for the appointment to the post must have fulfilled in all respects by the date specified in the notice calling for applications.

(VI) Age: Not applicable.

03. Salary Scale :

As per the Public Administration Circular No. 10/2025 dated 25.03.2025, Monthly Salary Scale: is Rs. 40,000/-10x450 -10x490 -10x540 -12x590 - 61,880/= (PL 1 – 2025).

04. General Terms and Conditions of the Employment:

- (a) The position of the officers appointed to the post of Field Assistant (Supervisory) is permanent. Pensionable. (Subject to future policy decisions taken by the government regarding the pension scheme.)
- (b) Must be subject to an acting period of one year.
- (c) Must pass the first efficiency bar examination within three (03) years after appointment to the post.
- (d) The officers selected should be prepared to serve in any part of the island.

05. Method of selection for the posts:

Officers who have completed a period of permanent, active and satisfactory period of service in the Field Assistant Post of the Department of Coast Conservation and Coastal Resources Management will be appointed to the number of vacancies available in the order of marks obtained in a structured interview. A minimum of 55 marks should be obtained in the structured interview to be appointed to the post of Field Assistant (Supervisory).

Marks will be awarded for the structured interview as follows :-

<i>Serial No.</i>	<i>Areas to be tested and awarding marks</i>	<i>Maximum number of marks</i>	<i>Pass marks</i>
01	Service Experience	40	} 55
02	<u>Experience</u> Experience in Coastal Conservation work sites (Stone laying and maintenance marks will be awarded as per an oral test)	15	
03	Knowledge of machine, equipment and heavy vehicles	10	
04	Knowledge of machinery equipment maintenance and Operation	10	
05	For taking responsibility in coast conservation activities	20	
06	Personality	05	
Total		100	

06. Method of application :

Applications, duly completed in accordance with the model application form attached to this notice, should be submitted by registered post or hand delivered to the Director General, Department of Coast Conservation and Coastal Resources Management, P.O. Box 556, New Secretariat, Maligawatta, Colombo 10 on or before the closing date for applications, that is on **05.10.2026**. The words "Filling of the post of Field Assistant (Supervisory) in the Department of Coast Conservation and Coastal Resources Management", should be clearly marked on the top left corner of the envelope. The applications not conforming to the model application form and those with incomplete information will be rejected without notice. (It may be useful to keep a photocopy of the application form).

07. Documents on Qualifications :

- (a) Applicants who are eligible to be called for the interview must prove their eligibility by submitting documentary evidence;
- (b) Original copies of the following documents are required at the interview :-
 - i. Certificate of Birth;
 - ii. Certificates proving educational and professional qualifications;
 - iii. National Identity Card or valid Sri Lankan driving license;
 - iv. Letter of appointment to the post of Field Assistant;
 - v. Letter Confirmation in the post of Field Assistant;
 - vi. Other relevant certificates.

08. Providing false information.

If any information provided by a candidate in his or her application form is found to be false or incorrect before appointment, his or her candidature will be cancelled. If such false or incorrect information is discovered after appointment, he or she will be dismissed from Government service subject to the relevant legal proceedings.

09. Any other relevant matter not covered by these regulations shall be determined at the discretion of the Director General of the Department of Coast Conservation and Coastal Resources Management.

In the event of any inconsistency between the Sinhala, Tamil and English press releases, the Sinhala press release shall prevail.

Professor P.B. Turney Pradeep Kumara,
Director General,
Department of Coast Conservation and Coastal
Resources Management.

P.O. Box 556,
New Secretariat,
Maligawatta, Colombo 10.
04.09.2026.