



EDUCATION, HIGHER EDUCATION AND VOCATIONAL EDUCATION

Call for applications for project staff.

The Government of Sri Lanka is implementing a project, with financial assistance from the Korean EXIM Bank, to develop a National e-Learning Programme for the introduction of a systematic e-learning framework to facilitate the implementation of digital education within Sri Lanka's general education system, and to establish a comprehensive programme for Information and Communication Technology (ICT) education. Under the project titled “**Establishment of ICT Hubs for Secondary Education (GOSL/EDCP)-SRI-31**”, applications are hereby invited from qualified Sri Lankan citizens for the following positions on a 27-month contract basis:

Position	Salary Scale	No. of Positions
Project Director	A	1
Procurement Specialist	C	1
Finance Manager	C - I	1
Senior Engineer	D	1
Project Officer	F	1
Technical Officer	F	1
Project Management Assistant	As per Management Services Circular 02/2026 (3:2:3)	3
Office Assistant		1
Driver		1

General Conditions for All Positions

- Qualifications and Application Forms** : Can be obtained from the website: <https://moe.gov.lk>
- Salary** : Payments will be made in accordance with the provisions of Management Services Circular No. 02/2026 dated March 28, 2026.
- Terms of Employment**
 - Appointments will be on a contract basis for a period of 27 months, subject to renewal based on project requirements and performance.
 - Government officers will be recruited as follows:
 - For the position of Project Director: on a full-time release basis.
 - For other positions: on a secondary basis outside their regular service, under contract terms.
 - Applicants will be shortlisted and called for an interview based on their qualifications and experience.
 - Applicants should submit their Curriculum Vitae along with certified copies of

educational and professional qualifications, service experience, and details of two non-related referees. These should be sent by registered post to reach on or before **3:00 PM on 29th of August, 2026**, to the following address: **Secretary**, Ministry of Education, Higher Education and Vocational Education, Isurupaya, Pellawatta, Baththaramulla

The top left corner of the envelope should clearly mention the name of the project **“Establishment of ICT Hubs for Secondary Education Project”** and the position applied for.

Secretary

Ministry of Education, Higher Education and Vocational Education

Isurupaya

Pelawatta

Battaramulla

Recruitment Qualification Profiles

Project Reference: Project Overview of ICT Hub for Secondary Education, Sri Lanka

Implementing Agency: Ministry of Education, Higher Education and Vocational Education (MOE), Sri Lanka

Total Project Cost: Approx. USD 35,002,436 (EDCF: USD 30,099,000 + GOSL: USD 4,903,436)

Applicable Cost Tier: Above US\$25 million and less than US\$200 million

Effective Date of Circular: 01 April 2026

Note on Degree Recognition: All Bachelor's/Postgraduate Degrees must be awarded by a university recognized by the University Grants Commission established under a parliamentary act of Sri Lanka, or recognized under Section 25A of the University Act No.16 of 1978.

Summary Table – All Positions

Position	Category	Key Qualifications (Summary)	Appointment & Age	Salary Scale (LKR)
Project Director	Category A	Option 1: Option 2:	Contract – 1 year renewable Max recruitment age: 64 yrs Max service age: 67 yrs	Rs. 365,000 – 2×15,000 – 395,000 (LKR per month)
Finance Specialist	Category C1	Option 1: Option 2: Option 3:	Contract – 1 year renewable Max recruitment age: 64 yrs Max service age: 67 yrs	Rs. 295,000 – 2×10,000 – 315,000 (LKR per month)
Procurement Specialist	Category C	Option 1: Option 2:	Contract – 1 year renewable Max recruitment age: 64 yrs Max service age: 67 yrs	Rs. 295,000 – 2×10,000 – 315,000 (LKR per month)
Senior Engineer	Category D	Option 1: Option 2: Option 3:	Contract – 1 year renewable Max recruitment age: 64 yrs Max service age: 67 yrs	Rs. 250,000 – 2×10,000 – 270,000 (LKR per month)
Project Officer	Category F	Option 1: Option 2: Option 3:	Contract – 1 year renewable Max recruitment age: 64 yrs Max service age: 67 yrs	Rs. 150,000 – 2×7,500 – 165,000 (LKR per month)
Technical Officer (I)	Category F	Option 1: Option 2: Option 3:	Contract – 1 year renewable Max recruitment age: 64 yrs Max service age: 67 yrs	Rs. 150,000 – 2×7,500 – 165,000 (LKR per month)

Position	Category	Key Qualifications (Summary)	Appointment & Age	Salary Scale (LKR)
Project management Assistant	As per DMS 01/2025 Circular (3:2:3)	Option 1: Option 2: Option 3:	Contract – 1 year renewable Max recruitment age: 55 yrs Max service age: 60 yrs	MA 1-2 Rs. 46,220- 10X540- 7X630- 12X1,080- 12X1,280- 84,350/- (Basic Salary for the year 2026 - Rs. 43,312/-)

1. Project Director - Category A

Educational & Professional Qualifications

Option	Qualification Requirements	Project Tier	Salary Scale (LKR)
Option 1	Bachelor's Degree in the relevant field (ICT & Education Technology, Engineering, or a related discipline) AND Postgraduate Degree (Masters) in the relevant field AND Associate Membership or similar professional qualification from a recognized professional body with at least 10 years of experience in the relevant field at a managerial level	Above US\$25M < US\$200M	Rs. 365,000 – 2×15,000 – 395,000 (LKR per month)
Option 2	Fellow/ A Corporate Membership or similar professional qualification from a recognized professional body with at least 8 years of experience in the relevant field at a managerial level Out of which at least 04 years must be at a senior managerial level .		

Other Key Conditions (Sections 2.2 & 2.3)

Appointment Basis, Age Limits & Other Conditions:

1.	Appointment Basis: Contract basis, initially for 1 year with annual renewal subject to satisfactory
----	---

	performance (Sec. 2.2.9)
2.	Age Limit: Candidates above 64 years shall not be considered for recruitment; no person over 67 years shall be employed (Sec. 2.2.11)
3.	Recruitment: Through public/newspaper advertisement; selection via structured interview panel (Sec. 2.2.6)
4.	Public Service Officers: May be released on full-time basis (need of Government), no-pay leave, or acting basis (Sec. 2.3.3)
5.	Extension beyond 3 years: Requires DMS approval (Sec. 2.2.10)
6.	No PE can be recruited if expertise is already available within the PIA (Sec. 2.2.5a)
7.	also entitled to a Communication Allowance of LKR 7,000/month (Table 04), a vehicle with a driver , and 165 liters of fuel per month
8.	In addition, only the Cost of Living Allowance (COLA) and allowances granted under this circular are payable (Section 3.2.1)

2. Finance Specialist - Category C1

Educational & Professional Qualifications

Option	Qualification Requirements	Project Tier	Salary Scale (LKR)
Option 1	Bachelor's Degree in the relevant field AND Associate Membership Or similar professional qualification from a recognized professional body with at least 8 years of experience in the relevant field at a managerial level	Above US\$25M < US\$200M	Rs. 295,000 – 2×10,000 – 315,000 (LKR per month)
Option 2	Fellow Membership or similar professional qualification from a recognized professional body with at least 6 years of experience in the relevant field at a managerial level		
Option 3	Class I Officer of a Government All-Island Services or similar status in the relevant field AND Associate Membership / similar professional qualification with at least 2 years of experience in the Class I post or similar status		

Other Key Conditions (Sections 2.2 & 2.3)

Appointment Basis, Age Limits & Other Conditions:

1.	Appointment Basis: Contract basis, initially for 1 year with annual renewal subject to satisfactory performance (Sec. 2.2.9)
2.	Age Limit: Candidates above 64 years shall not be considered for recruitment; no person over 67 years shall be employed (Sec. 2.2.11)
3.	Recruitment: Through public/newspaper advertisement; selection via structured interview panel (Sec. 2.2.6)
4.	Public Service Officers: May be released on full-time basis (need of Government), no-pay leave, or acting basis (Sec. 2.3.3)
5.	Extension beyond 3 years: Requires DMS approval (Sec. 2.2.10)
6.	No PE can be recruited if expertise is already available within the PIA (Sec. 2.2.5a)

3. Procurement Specialist - Category C

Educational & Professional Qualifications

Option	Qualification Requirements	Project Tier	Salary Scale (LKR)
Option 1	Bachelor's Degree in the relevant field AND Postgraduate Degree (Masters) in the relevant field OR Associate Membership / similar professional qualification from a recognized professional body with at least 8 years of experience in the relevant field at a managerial level	Above US\$25M < US\$200M	Rs. 295,000 – 2×10,000 – 315,000 (LKR per month)
Option 2	Class I Officer of a Government All-Island Services or similar status in the relevant field AND Postgraduate (Masters) Degree in the relevant field with at least 2 years of experience in the Class I post or similar status		

Other Key Conditions (Sections 2.2 & 2.3)

Appointment Basis, Age Limits & Other Conditions:

1.	Appointment Basis: Contract basis, initially for 1 year with annual renewal subject to satisfactory performance (Sec. 2.2.9)
2.	Age Limit: Candidates above 64 years shall not be considered; no person over 67 years shall be employed (Sec. 2.2.11)
3.	Recruitment: Through public/newspaper advertisement; structured interview panel (Sec. 2.2.6)

4.	Public Service Officers: May be released on full-time, no-pay leave or acting basis (Sec. 2.3.3)
5.	Extension beyond 3 years: Requires DMS approval (Sec. 2.2.10)
6.	Expertise must not already be available within the PIA (Sec. 2.2.5a)

4. Senior Engineer - Category D

Educational & Professional Qualifications

Option	Qualification Requirements	Project Tier	Salary Scale (LKR)
Option 1	Bachelor's Degree in the relevant field AND Associate Membership / similar professional qualification from a recognized professional body with at least 8 years of experience at a managerial level	Above US\$25M < US\$200M	Rs. 295,000 – 2×10,000 – 315,000 (LKR per month)
Option 2	Corporate Membership / similar professional qualification from a recognized professional body with at least 6 years of experience at a managerial level		
Option 3	Class I Officer of a Government All-Island Services AND Associate Membership / similar professional qualification with at least 2 years of experience in the Class I post or similar status		

Other Key Conditions (Sections 2.2 & 2.3)

Appointment Basis, Age Limits & Other Conditions:

1.	Appointment Basis: Contract basis, initially for 1 year with annual renewal (Sec. 2.2.9)
2.	Age Limit: Above 64 years not eligible for recruitment; max 67 years while in service (Sec. 2.2.11)
3.	Recruitment: Public/newspaper advertisement and structured interview (Sec. 2.2.6)
4.	Public Service Officers: May be released full-time, no-pay leave or acting basis (Sec. 2.3.3)
5.	Extension beyond 3 years: Requires DMS approval (Sec. 2.2.10)
6.	Engineers supervising construction beyond 45 hours/week entitled to overtime max 40 hrs/month with prior approval (Sec. 4.6)

5. Project Officer - Category F

Educational & Professional Qualifications

Option	Qualification Requirements	Project Tier	Salary Scale (LKR)
Option 1	Bachelor's Degree / UGC-recognized qualification in the relevant field OR NVQ Level 7 Certificate from an accredited Technical/Vocational Training Institute with at least 2 years of experience in the required area of specialization	Above US\$25M < US\$200M	Rs. 150,000 – 2×7,500 – 165,000 (LKR per month)
Option 2	NVQ Level 6 Certificate from an accredited Technical/Vocational Training Institute with at least 5 years of experience in the required area of specialization		
Option 3	NVQ Level 5 Certificate from an accredited Technical/Vocational Training Institute with at least 8 years of experience in the required area of specialization		

Other Key Conditions (Sections 2.2 & 2.3)

Appointment Basis, Age Limits & Other Conditions:

1.	Appointment Basis: Contract basis, initially for 1 year with annual renewal (Sec. 2.2.9)
2.	Age Limit: Above 64 years not eligible for recruitment; max 67 years while in service (Sec. 2.2.11)
3.	Recruitment: Through public advertisement and structured interview (Sec. 2.2.6)
4.	Public Service Officers: May be deployed on acting basis per Sec. 2.3.3(c)
5.	Extension beyond 3 years: Requires DMS approval (Sec. 2.2.10)
6.	Interview Panel chaired by Project Director (Category E & F, Sec. 2.2.6 Table 01)

6. Technical Officer (I) - Category F

Educational & Professional Qualifications

Option	Qualification Requirements	Project Tier	Salary Scale (LKR)
Option 1	Bachelor's Degree / UGC-recognized qualification in the relevant field OR NVQ Level 7 Certificate from an accredited Technical/Vocational Training Institute with at least 2 years of experience in the required area of	Above US\$25M < US\$200M	Rs. 150,000 – 2×7,500 – 165,000 (LKR per month)

Option	Qualification Requirements	Project Tier	Salary Scale (LKR)
	specialization		
Option 2	NVQ Level 6 Certificate from an accredited Technical/Vocational Training Institute with at least 5 years of experience in the required area of specialization		
Option 3	NVQ Level 5 Certificate from an accredited Technical/Vocational Training Institute with at least 8 years of experience in the required area of specialization		

Other Key Conditions (Sections 2.2 & 2.3)

Appointment Basis, Age Limits & Other Conditions:

1.	Appointment Basis: Contract basis, initially for 1 year with annual renewal (Sec. 2.2.9)
2.	Age Limit: Above 64 years not eligible for recruitment; max 67 years while in service (Sec. 2.2.11)
3.	Recruitment: Through public advertisement and structured interview (Sec. 2.2.6)
4.	Public Service Officers: May be deployed on acting basis per Sec. 2.3.3(c)
5.	Extension beyond 3 years: Requires DMS approval (Sec. 2.2.10)
6.	Interview Panel chaired by Project Director (Category E & F, Sec. 2.2.6 Table 01)

Management Assistant - Non-Technical (01)

Option	Qualification Requirements	Project Tier	Salary Scale (LKR)
Option 1	Pass in six (06) subjects at the G.C.E. (O.L.) Examination with credit passes in four (04) subjects including Sinhala/Tamil, English Language and Mathematics.	Above US\$25M < US\$200M	Rs. 150,000 – 2×7,500 – 165,000 (LKR per month)
Option 2	Pass in three (03) subjects at the G.C.E. (Advanced Level) Examination (excluding the Common Paper).		
Option 3	Special Skills: • Ability to use computers and software.		

Option	Qualification Requirements	Project Tier	Salary Scale (LKR)
	• Experience in projects in government institutions is considered a special qualification. • Ability to work in English		

Other Key Conditions (Sections 2.2 & 2.3)

Appointment Basis, Age Limits & Other Conditions:

1.	Appointment Basis: Contract basis, initially for 1 year with annual renewal (Sec. 2.2.9)
2.	Age Limit: Above 55 years not eligible for recruitment; max 60 years while in service (Sec. 2.2.11)
3.	Recruitment: Through public advertisement and structured interview (Sec. 2.2.6)
4.	Public Service Officers: May be deployed on acting basis per Sec. 2.3.3(c)
5.	Extension beyond 3 years: Requires DMS approval (Sec. 2.2.10)
6.	Interview Panel chaired by Project Director (Category E & F, Sec. 2.2.6 Table 01)