



VACANCIES - PERMANENT

ACADEMIC, ACADEMIC SUPPORT, ADMINISTRATIVE, CLERICAL & ALLIED GRADE AND MINOR GRADE STAFF

ACADEMIC STAFF

01. Post of Senior Lecturer Gr I/II, Lecturer (Unconfirmed), Lecturer (Probationary)

FACULTY OF MEDICINE

Department of Clinical Sciences

- ❖ **Subject Area:** Obstetrics & Gynaecology, Paediatrics

FACULTY OF ENGINEERING

Department of Aeronautical Engineering

- ❖ **Subject Area:** Aerodynamics, Aircraft Structures, Computational Fluid Dynamics, Finite Element Analysis, Aircraft Composite Structural Design, Air Breathing Propulsion, Aircraft System Analysis.

Department of Mechanical Engineering

- ❖ **Subject Area:** Manufacturing Systems, Sustainable Energy Systems and Environment, Automotive Engineering, Artificial Intelligence and Machine Learning, Micro Mechatronics, Industrial Automation, Advanced Robotics, Heating Ventilation and Air Conditioning.

Department of Electrical, Electronics and Telecommunication Engineering

- ❖ **Subject Area:** Electronic Design, Computer Architecture, Data Structures and Algorithms, Digital Signal Processing, Antennas and Propagation, Optical Communication, Autonomous Systems and Robotics, Medical Instrumentation, Biomedical Image and Signal Processing, Biomaterials/Tissue Engineering, Medical Informatics and Expert Systems.

Department of Marine Engineering

- ❖ **Subject Area:** Design of Marine Vessels, Ship Hydrostatics and Stability, Ship Construction, Ship Structures, Ship Resistance and Propulsion, Engineering Knowledge (Motor), Marine Robotics and Autonomous Vehicles, CAD for Ship Design.

Special Note: For faculty of Engineering candidates with following qualifications will be preferred:

- ◆ Four-year Bachelor of the Science of Engineering Honours Degree in respective disciplines.

FACULTY OF MANAGEMENT, SOCIAL SCIENCES AND HUMANITIES

Department of Management and Finance

- ❖ **Subject Area:** Business Analytics, Financial Analytics, Business and Financial Statistics, Machine Learning, Big Data Analytics, Artificial Intelligence, Data Visualization, Business Intelligence, Management and Strategic Management.

Special Note: For the Department of Management and Finance, candidates with professional qualifications such as CIMA, ACCA, CA Sri Lanka etc. will have a distinct added advantage.

Department of Languages

- ❖ **Subject Area:** Data Science, Computer Science, Artificial Intelligence, Machine Learning, Applied Statistics, Computational Mathematics, Data Analytics, Business Analytics, Database Systems, Cloud Computing, and Data Engineering.

Special Note: Preference will be given to candidates who possess postgraduate qualifications (MSc, MPhil, or PhD) in one or more of the above areas.

FACULTY OF ALLIED HEALTH SCIENCES

Department of Nursing and Midwifery

- ❖ **Subject Areas:** Fundamentals of Nursing, Nursing Skills Practice, Adult Nursing, Research and Supervision.

Special Note: For the Department of Nursing and Midwifery, candidates are required to hold the registration at the Sri Lanka Nursing Council with BSc (Hons) in Nursing.

Candidates with experience in university-level teaching experience in clinical supervision and Bedside teaching will be preferred.

FACULTY OF COMPUTING

Department of Computer Science

- ❖ **Subject Areas:** Operating Systems, Foundation of Computer Science, Data Structures and Algorithms, Computer Systems Architecture, Computer Networks and Wireless Communication, Object Oriented Programming, Server-side Application Development.

Department of Computer Engineering

- ❖ **Subject Areas:** Edge AI & Embedded Intelligence, Robotics & Autonomous Systems, Distributed / High-Performance Computing, Computer Architecture & AI Hardware, IoT & Smart Systems.

FACULTY OF TECHNOLOGY

Department of Bio System Technology

- ❖ **Subject Areas:** BBST (Hons) in Applied Biotechnology degree: Molecular biology, Bioprocess technology, Bioinformatics, plant biology
BT(Hons) in ICT degree: UI/UX Engineering, Fundamentals of Visual Computing, Image Processing, Mobile Application Development, Information Security, Artificial Intelligence & Machine Learning, Cloud Computing and Data Science, Software Quality Assurance.

Special Note: For BBST (Hons) programme: candidates with BSc Hons Degree specializing in Molecular Biology, Biotechnology, Biology or Biology related discipline with a PhD or full time 02-year research Master's degree in the related field will be preferred.

For BT (Hons) in Information and Communication Technology degree programme candidates with BSc Hons degree specializing in Computer Science, Computer Engineering or Information and Communication Technology with a PhD or 02-year research Master's degree in the related field will be preferred.

Department of Engineering Technology

- ❖ **Subject Areas:** BET (Hons) in Construction Technology degree: Civil/Structural Engineering; Construction & Concrete Technology; Soil mechanics; Strength of materials; Surveying and Highway construction.

Special Note: For BET (Hons) in Construction Technology degree programme candidates with BSc Hons degree in Civil Engineering or Materials Engineering or BET (Hons) in Construction Technology with a PhD or full time 02-year research Master's degree in the above-mentioned subject areas will be preferred.

FACULTY OF CRIMINAL JUSTICE

Department of Criminology

- ❖ **Subject Areas:** Criminology and Criminal Justice/or Law

FACULTY OF BUILT ENVIRONMENT & SPATIAL SCIENCES SOUTHERN CAMPUS – SOORIYAWEWA

Department of Architecture

- ❖ **Subject Areas:** Architecture.

Department of Spatial Sciences

- ❖ **Subject Areas:** UAV Piloting, UAV Mapping, Programming in Spatial domain.

Special Note: For the Department of Architecture, preference will be given to the Chartered Architects. For the Department of Spatial Sciences, preference will be given to the Registered Surveyor with certification as UAV Operator with more than 300 flying hours for drone / UAV mapping.

FACULTY OF INDUSTRIAL STUDIES SOUTHERN CAMPUS – SOORIYAWEWA

Department of Industrial Quality Management

- ❖ **Subject Areas:** Quality Management, Financial Management & Business Administration, Digital Business & Marketing, Other Multidisciplinary areas in Quality Management.

Department of Property and Investment Management

- ❖ **Subject Areas:** Property Management, Portfolio and Investment Management, Urban Planning, Other multidisciplinary areas in Property Management.

ACADEMIC SUPPORT STAFF

02. Post of Instructor Grade II

FACULTY OF ENGINEERING

Department of Aeronautical Engineering

- ❖ **Subject Areas:** Aerodynamics, Aircraft structures, Flight dynamics, Propulsion

Department of Mechanical Engineering

- ❖ **Subject Areas:** Automation (PLC, HMI), Pneumatics, Programming (C++, Python, Octave, MATLAB) Automobile, CAD (SolidWorks, AutoCAD)

Special Note: Candidates with Four-year Bachelor of the Science of Engineering Honours Degree in respective disciplines will be preferred.

FACULTY OF COMPUTING

Department of Computer Science

- ❖ **Subject Areas:** Fundamentals of Programming, Object Oriented Application Development, Client Side Application Development, Server side Application Development, Database Designing and Development, Mobile Application Development, System Designing and Software Development Methodology.

ADMINISTRATIVE STAFF

03. Post of Assistant Registrar
04. Post of Assistant Registrar – Legal and Documentation

CLERICAL AND ALLIED GRADE STAFF

05. Post of Technical Officer Gr. II Seg. "B"
06. Post of Technical Officer (Mechanical) Gr. III
07. Post of Technical Officer (Electrical) Gr. III
08. Post of Technical Officer (ICT) Gr. III

MINOR GRADE STAFF

09. Post of Cook Gr. III

SALARY SCALES

Academic & Academic Support Staff

01. Post of Senior Lecturer Gr. I
U-AC 3 (I) Rs. 160,520 - 7 x 3,900 - 187,820 p.m. + (116% + 2,200 Academic Allowance + Other Approved Allowances)
02. Post of Senior Lecturer Gr. II
U-AC 3 (II) Rs. 138,980 - 11 x 2,940 - 171,320 p.m. + (116% + 2,100 Academic Allowance + Other Approved Allowances)
03. Post of Lecturer (Unconfirmed)
U-AC 3 (III) Rs. 121,340 - 5 x 2,940 - 136,040 p.m. + (102% + 1,800 Academic Allowance + Other Approved Allowances)
04. Post of Lecturer (Probationary)
U-AC 3 (IV) Rs. 94,400 - 10 x 2,400 - 118,400 p.m + (91% + 1,200 Academic Allowance + Other Approved Allowances)

05. Post of Instructor
U-AS 1(I) Rs. 81,285 - 19 x 1,240 - 104,845 p.m. + (Other Approved Allowances)
- Administrative Staff**
06. Post of Assistant Registrar/ Post of Assistant Registrar – Legal & Documentation
U-EX 1 (II) Rs. 85,305 - 3x 2,020 - 91,365 (EB) 93,765; 12 x 2,400 - 122,565 p.m. + (Other Approved Allowances)
- Clerical and Allied Grade Staff**
07. Post of Technical Officer Gr. II Seg. "B" / Post of Technical Officer (Mechanical) Gr. III / Post of Technical Officer (Electrical) Gr. III / Post of Technical Officer (ICT) Gr. III
U-MT I (III) Rs. 51,095 - 07x540; 10x640 - 61,275 p.m + (Other Approved Allowances)
- Minor Grade Staff**
08. Post of Cook Gr. III
U-PL 2 (III) Rs. 44,575 - 16x490 - 52,415 p.m + (Other Approved Allowances)

OTHER BENEFITS

Sabbatical Leave, Academic Allowance and Research Allowance for eligible posts, EPF, ETF, Gratuity, Scholarships for children of employees, priority basis treatments at University Hospital - KDU and other privileges.

METHOD OF RECRUITMENT

Selection will be done by a structured interview based on the results of an aptitude test / trade test or presentation evaluation as applicable to the post.

GENERAL CONDITIONS

- Should be a citizen of Sri Lanka.
- Appointments will be done by the Board of Management of General Sir John Kotelawala Defence University only within the approved number of vacancies for each post.
- The applicant should send the application downloaded from the website (www.kdu.ac.lk) with certified copies of relevant certificates by registered post to The Registrar, General Sir John Kotelawala Defence University, Ratmalana or hand deliver to the University on or before 30.06.2026.
- Applied post should be written on the top left-hand corner of the envelope.
- Candidates should submit separate applications for each Post applied for.
- Applications from employees in the Govt. Depts./ Corporations, Statutory Boards, UGC and Higher Educational Institutes should channel through their Head of Institutions
- Candidates shall complete all required qualifications as at the closing date of the application.
- Applicants are strictly advised to apply in the format which can be downloaded from the KDU website. Late, incomplete or applications which do not comply with the prescribed format and those do not follow instruction No. 06 & not fulfil requirement in No. 07 will be rejected.
- Only the applicants who meet the required qualifications will be summoned for the interviews.
- Candidates for Academic/Academic Support posts are required to make a presentation (in English) before the Selection Committee in order to prove their teaching ability.
- Selected candidates should be able to serve and perform duties of the post in any premises of KDU.
- Selections will be done in accordance with the recruitment procedure approved in relation to the post by the University Grants Commission and based on the results of interview.
- The University reserves the right to short list candidates for the interview.
- Salaries are in accordance with latest DMS Salary circulars. In addition to salary, other allowances approved by government will also be paid.
- These Posts are permanent. The appointment will be on probation for a period of three (03) years.
- Applicants who are eligible under category (2) or (3) in the post No 1 & 2 of the recruitment procedures of UGC Circular No. 721 could be considered for appointment only if applicants qualified under category (1) of the recruitment procedures are either not available or evaluated and considered as unsatisfactory by the selection committee.
- Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.
- Candidates are instructed to refer to KDU web site for qualifications and UGC Circulars and relevant amendments for special notes regarding qualifications which are mentioned below:

- ◆ Post of Senior Lecturer Gr. I/II & Lecturer (Prob.) - UGC Commission Cir. No. 721, 935, 08/2016, 08/2016 (ii), 08/2016 (iii)
- ◆ Post of Lecturer (Unconfirmed) - UGC Commission Cir. No. 07/2018
- ◆ Post of Instructor - UGC Commission Cir. No. 725 and University Scheme of Recruitment
- ◆ Post of Assistant Registrar - UGC Commission Cir. No. 15/2017
- ◆ Post of Assistant Registrar – Legal & Documentation - UGC Commission Cir. No. 948
- ◆ Post of Technical Officer Gr. II Seg. "B" - UGC Commission Cir. No 622, 763
- ◆ Post of Technical Officer (Mechanical) Gr. III/ Post of Technical Officer (Electrical) Gr. III / Post of Technical Officer (ICT) Gr. III - UGC Commission Cir. No 05/2022
- ◆ Post of Cook Gr. III - University Scheme of Recruitment

Application should be addressed to
The Registrar,
General Sir John Kotelawala Defence University,
Ratmalana 10390
Sri Lanka.

Closing Date
30.06.2026

Visit our Website for
www.kdu.ac.lk



GENERAL SIR JOHN KOTELAWALA DEFENCE



QUALIFICATIONS

FACULTY OF MEDICINE

01. Post of Senior Lecturer Grade I /II

1. Candidate shall possess the academic qualifications for Lecturer (probationary) (Medical/Dental) as stipulated in the post No: 01 of UGC circular 721.

AND

2. (i) A Doctoral Degree or MD/MS and Board certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

(ii). Such professional qualifications and experience as may be approved by the Board of Management upon the recommendation of the selection committee of the General Sir John Kotalawela Defence University.

AND

3. (a) **For Senior Lecturer Gr. I** - At least eleven (11) years of experience [of which not less than six (06) years' experience should have been after obtaining the qualifications stipulated in 2 above]

(b) **For Senior Lecturer Gr. II** - At least six (06) years of experience

in one or more of the following:

- (i). Teaching at University level
- (ii). Professional experience
- (iii). Research in a recognized Institution
- (iv). Postgraduate Studies

Please refer to notes/ special notes under post 4 of UGC commission circular No. 721 dated 21.11.1997

02. Post of Lecturer (Unconfirmed)

1. Candidates shall possess the academic qualifications required for Lecturer (Probationary) ([Medical/Dental]) as per Category (1) or (2) of Post No. No: 01 of UGC circular 721.

AND

2. A MD/MS & awaiting Board Certification of the postgraduate Institute of Medicine (PGIM) or a Masters (as defined in 3(B) (ii) of Commission Circular No. 08/2016 or a Doctoral Degree, in the relevant field.

Please refer to notes/ special notes under post 3 (a) of UGC commission circular No. 07/2018 dated 02.08.2018

03. Post of Lecturer (Probationary)

i. MBBS degree with First or Second Class (Upper Division) Honors & at least one (01) year experience in teaching/ research/ professional works/postgraduate studies. A candidate who has obtained a First or Second Class (Upper Division) in the Second or the Third MBBS Examination may also be considered where recruitment is for pre clinical or para Clinical Subjects in Medical Faculty.

OR

ii. MBBS degree with Second Class (Lower Division) Honors & at least one (01) year experience in teaching/ research/ professional works/postgraduate studies. A candidate who has obtained Second Class (Lower Division) in the Second or the Third MBBS Examination may also be considered where recruitment is for pre clinical or para Clinical Subjects in Medical Faculty.

OR

iii. MBBS Degree and a postgraduate Degree of at least two academic years duration in the relevant subject with a research component by way of thesis/dissertation.

OR

iv. Such academic or professional qualification or professional experience as may approved by the Board of Management upon the recommendation of the selection committee of General Sir John Kotelawala Defence University.

Special Notes

01. Applicants who are eligible under category (2) or (3) in the post No 1&2 of the recruitment procedures of UGC Circular No. 721 could be considered for appointment only if applicants qualified under category (1) of the recruitment procedures are either not available or evaluated and considered as unsatisfactory by the Selection Committee.

02. Candidates are required to make a presentation (in English) before the Selection Committee in order to prove their teaching ability.

03. Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.

SALARY SCALE

01. Post of Senior Lecturer Grade I : -
: - U-AC 3 (I) Rs. 160,520 - 7 x 3,900 – 187,820 p.m.. + (116% + 2,200 Academic Allowance + Other Approved Allowances)

02. Post of Senior Lecturer Grade II : -
: - U-AC 3 (II) Rs. 138,980 – 11 x 2,940 – 171,320 p.m.. + (116% + 2,100 Academic Allowance + Other Approved Allowances)

03. Post of Lecturer (Unconfirmed)
: - U-AC 3 (III) Rs. 121,340 – 5 x 2,940 – 136,040 p.m.. + (102% + 1,800 Academic Allowance + Other Approved Allowances)

04. Post of Lecturer (Probationary)
: - U-AC 3 (IV) Rs. 94,400 – 10 x 2,400 – 118,400 p.m + (91% + 1,200 Academic Allowance + Other Approved Allowances)

OTHER BENEFITS

- Sabbatical Leave, Academic Allowances and Research Allowance for eligible posts
- EPF, ETF, Gratuity
- Free Health Insurance
- Annual Incentives
- Scholarships for children of employees
- Priority basis treatments at University Hospital - KDU



GENERAL SIR JOHN KOTELAWALA DEFENCE UNIVERSITY



QUALIFICATIONS

ACADEMIC STAFF

FACULTY OF MANAGEMENT, SOCIAL SCIENCES AND HUMANITIES, FACULTY OF CRIMINAL JUSTICE & FACULTY OF INDUSTRIAL STUDIES

01. Post of Senior Lecturer Grade I/II

01. Candidates should possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as specified under post of Lecturer (Probationary) in this document.

AND

02. (i). A Doctoral Degree in the relevant field.

OR

(ii). (a) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation.

OR

(ii). (b) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation.

[*one credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

OR

(iii). Such professional qualifications and experience as may be approved by the Board of Management upon the recommendation of the selection committee of the General Sir John Kotelawala Defence University.

AND

03. (a) **For Senior Lecturer Gr. I** - At least twelve (12) years of experience [of which not less than six (06) years' experience should have been after obtaining the qualifications stipulated in 2 above]

(b) **For Senior Lecturer Gr. II** - At least six (06) years of experience in one or more of the following:

(i). Teaching at University level

(ii). Professional experience

(iii). Research in a recognized Institution

(iv). Postgraduate Studies

Please refer to notes/ special notes under post No. 6 of UGC commission circular No. 721 dated 21.11.1997

02. Post of Lecturer (Unconfirmed)

01. Candidates should possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as per Category (1) or (2) as specified under post of Lecturer (Probationary) in this document.

AND

2. (i) A Doctoral Degree in the relevant field.

OR

(ii). (a) A Masters Degree in the relevant field with full time research of at least 24 months duration.

or

(b) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation.

[*one credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

AND

(iii) Less than 06 years of experience as specified in the scheme of Recruitment for Senior Lecturer Grade II, given in Post No. 03 in this document.

Please refer to notes/ special notes under post 3 (b) of UGC commission circular No. 07/2018 dated 02.08.2018

03. Post of Lecturer (Probationary)

i. A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours.

OR

ii. A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours.

OR

iii. (a) A degree with specialization in the relevant subject-without Honours or any other degree with at least Second Class Honours,

and

(b) A Postgraduate Degree of at least 02 academic years duration in the relevant subject with a research component by way of thesis/dissertation;

OR

iv. Such academic or professional qualifications or professional experience as may be approved by the Board of Management upon the recommendation of the selection committee of the General Sir John Kotelawala Defence University.

Please refer to notes/ special notes under post No. 2 of UGC commission circular No. 721 dated 21.11.1997

Special Note: For the Department of Management and Finance, candidates with professional qualifications such as CIMA, ACCA, CA Sri Lanka etc. will have a distinct added advantage.

Special Note: For the Department of Language, preference will be given to candidates who possess postgraduate qualifications (MSc, MPhil, or PhD) in one or more of the above areas.

Special Note for the candidates who are applying for the posts of Senior Lecturer Gr. I/ II, Lecturer (Unconfirmed), Lecturer (Probationary):

01. Applicants who are eligible under category (2) or (3) in the post No. 1&2 of the recruitment procedures of UGC Circular No. 721 could be considered for appointment only if applicants qualified under category (1) of the recruitment procedures are either not available or evaluated and considered as unsatisfactory by the Selection Committee.
02. Candidates are required to make a presentation (in English) before the Selection Committee in order to prove their teaching ability.
03. Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.

SALARY SCALES

01. Post of Senior Lecturer Gr. I
: - U-AC 3 (I) Rs. 160,520 – 7 x 3,900 – 187,820 p.m. + (116% + 2,200 Academic Allowance + Other Approved Allowances)
02. Post of Senior Lecturer Gr. II
: - U-AC 3 (II) Rs. 138,980 – 11 x 2,940 – 171,320 p.m. + (116% + 2,100 Academic Allowance + Other Approved Allowances)
03. Post of Lecturer (Unconfirmed)
: - U-AC 3 (III) Rs. 121,340 – 5 x 2,940 – 136,040 p.m. + (102% + 1,800 Academic Allowance + Other Approved Allowances)
04. Post of Lecturer (Probationary)/ Post of Assistant Librarian
: - U-AC 3 (IV) Rs. 94,400 – 10 x 2,400 – 118,400 p.m + (91% + 1,200 Academic Allowance + Other Approved Allowances)

OTHER BENEFITS

- Sabbatical Leave, Academic Allowances and Research Allowance for eligible posts
- EPF, ETF, Gratuity
- Free Health Insurance
- Annual Incentives
- Scholarships for children of employees
- Priority basis treatments at University Hospital - KDU



GENERAL SIR JOHN KOTELAWALA DEFENCE UNIVERSITY



QUALIFICATIONS

ACADEMIC STAFF

FACULTY OF ENGINEERING, FACULTY OF ALLIED HEALTH SCIENCES, FACULTY OF TECHNOLOGY, FACULTY OF COMPUTING & FACULTY OF BUILT ENVIRONMENT & SPATIAL SCIENCES

01. Post of Senior Lecturer Grade I /II

01. Candidates should possess the academic qualifications required for Lecturer (Probationary) as stipulated in the post No: 03 of this document.

AND

02. (i). A Doctoral Degree in the relevant field.

OR

(ii). A Masters Degree in the relevant field with full time research of at least 24 months duration.

OR

(iii). Such professional qualifications and experience as may be approved by the Board of Management upon the recommendation of the selection committee of the General Sir John Kotalawela Defence University.

AND

03. (a) **For Senior Lecturer Gr. I** - At least twelve (12) years of experience [of which not less than six (06) years' experience should have been after obtaining the qualifications stipulated in 2 above]

(b) **For Senior Lecturer Gr. II** - At least six (06) years of experience

in one or more of the following:

(i). Teaching at University level

(ii). Professional experience

(iii). Research in a recognized Institution

(iv). Postgraduate Studies

Please refer to notes/ special notes under post No. 6 of UGC commission circular No. 721 dated 21.11.1997

02. Post of Lecturer (Unconfirmed)

01. Candidates should possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as per Category (1) or (2) as specified under post of Lecturer (Probationary) in this document.

AND

2. (i) A Doctoral Degree in the relevant field.

OR

(ii). A Masters Degree in the relevant field with full time research of at least 24 months duration.

Please refer to notes/ special notes under post 3 (b) of UGC commission circular No. 07/2018 dated 02.08.2018

03. Post of Lecturer (Probationary)

i. A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours.

OR

ii. A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours.

OR

iii. (a) A degree with specialization in the relevant subject-without Honours or any other degree with at least Second Class Honours,

and

(b) A Postgraduate Degree of at least 02 academic years duration in the relevant subject with a research component by way of thesis/dissertation;

OR

iv. Such academic or professional qualifications or professional experience as may be approved by the Board of Management upon the recommendation of the selection committee of the General Sir John Kotelawala Defence University.

Please refer to notes/ special notes under post No. 2 of UGC commission circular No. 721 dated 21.11.1997

Special Note: For faculty of Engineering candidates with following qualifications will be preferred: Four-year Bachelor of the Science of Engineering Honours Degree in respective disciplines.

Special Note: For the Department of Nursing and Midwifery, candidates are required to hold the registration at the Sri Lanka Nursing Council with BSc (Hons) in Nursing. Candidates with experience in university-level teaching experience in clinical supervision and Bedside teaching will be preferred.

Special Note: For BBST (Hons) programme: candidates with BSc Hons Degree specializing in Molecular Biology, Biotechnology, Biology or Biology related discipline with a PhD or full time 02- year research Master's degree in the related field will be preferred.
For BT (Hons) in Information and Communication Technology degree programme candidates with BSc Hons degree specializing in Computer Science, Computer Engineering or Information and Communication Technology with a PhD or 02- year research Master's degree in the related field will be preferred.

Special Note: For BET (Hons) in Construction Technology degree programme candidates with BSc Hons degree in Civil Engineering or Materials Engineering or BET (Hons) in Construction Technology with a PhD or full time 02- year research Master's degree in the above-mentioned subject areas will be preferred.

Special Note: For the Department of Architecture, preference will be given to the Chartered Architects.

For the Department of Spatial Sciences, preference will be given to the Registered Surveyor with certification as UAV Operator with more than 300 flying hours for drone/UAV mapping

Special Note for the candidates who are applying for the posts of Senior Lecturer Gr. I/ II, Lecturer (Unconfirmed), Lecturer (Probationary):

01. Applicants who are eligible under category (2) or (3) in the post No 1&2 of the recruitment procedures of UGC Circular No. 721 could be considered for appointment only if applicants qualified under category (1) of the recruitment procedures are either not available or evaluated and considered as unsatisfactory by the Selection Committee.

02. Candidates are required to make a presentation (in English) before the Selection Committee in order to prove their teaching ability.

03. Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.

SALARY SCALES

01. Post of Senior Lecturer Grade I
: - U-AC 3 (I) Rs. 160,520 - 7 x 3,900 – 187,820 p.m. + (116% + 2,200 Academic Allowance + Other Approved Allowances)
02. Post of Senior Lecturer Grade II
: - U-AC 3 (II) Rs. 138,980 – 11 x 2,940 – 171,320 p.m. + (116% + 2,100 Academic Allowance + Other Approved Allowances)
03. Post of Lecturer (Unconfirmed)
: - U-AC 3 (III) Rs. 121,340 – 5 x 2,940 – 136,040 p.m. + (102% + 1,800 Academic Allowance + Other Approved Allowances)
04. Post of Lecturer (Probationary)
: - U-AC 3 (IV) Rs. 94,400 – 10 x 2,400 – 118,400 p.m + (91% + 1,200 Academic Allowance + Other Approved Allowances)

OTHER BENEFITS

- Sabbatical Leave, Academic Allowances and Research Allowance for eligible posts
- EPF, ETF, Gratuity
- Scholarships for children of employees
- Priority basis treatments at University Hospital - KDU



GENERAL SIR JOHN KOTELAWALA DEFENCE UNIVERSITY



QUALIFICATIONS

ACADEMIC SUPPORT STAFF

FACULTY OF ENGINEERING

01. Post of Instructor Grade II

1. A first or second class in the BSc Engineering Degree (04 years duration) in the relevant field from a recognized University.

OR

2. (a). A pass in the BSc Engineering Degree (04 years duration) in the relevant field from a recognized University.

AND

(b). One (01) year experience in the relevant field.

OR

3. Any other Degree (03 years or more duration).

AND

A Postgraduate Diploma in the relevant field from a recognized University.

AND

One (01) year experience in the relevant field.

Special Note: For Faculty of Engineering candidates with Four-year Bachelor of the Science of Engineering Honours Degree in respective disciplines will be preferred.

FACULTY OF COMPUTING

02. Post of Instructor Grade II

1. A first or second class in the BSc Special Degree in the relevant field from a recognized University.

OR

2. (a). A pass in the BSc Special Degree in the relevant field from a recognized University.

OR

A first or second class in the BSc General degree with the relevant field as a subject component from a recognized University.

AND

(b). One (01) year experience in the relevant field.

OR

3. (a). A pass in the BSc General Degree with the relevant field as a subject component from a recognized University.

OR

A first or second class in the BSc General Degree (where the relevant field is not a subject component) from a recognized University.

AND

(b). Two (02) years' experience in the relevant field.

OR

4. (a). A pass in the BSc General Degree (where the relevant field is not a subject component) from a recognized University.

AND

(b). Three (03) years' experience in the relevant field.

5. Any other Degree.

AND

A Postgraduate Diploma in the relevant field from a recognized University.

AND

One (01) year experience in the relevant field.