

BANK OF CEYLON

is the largest banking institution in Sri Lanka having an island-wide branch network with operations in overseas locations including a banking subsidiary in London. We are ranked among the Top 500 Banking Brands in the world and No.01 in Sri Lanka.

We are seeking a visionary and accomplished technology leader to drive IT strategy, governance, innovation, and enterprise-wide digital transformation to support sustainable business growth in the capacity of:

CHIEF INFORMATION OFFICER

KEY ACCOUNTABILITIES

- Provide strategic leadership and direction for the Bank's IT function, ensuring alignment with corporate objectives, business priorities, and long-term growth plans.
- Build and maintain effective relationships with regulators, government institutions, and external stakeholders to ensure compliance and alignment with national banking and IT initiatives.
- Establish and implement effective IT governance frameworks, security standards, policies, and operational procedures in line with international best practices.
- Drive technology innovation and digital transformation initiatives by identifying and implementing emerging technologies to enhance operational efficiency, customer experience, and business growth.
- Provide strategic IT advisory and operational leadership while strengthening ICT capabilities and developing a high-performing technology team aligned with global best practices such as COBIT and ITIL.
- Manage IT operations, vendor and service provider management, system implementations, and enterprise-wide IT service delivery across the Bank, including subsidiaries and overseas operations.
- Lead, mentor, and develop IT teams through effective people and performance management to ensure a skilled, motivated, and future-ready workforce.



ELIGIBILITY CRITERIA

Academic Background

- A Bachelor's/Master's Degree in Computer Science, ICT, Engineering or relevant field from a recognized university approved by the University Grants Commission of Sri Lanka. Possession of relevant professional qualifications will be considered as an added advantage.

Experience

- Should have worked in a local or global bank/ financial institution, possess a total work experience of 15 years out of which 05 years should be in equal capacity and ideally, should have demonstrated capacity to effect manage digital transformation and change.

Key Attributes

- The ideal candidate should demonstrate: strong emotional intelligence, leadership attributes, strong communication skills and people management skills, negotiation skills, problem-solving abilities, adaptability, excellent time management, teamwork, networking skills, and effective conflict resolution.

Age

- Below 56 years as at closing date of application

Terms of Appointment

- Fixed-term contract of 03 years with annual performance reviews.
- Attractive remuneration package commensurate with market rates and the candidate's profile.

Selection Procedure

Shortlisted candidates based on the above eligibility criteria will be selected by an interview process.

- Any form of canvassing will lead to immediate disqualification.
- The Bank reserves the right to call only the short-listed candidates.
- The Bank reserves the right to postpone / cancel the recruitment.
- The Bank protects the privacy and confidentiality of your information as per the Personal Data Protection Policy of the Bank

Application Procedure

Send your complete updated curriculum vitae and contact details of two non-related referees along with the supportive documents by e-mail to careers@boc.lk, with mentioning the post you have applied for on the Subject line of the e-mail to reach us on or before 22.06.2026.

Any application not meeting the above required eligibility criteria as at the closing date or received after closing date or fail to provide the relevant supportive documents at the interview to prove the fulfilment of the above eligibility criteria will be rejected/ disqualified at any stage of the recruitment without any further notice.

All the prospective applicants are expected to read the Bank's "Personal Data Protection Notice for Recruitment" which is available in the Bank's website under HR Management page (<https://www.boc.lk/hr-management>) and acknowledge the same in the e-mail when applying for the vacancy.

Deputy General Manager (Human Resource Operations)
Human Resource Division
Bank of Ceylon
Colombo 01

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No.1, Bank of Ceylon Mawatha, Colombo 1.

BANK OF CEYLON
BOC
Bankers to the Nation



AA-(Ika) Fitch Ratings, Brand Rating: AAA- (Brand Finance Lanka)
Bank of Ceylon is a Licensed Commercial Bank supervised by the Central Bank of Sri Lanka.
For suggestions/comments/complaints - <https://www.boc.lk/contact>