



UNIVERSITY OF COLOMBO, SRI LANKA
POST OF PROGRAMMER-CUM-SYSTEM ANALYST GRADE II
DEPARTMENT OF GEOGRAPHY
FACULTY OF ARTS

The University of Colombo will entertain applications from suitably qualified persons for the above post up to **03rd of August 2026**.

01. EDUCATIONAL QUALIFICATIONS:

- (i) A First or Second Class in the B.Sc. Special Degree in Computer Science/Computer Engineering from a recognised University;

OR

- (ii) (a) A Pass in the B.Sc. Special Degree in Computer Science/ Computer Engineering from a recognised University;
or
A First or Second Class in the B.Sc. General Degree with computing as a subject component from a recognised University;
and
(b) One year experience in the field of computing;

OR

- (iii) (a) A Pass in the B.Sc. General Degree with computing as a subject component from a recognised University;
or
A First or Second Class in the B.Sc. General Degree (where computing is not a subject component) from a recognised University;
and
(b) Two years' experience in the field of computing;

OR

- (iv) (a) A Pass in the B.Sc. General Degree (where computing is not a subject component) from a recognised University;
and
(b) Three years' experience in the field of computing;

OR

- (v) (a) Any other degree
and
(b) A Postgraduate Diploma in Computer Science/Computer Technology from a recognised University.
and
(c) One year experience in the field of computing

OR

- (vi) 15 years' experience as a Computer Programmer in the University Service.

Note:

- Selection will be made by aptitude test and interview.
- Preferences will be given to additional qualifications or working knowledge in GIS Software, spatial data analysis, or Diploma component in Geography or Environmental Science.

02. SALARY AND OTHER CONDITIONS OF APPOINTMENT:

Salary Code: U-AS 2(II):

Rs. 85,305 – 3x2,400 – 92,505 (EB) 94,905 – 14 x 2,400 – 128,505/= p.m. **(for the Year 2025)**

In addition the Government approved allowances applicable to the University system will be paid.

The selected candidate will be a member of the Universities Provident Fund as well as of the Universities Pension Scheme. He/She will contribute 10% of his/her monthly salary to the Universities Provident Fund and at the same time the employer will make a total contribution equivalent to 15% of the employees' salary of which 8% will be credited to the Universities Pension Fund and 7% to the Universities Provident Fund. Three percent (3%) of the salary will be contributed by the University to the Employees' Trust Fund in terms of the provisions of the Employees' Trust Fund Act, No. 46 of 1980.

The other conditions of appointment will be in accordance with provisions of the Universities Act No. 16 of 1978, Universities (Amendment) Act No. 7 of 1985 and Universities (Amendment) Act No. 1 of 1995 and Ordinances, By-laws, Regulations and Rules, etc., made thereunder.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications that do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the address given below.

It is **compulsory** to send the hard copy of the **same** generated PDF document with the signature of the Candidate. Any alterations made to the original document and non-submission of the hardcopy of original PDF document cause disqualification from the selection process.

Additionally certified copies of relevant educational (including transcripts), professional, extra-curricular, and service certificates are also required to be enclosed to the said complete application and be forwarded the same under the registered post & e-mail (recruit@ace.cmb.ac.lk) to the **Assistant Registrar/ Academic Establishments, University of Colombo, 94, Cumaratunga Munidasa Mawatha, Colombo 03** on or before the deadline.

The application ID and the post applied for, along with the name of the Department and the faculty should be indicated on the left-hand corner of the envelope.

Canvassing for appointments whether done directly or indirectly shall be regarded as an act of misconduct, rendering such person liable for disciplinary action and the candidate shall be disqualified for the relevant post.

Applications received after the closing date will not be considered. Incomplete applications will be rejected.

Registrar.

University of Colombo

94, Cumaratunga Munidasa Mawatha, Colombo 03.

10 July 2026