

SRI LANKA POLICE

Post of Probationary Police Constable (Male/Female)

(Under Support Services and on Secondment Basis)

APPLICATIONS are invited from the citizens of Sri Lanka for the Post of Probationary Police Constable (Male/Female) on the Secondment Basis (from government employed officers) under support services of Sri Lanka Police.

- a) Refrigerator- Freezer Repairing Technician (Male)
- b) Air-conditioner Technician (Male)
- c) Public Address System Operator (Male)
- d) Electric Welder (Male)
- e) Motor Winder (Male)
- f) Electronic Technician (Male)
- g) Technician (Male)
- h) Dozer Operator (Male)
- i) Cushion Work Technician (Male)
- j) Lathe Machine Technician (Male)
- k) Aluminum Fabricator (Male)
- l) Computer Operator (Male)
- m) Computer Technician (Male)
- n) System Operator (Male)
- o) Sewing Machine Technician (Male)
- p) Firearms Technician (Male)
- q) Antenna Installer (Male)
- r) Body Building Instructor (Male)
- s) Dozer Technician (Male)
- t) Swimming Instructor (Male)

- u) Fitter (Male)
- v) Stage Lighting Technician (Male)
- w) Make-up Artist (Male/Female)
- x) Fitness Instructor (Male/Female)
- y) Audio Technician (Male)

02. Applications should be forwarded before 14.08.2026 having completed only through online after accessing the application form by scanning the following QR Code or by clicking the "join us" option after visiting www.police.lk website. No application should be forwarded by post. The applicant should bring a copy of the application submitted online when appearing for the preliminary test. (The applicant should have placed his/her signature on the copy).

- (a) **In case of any discrepancy or inconsistency between the Sinhala, Tamil, and English languages of this notification, the notification in Sinhala medium shall prevail.**
- (b) **Participating in the interview should not be deemed as a fulfillment of qualifications to be appointed to the post.**
- (c) **Any matter which is not mentioned herein shall be determined by me.**
- (d) **This Gazette shall cease to be in force once the recruitments are made on priority basis based on the existing vacancies in the post.**

(g) Interviews will be held based on the order in which applications are received.

03. Salary Scale-(Monthly) Post of Police Constable (Support Services)

Rs. 49,550 – 7 x 540 – 27 x 670 – Rs. 71,420.00 (RS 01 - 2025)

This salary is calculated according to P. A. C. No. 10/2025.

In addition to the salary scale mentioned above they will be entitled to the following allowances on a monthly basis.

(a) Basic salary	Rs. 49,550.00
(b) Cost of Living Allowance	Rs. 17,800.00
(c) 22% of the basic salary + Rs. 1250.00	Rs. 12,151.00
(d) Food and Lodging Allowance	Rs. 28,800.00(As per IG Circular No. 2773/2024)
(e) Arduous Allowance	Rs. 2,000. 00

04. Basic Qualifications

4:1 Educational Qualifications:

Having passed the General Certificate of Education (Ordinary Level) Examination in 06 subjects including Medium Language and Mathematics in not more than two sittings.

A candidate who passes the examination in two sittings should have passed 05 subjects in the first sitting.

Note 01. According to the subject classification of the Department of Examinations, two Science Subjects bearing No. 41 and 44 are considered as a single subject and two Mathematics Subjects bearing No. 42 and 45 are also considered as a single subject when determining the number of subjects passed at the examination.

Note 02. Despite having passed the practical test of the Technological Studies at G. C. E. (O/L) examination, failing in the written test of the same subject is considered as having failed the said subject.

Note 03. Since the subjects, Optional Tamil, English, and Sinhala are not included in G. C. E. (O/L) subject stream, having passed those subjects is not considered as one of the subjects passed at G. C. E. (O/L) examination.

4:2 Professional Qualifications

For the posts from (a) to (p) and (v) of No. 01

Having obtained a certificate (NVQ Level 03) after following a certificate course from a Government institution or an institution recognized by the Government;

OR

Having followed a subject-oriented Training Course for a period not less than 06 months from a Government institution or from a technical or vocational training institution recognized by the Government;

OR

Having obtained a minimum of 3 years of professional experience.

Antenna Installer

Having followed a subject-oriented Training Course for a period not less than 06 months from a Government institution or from a technical or vocational training institution recognized by the Government.

Bodybuilding Instructor

Having followed a course for bodybuilding instructors from a Government institution or from an institution recognized by the Government.

Dozer Technician

Having obtained a certificate (NVQ Level 03) after following a certificate course from a Government institution or from a Government-registered institution.

OR

Having followed a subject-oriented Training Course for a period not less than 06 months from a Government institution or from a Government-registered technical or vocational training institution.

OR

Having obtained a minimum of 3 years of professional experience from a Government institution or from a Government-registered institution.

Swimming Instructor

Having followed a course for swimming instructors from a Government institution or from an institution recognized by the Government.

Fitter

Having obtained a certificate (NVQ Level 03) after following a certificate course from a Government institution or from a Government-registered institution;

OR

Having followed a subject-oriented Training Course for a period not less than 06 months from a Government institution or from a Government-registered technical or vocational training institution;

OR

Having obtained a minimum of 3 years of professional experience from a Government institution, Government-registered institution or institution recognized by the Inspector General of Police.

Makeup Artist

- i. Having obtained a certificate after following a diploma course in Makeup and Theatrical Make-up Art from a Government institution or from a Government-registered institution;

AND

- ii. Having obtained a minimum of 01 year of experience in Makeup. Experience should be confirmed by certificates.

Fitness Instructor

Having followed a course for fitness instructors or a diploma in sports from a Government institution or from an institution recognized by the Government.

Audio Technician

Having obtained a certificate after following a course in sound engineering from an institution recognized by the Government;

AND

01 year of experience and skill in sound engineering should be confirmed by a certificate. Knowledge of music is an additional qualification.

4:3 Experience

For the posts from (a) to (p) of No. 01

Having obtained experience not less than of six (06) months, for applicants who possess relevant professional qualifications from a Government institution or an institution recognized by the Inspector General of Police;

OR

Having obtained a minimum of 03 years of professional experience for applicants who do not possess professional qualifications.

Antenna Installer

Having obtained experience not less than of six (06) months, for applicants who possess relevant professional qualifications from a Government institution or an institution recognized by the Inspector General of Police.

Bodybuilding Instructor

Having 02 years of experience as a Bodybuilding Instructor

Dozer Technician

Having obtained experience not less than of six (06) months, for applicants who possess relevant professional qualifications from a Government institution or an institution recognized by the Inspector General of Police.

OR

Having obtained minimum of 03 months of experience for applicants who do not possess professional qualifications in the relevant field from a Government institution or an institution recognized by the Inspector General of Police.

Swimming Instructor

Having 02 years of professional experience as a Swimming Instructor

Fitter

Having obtained experience not less than of six (06) months, for applicants who possess professional qualifications (NVQ Level 03) in the field from a Government institution, Government-registered institution or an institution recognized by the Inspector General of Police

OR

Having obtained minimum of 03 years of experience, for applicants who do not possess professional qualifications from a Government institution, Government-registered institution or an institution recognized by the Inspector General of Police

Stage Lighting Technician

Having 01 year of experience and proficiency in the field of Stage Lighting should be confirmed by certificates.

Make-up Artist

Having obtained experience not less than of six (06) months for applicants who possess relevant professional qualifications from a Government institution or an institution recognized by the Inspector General of Police

OR

Having obtained a minimum of 03 years of experience for applicants who do not possess professional qualifications

Fitness Instructor

Having 02 years of professional experience as a Fitness Instructor

Audio Technician

Having obtained experience not less than of six (06) months for applicants who possess professional qualifications in the relevant field from a Government institution or an institution recognized by the Inspector General of Police

OR

Having obtained a minimum of 03 years of experience for applicants who do not possess professional qualifications

4:4 Physical Requirements

All the applicants should be physically and mentally fit to discharge the duties of the post and to work anywhere within Sri Lanka.

4:5 Other

- 4:5:1 Should be a citizen of Sri Lanka.
- 4:5:2 The applicant should possess excellent character which is expected by Sri Lanka Police
- 4:5:3 Both married/unmarried applicants (men/women) can apply
- 4:5:4 Should be prepared to work anywhere in the Island
- 4:5:5 Height of men should be not less than 05 feet and 02 inches
Women should be not less than 05 feet
(There might be deviations in these height limits at the discretion of the Inspector General of Police regarding the applicants with special qualifications and competencies.)
- 4:5:6 Vision requirements: Vision of one eye, should not be less than 6/12. If the vision of one eye is 6/6, and the vision of the other eye is 6/18 it is deemed acceptable. Colour vision should be normal.
- 4:5:7 Should not have undergone artificial body modifications (*E.g.:- Tattoos*)
- 4:5:8 The qualifications expected to have been acquired for recruitment to the post must be fulfilled in all respects by the date mentioned in the *Gazette* calling for applications.

Note 01 *The qualifications mentioned in 4:1 and 4:4, necessary for recruitment for the post, are expected to have been fulfilled by the date mentioned in the notice inviting applications and the qualifications in 4:2 and 4:3 are expected to remain the same even on the date of recruitment.*

Note 02 *Deviating from the above procedural measures, the applicants who possess exceptional sports skills on national or international level or have displayed special talents or competencies in a different field may be recruited at the discretion of the appointing authority, disregarding the requirements with regard to height and chest, if such applicants meet other qualifications.*

4:6 Age

The applicant must be aged between 18 – 32 years at the time of the closing date of the application as per the *gazette* notification.

05. Recruitment Procedure

5.1 Preliminary Test:

Only the applicants who meet the qualifications out of those who have furnished the applications will be called

for the preliminary test. During the test, qualifications mentioned in paragraph 4:1 to 4:6 mentioned above will be checked.

5.2 Fitness Test:

The applicants will be subjected to a fitness test conducted by a board of officers appointed by the Inspector General of Police.

5.3 Only the applicants who get through this test will be subjected to a structured interview.

06. Structured Interview

<i>Main headings under which marks are given</i>		<i>Maximum Marks</i>	<i>Cut-Off Mark for Selection</i>
01.	Additional Educational Qualifications	25	Not applicable
02.	Professional Qualifications	20	
03.	Professional Experience	20	
04.	Language Proficiency (English/Tamil)	20	
05.	Evaluation of the Interview Board	15	
Total		100	40%

Note

01. The qualifications will be checked at the same time the structured interview is held.
02. Only the applicants who get through the preliminary test will be directed to the structured interview and only the applicants who score 40% or above at the structured interview will be called for the written examination.

07. Written Examination

Subjects	Maximum Marks	Qualified Marks
01. Comprehension and Language Proficiency	100	40%
02. General Knowledge and I.Q. Test	100	40%
03. Tests related to the profession Written Test Practical Test	40 } 100 60 }	40% from each component

7.1 Total marks of the applicants will be calculated by adding the marks obtained from the Structured Interview and the marks obtained from the Written Examination and Practical Test.

7.2 Recruitment is made based on a merit list of total marks scored depending on the number of vacancies available on the last date of calling applications.

08. Background Check

8.1 A background check will be conducted regarding the applicants who are expected to be recruited as per above 7.2 paragraph to make sure that have maintained a good character.

Note :- There should not be any criminal reports regarding the applicant's next of kin. Applicant's mother, father, guardians, siblings and if the siblings are married, their spouses are also considered as next of kin.

8.2 Background checks will also be carried out on the applicant, on his/her next of kin and on his/her close companions and applicants with negative background reports will not be recruited.

- 8.3 Providing false information during recruitment by applicants will result in disqualification. If it is revealed, after recruitment, that false information had been provided, his/her service will be terminated at any time.
- 8.4 The applicants to be recruited according to the merit list will not be called for Medical Test until background reports of the applicants are received.

09. Medical Test

The applicants who have been selected for the medical test should pass the medical test conducted by the Medical Director of Police Hospital. In addition, a test will be performed on the applicants to check whether they are physically and mentally fit for the duties in the police service. The medical test reports should be presented by Medical Director under health 169 Form. An applicant can take the medical test only once.

10. Training

- 10.1 For open recruitment, only the applicants who have passed the background check and the medical test will be called for the training of which the Inspector General of Police specifies the duration.
- 10.2 Induction training and subject-oriented training will be conducted for all the recruited applicants at Sri Lanka Police College/ National Police Academy for the time period specified by Inspector General of Police.

11. Service Conditions

- 11.1 Selected applicants shall be subject to a probationary period of three (3) years. (Not applicable for the applicants selected on secondment basis)
- 11.2 The selected applicants shall act in conformity with any orders already made or may hereafter be made to implement the Official Language Policy.
- 11.3 Should abide by the Provisions of Establishment Code, Financial Regulations, Provisions and Circulars of National Police Commission, Public Administration Circulars, Treasury circulars, Departmental Orders, Circulars, Hand Books and provisions of Codes of Instruction.
- 11.4 Applicants who are recruited should serve a probationary service period of 03 years at Sri Lanka Police. They should sign a bond giving their consent to pay all the stipulated expenses, should there be any that had been spent for his training and other expenses including uniforms at the time he/she is handing over the resignation letter in the event of an officer intends to resign from the service before completion of this probationary service period. Measures will be taken as per the provisions of Establishment Code and Procedural Rules of Public Service Commission in relation to the resignation. (Not applicable for the applicants selected on secondment basis)
- 11.5 Those who are qualified to be appointed should be free from all loan commitments prior to taking up the appointment. (Not applicable for the applicants selected on secondment basis)
- 11.6 Police Constable Officers of direct recruitment (Support Services) should subscribe an affirmation/oath to the effect that they comply with Police Code of Conduct as per the Constitution of the Democratic Socialist Republic of Sri Lanka and together with Inspector General of Police Circular No. 1693/2003 and 1804/2004 as soon as they start the training.

12. Nature of the Post:

Permanent. Pensionable. Shall contribute to the Widows' and Orphans' Pension Scheme.

Efficiency Bar: (Not applicable for the applicants selected on secondment basis)

<i>The Type of Efficiency Bar</i>	<i>Prescribed period for passing the Efficiency Bar</i>	<i>Nature of the Efficiency Bar Written Examination/ Professional Examination/ Certificate Course/ Other</i>
01 st Efficiency Bar Examination (Confirmation of Service)	Before completion of 03 years after getting appointed to the post of Police Constable (Support Services)	Oral, Written and Practical
02 nd Efficiency Bar Examination	Before completion of 07 years after getting appointed to the post of Police Constable (Support Services)	Oral
03 rd Efficiency Bar Examination	Before completion of 12 years after getting appointed to the post of Police Constable (Support Services)	Oral
04 th Efficiency Bar Examination	Before completion of 17 years after getting appointed to the post of Police Constable (Support Services)	Oral
05 th Efficiency Bar Examination	Before completion of 21 years after getting appointed to the post of Police Constable (Support Services)	Oral
06 th Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Sergeant (Support Services)	Oral
07 th Efficiency Bar Examination	Before completion of 07 years after getting appointed to the post of Police Sergeant (Support Services)	Oral

For the post of Firearms Technician (Male)

<i>The Type of Efficiency Bar</i>	<i>Prescribed period for passing the Efficiency Bar</i>	<i>Nature of the Efficiency Bar Written Examination/ Professional Examination/ Certificate Course/ Other</i>
01 st Efficiency Bar Examination (Confirmation of Service)	Before completion of 03 years after getting appointed to the post of Police Constable (Support Services)	Oral, Written and Practical
02 nd Efficiency Bar Examination	Before completion of 12 years after getting appointed to the post of Police Constable (Support Services)	Oral, Written and Practical
03 rd Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Sergeant (Support Services)	Oral, Written and Practical

14 Language Proficiency: (Not applicable for the applicants selected on secondment basis)

Language	Expected Level of Proficiency
Official Language	Officers recruited through a medium that is not an official language should obtain the proficiency for the relevant official language as per the Public Administration Circular No. 01/2014 and other related circulars
Other Official Language	Should obtain the relevant level of language proficiency as per the Public Administration Circular No. 01/2014 and other related circulars

- 15 The general conditions relevant to appointment to posts in public service published at the beginning of paragraph (11 a) of Part 1 of this *Gazette* shall apply.
- 16 Applicants should upload a passport-sized color photograph taken against a white background and the copies of the following documents while filling the application:
- (a) Birth Certificate
 - (b) National Identity Card
 - (c) Certificates to verify educational qualifications
 - (d) Valid Driving License
 - (e) Certificates to verify professional qualifications
 - (f) Certificates to confirm experience
 - (g) Letter from the Head of the Institution stating that the applicant can be released from service if selected for the position. (Applicable only if already employed.) (Must be in accordance with Form No. 17 of the application form)
 - (h) A letter of resignation/discharge if you have left public service or the armed services.
- 17 Applicants who are already in the public service when forwarding their applications should upload a letter prepared in accordance with the Point No. 17 of the application along with the signature and official stamp of the Head of the Institution.

I hereby declare that, Mr. forwarding this application, is serving in the Department/Corporation/Board/Armed Force of and that he can be released from service if selected for this position.

.....,
Signature of the Head of the Institution.
Name:

Date:

Official Stamp

Note:-

Travelling or any other expense will not be paid by the Sri Lanka Police to the applicants who are called for interviews and tests.



Police Headquarters,
Colombo 02,

PRIYANTHA WEERASOORIYA,
Inspector General of Police.