



# SABARAGAMUWA UNIVERSITY OF SRI LANKA

## VAGANCIES

The Sabaragamuwa University of Sri Lanka will entertain applications for the under mentioned posts from suitably qualified persons as details provided below in compliance with the 'Qualification Guidelines' issued in this regard.

### FACULTY OF GEOMATICS

Department of Surveying and Geodesy

Post : Senior Professor/ Professor of Surveying and Geodesy (Chair) - (01 No.)  
Subject Area : Surveying and Geodesy

### FACULTY OF MEDICINE

Department of Community Medicine

Post : Senior Professor/ Professor of Community Medicine (Chair) - (01 No.)  
Subject Area : Community Medicine

### FACULTY OF TECHNOLOGY

Department of Biosystems Technology

Post : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Bioenergy - (01 No.)  
Subject Area : Bioenergy

Qualification : BSc. Eng. (Hons.) in Chemical and Process Engineering / BBST (Hons.) in Bioenergy.  
Special Note : Preference will be given to the candidates with postgraduate qualification and experience in the above field.

Post : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Biotechnology - (01 No.)  
Subject Area : Biotechnology

Qualification : BSc. (Hons.) in Agricultural Technology and Management in Agricultural Biology or BSc. (Hons.) in Agriculture in Agricultural Biology/ Biotechnology or BSc. (Hons.) in Biochemistry & Molecular Biology or BSc. (Hons.) in Molecular Biology & Biotechnology or BBST (Hons.) in Biotechnology.  
Special Note : Preference will be given to the candidates with postgraduate qualification and experience in Molecular Biology or Biotechnology.

Post : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Drug Discovery and Development - (01 No.)  
Subject Area : Drug Discovery and Development

Qualification : BSc. (Hons.) in Pharmacy or B. Pharm. (Hons.)  
Special Note : Preference will be given to the candidates with postgraduate qualification and experience in Pharmaceutical Sciences and Technology, Pharmaceutical Chemistry, Medicinal Chemistry, Pharmaceutical Analytical Chemistry, Pharmacognosy and Phytochemistry, Industrial Pharmacy, Drug Discovery and Development or a closely related field.

Department of Engineering Technology

Post : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Mechanical Engineering - (02 Nos.)  
Subject Area : Mechanical Engineering

Qualification : BSc. Eng. (Hons.) in Manufacturing and Industrial Engineering/ Mechanical Engineering or B. Tech. Eng. (Hons.) in Mechanical Engineering or BET (Hons.) in Automobile Technology/ Mechanical Engineering Technology/ Mechanical and Manufacturing Technology/ Mechanical and Mechatronics Technology.

Special Note : Preference will be given to the candidates who have specialized in Manufacturing engineering/ Automobile engineering disciplines with experience or postgraduate qualification in the mechanical engineering subject area.

Post : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Electrical Engineering - (01 No.)  
Subject Area : Electrical Engineering

Qualification : BSc. Eng. (Hons.) in Electrical Engineering/ Electrical and Electronic Engineering or B. Tech. Eng. (Hons.) in Electrical Engineering or BET (Hons.) in Electro Technology/ Electrical and Electronic.  
Special Note : Preference will be given to the candidates with post graduate qualifications and experience in the above field.

Post : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Material Engineering/Sciences - (01 No.)  
Subject Area : Material Engineering/ Sciences

Qualification : BSc. Eng. (Hons.) in Material Science / Material Engineering or BET (Hons.) in Materials Technology.  
Special Note : Preference will be given to the candidates with post graduate qualifications and experience in the relevant field with in depth knowledge in Material Characterization techniques.

### FACULTY OF APPLIED SCIENCES

Dean's Office

Post : System Engineer Gr. II - (01 No.)

### SALARY SCALES: (As per UGC Cir. 02/2025)

Senior Professor (Chair)	Rs. 237,530 - 11 x 5,300 - 295,830 p.m.	[U-AC 5(I) - 2025]
Professor (Chair)	Rs. 198,280 - 13 x 4,850 - 261,330 p.m.	[U-AC 5(II) - 2025]
Senior Lecturer Gr. I	Rs. 160,520 - 7 x 3,900 - 187,820 p.m.	[U-AC 3(I) - 2025]
Senior Lecturer Gr. II	Rs. 138,980 - 11 x 2,940 - 171,320 p.m.	[U-AC 3(II) - 2025]
Lecturer (Unconfirmed)	Rs. 121,340 - 5 x 2,940 - 136,040 p.m.	[U-AC 3 (III) - 2025]
Lecturer (Probationary)	Rs. 94,400 - 10 x 2,400 - 118,400 p.m.	[U-AC 3(IV) - 2025]
System Engineer Gr. II	Rs. 85,305 - 3 x 2,400 - 92,505 (EB) 94,905 - 14 x 2,400 128,505 p.m.	[U-AS 2 (II) - 2025]

### BENEFITS:

Appointees to the permanent posts are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 8% to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

Appointees to the temporary posts will contribute 10% of their monthly salary to the UPF the University in turn contributes a sum equivalent to 15% to the UPF and 3% to the ETF.

In addition to the above salary, Cost of Living Allowance, Academic Allowance, Research Allowance and other due allowances approved by the University Grants Commission will also be paid to the staff where relevant.

The appointees for Senior Professor, Professor, Senior Lecturer Gr. I, Senior Lecturer Gr. II, Lecturer (Unconfirmed) and Lecturer (Probationary) are entitled to Academic Allowance of 126%, 124%, 116%, 116%, 102% and 91% of the basic salary with relevant block amount of Rs. 17,000, 13,300, 2,200, 2,100, 1,800 and 1,200 respectively.

### SABBATICAL LEAVE:

All appointees to the posts of Senior Lecturer Gr. II and above are entitled for one year Sabbatical Leave with pay once in every seven years of service and as per the provisions of relevant UGC circulars, Air passage will be paid by the University to the teacher and his/her spouse when proceeding abroad on such leave.

### CONDITIONS OF SERVICE:

Selected candidates if presently serving in a government department will have to obtain his/her release through their respective appointing authority. Government employees will not be entitled to maintain their pension rights whilst in the university service.

### HOW TO APPLY:

'Application forms' and 'Qualification Guidelines' could be downloaded from the university web site: [www.sab.ac.lk/vacancies](http://www.sab.ac.lk/vacancies).

Applicants from the Public Service/Corporations/Statutory Boards, should forward their applications through their respective Heads. Duly completed applications on prescribed forms together with certified copies of degree, professional and experience certificates, etc., should be sent under registered cover, indicating the post applied for and the relevant Department/ Division/ Unit/ Centre, on the top left hand corner of the envelope, to reach the Deputy Registrar (Academic Establishments), Sabaragamuwa University of Sri Lanka, P.O. Box - 02, Belihuloya on or before 17.06.2026.

And applications only for the posts of Senior Professor/ Professor (Chair) together with relevant supportive documents as per the relevant circulars, should be sent under registered cover, indicating the post applied for and the Department on the top left hand corner of the envelope to reach the Vice Chancellor, Sabaragamuwa University of Sri Lanka, P.O. Box - 02, Belihuloya, on or before 01.07.2026.

All Candidates are advised to submit separate applications with supportive documents when applying for more than one post.

### Special notes:

Candidates who are in Public Service/Corporations/Statutory Boards, are encouraged to submit the advanced copy (scanned copy) of the completed application to the [academicst@adm.sab.ac.lk](mailto:academicst@adm.sab.ac.lk) before the closing date, mentioning that original will be sent through the proper channel via registered post, before the closing date.

Candidates are advised to prepare the applications and self-evaluation with supportive documents for the Posts of Senior Professor and Professor in compliance with the UGC Cir. Nos. (see <https://www.ugc.ac.lk/Circulars>) 5/2015, 5/2015(i) and UGC Cir. 916, 4/2014 and Establishment Cir. No. 4/2010 respectively, with a covering letter addressed to the Vice Chancellor.

Every correspondence or inquiry, if needed with regard to the forwarding of applications, to be sent to the email [academicst@adm.sab.ac.lk](mailto:academicst@adm.sab.ac.lk) or 045 2280215.

Applications received after the closing date, incomplete, without original signature or which have not been prepared in the prescribed formats will be rejected without intimation. The University reserves the right to shortlist the candidates, if necessary.

Registrar,

Sabaragamuwa University of Sri Lanka.



**SABARAGAMUWA UNIVERSITY OF SRI LANKA  
BELIHULOYA**

**QUALIFICATIONS FOR VACANCIES**

- (1) **LECTURER (PROBATIONARY) [Non-(Medical/Dental)]**  
(based on UGC Cir. 721, 935,08/2016,08/2016 (ii), 08/2016 (iii))

**Qualifications**

- (1) A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honors.

**OR**

- (2) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honors.

**OR**

- (3) A Degree with specialization in the relevant subject without Honors or any other degree with at least Second Class Honors,

**AND**

- (a) (i) A Doctoral Degree in the relevant field

**OR**

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

**OR**

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits \* of which not less than 15 credits\* of research by way of thesis/ dissertation.

[\* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

- (b) In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture/ Technology

- (i) A Doctoral Degree in the relevant field.

**OR**

- (ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

**OR**

- (4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

**Salary Scales:** Rs. 94,400 – 10 x 2,400 – 118,400 p.m. [U-AC 3 (IV) - 2025]

**Notes:**

- (a) An applicant who is eligible under (2) or (3) above could be considered for appointment only if applicants qualified under (1) above are either not available or evaluated and considered as unsatisfactory by the Selection Committee. Such appointment would require a special justification and approval of the University Grants Commission.
- (b) Candidates are required to make a presentation before the selection committee in order to prove their teaching ability as Lecturer (Probationary). (UGC Cir. 935)

**Special Note:**

All Lectures (Probationary) shall complete an induction training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the post. The University Grants Commission will organize this course of training twice a year, i.e.: December/January and June / July.

**(2) LECTURER (UNCONFIRMED) [Non-(Medical/Dental)]**

(based on UGC Cir. 721,935,08/2016, 08/2016 (ii), 08/2016 (iii) and 07/2018)

**Qualifications:**

- (1) Candidates shall possess the academic qualifications required for Lecturer(Probationary) [Non-(Medical/Dental) ] as per category (1) or (2) of POST 01 of Commission Circular No. 721 as amended.

**AND**

- (2) A Master's Degree (as specified in para. 3 of Commission Circular No.08/2016) or Doctoral Degree, in the relevant field (but, less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in POST 6 of Commission Circular No. 721 as amended).

**Salary Scale:** Rs. 121,340 – 5 x 2,940 – 136,040 p.m. [U-AC 3 (III) - 2025]

**Notes:**

- (a) An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental) ] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in POST 6 of Commission Circular No. 721, may be exempted from (2) above if he/she has a Doctoral Degree in the relevant field.

- (b) An applicant who qualifies for Lecturer (Probationary) [ Non-(Medical/Dental) ] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, and has a Master's Degree (as specified in para. 3 of Commission Circular No. 08/2016) but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in POST 6 of Commission Circular No. 721 as amended, may be exempted from above (2) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 and subsection 3.1 of the Marking Scheme for the posts of Associate Professor/Professor should be used for this purpose.
- (c) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Lecturer (Unconfirmed).

Special Notes:

1. A Lecturer (Unconfirmed) [ Non-(Medical/Dental)], who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment, may be confirmed in the post of Lecturer [ Non-(Medical/Dental) ], provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
2. The confirmed Lecturer [Non-(Medical/Dental)] may be considered for promotion to Senior Lecturer Grade II [ Non-(Medical/Dental) ] upon fulfilling 5 years of experience (along with the experience as defined under Post No. 06) and satisfying the other requirements as specified in the Scheme of Recruitment under POST 07 of Commission Circular No. 721.
3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer (Unconfirmed) [Non-(Medical/Dental)] based on a Doctoral degree, may be backdated to the date on which they have completed 6 years of experience as per POST 06, by placing them on the relevant salary step, with no back wages being paid.

**(3) SENIOR LECTURER GR. II [Non-(Medical/Dental)]**  
(based on UGC Cir. 721, 935, 08/2016, 08/2016 (ii), 08/2016 (iii))

**Qualifications:**

- (1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as specified in this document. [Under POST 2 of UGC Cir. 721. (*Annex 01*)]

**AND**

- (2) (i) [a] (i) A Doctoral Degree in the relevant field

**OR**

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

**OR**

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits \* of which not less than 15credits\* of research by way of thesis/ dissertation.



[\* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

[b] In the case of Faculties of Science/ Applied Science/Engineering/ Agriculture/Technology

(i) A Doctoral Degree in the relevant field.

**OR**

(ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

**OR**

a) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

**AND**

(3) At least six (06) years experience in one or more of the following:-

(i) Teaching at University Level,

(ii) Professional experience,

(iii) Research in a recognized Institution,

(iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**Salary Scale:** Rs. 138,980 – 11 x2,940 – 171,320 p.m. [U-AC 3 (II) - 2025]

**Notes:**

- (a) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified in POST 2 of UGC Cir. 721 may be exempted from (2) (i) above if he/she has a Doctoral Degree in the relevant field.
- (b) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified under POST 2 of UGC Cir. 721 and has a Masters Degree as specified under (2)(i) above may be exempted from (2) (i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines.
- (c) The current guidelines in regard to evaluated research and dissemination is that a candidate should obtain a minimum total of 15 marks and the marking scheme for this purpose is Sections 2.0 and 3.1 of the Marking Scheme for posts of Associate Professor/Professor. (See UGC Est. Cir. Letter No.4/2010)
- (d) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Senior Lecturer Gr. II.

**Special Note:**

A Senior Lecturer Gr. II may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment. The University Grants Commission will organize this course of training.

- (4) **SENIOR LECTURER GR. I [Non-(Medical/Dental)]**  
(based on UGC Cir. 721, 935, 08/2016, 08/2016 (ii), 08/2016 (iii))

**Qualifications:**

- (1) Candidates should possess the academic qualifications required for Lecturer(Probationary) Non- (Medical/Dental) as specified in this document. [under POST 2 of UGC Cir. 721. (*Annex 01*)]

**AND**

- (2) (i) [a] (i) A Doctoral Degree in the relevant field

**OR**

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

**OR**

- (iii) A full time Masters degree in the relevant field of a minimum of 18months duration with at least 60 credits \* of which not less than 15 credits\* of research by way of thesis/ dissertation.

[\* One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

**[b] In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture/Technology**

- (i) A Doctoral Degree in the relevant field.

**OR**

- (ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

**OR**

- (iii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

**AND**

- (3) At least twelve (12) years of experience [of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above] in one or more of the following: -

- i) Teaching at University Level
- ii) Professional experience
- iii) Research in a recognized Institution
- iv) Postgraduate Studies

**Salary Scale: Rs. 160,520 – 7 x 3,900 – 187,820 p.m. [U-AC 3 (I) - 2025]**

**Notes:**

- (a) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) Non-(Medical/Dental) as given in University Grants Commission Circular 721, may be exempted from 2 (i) above if he/she has a Doctoral Degree in the relevant field.



- b) An applicant who is recruited under (3) of the qualifications for Lecturer(Probationary) (Non-Medical) with a Masters Degree as specified under 2(i) above may be exempted from 2(i) of University Grants Commission Circular 721 if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines. (See note below)
- (c) The current guidelines for evaluated research record are that a candidate should obtain a minimum of 15 marks. The marking scheme for this purpose is Sections 2.0 and 3.1 of the marking scheme for posts of Associate Professor/Professor. (See UGC Est. Cir. Letter No.4/2010)
- (d) A Senior Lecturer, Gr. I may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre which shall include a satisfactory completion of a course of training in Teaching / Learning Methodologies for which facilities will be provided by the University Grants Commission.
- (e) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Senior Lecturer Gr. I

**(5) PROFESSOR (CHAIR)**

Candidates are required to refer qualification and other requirements in UGC Cir. 916 and UGC Cir. Letter No. 04/2010 and follow the guide lines stated thereof when forwarding application for the post (availability of Circulars refer website <https://www.ugc.ac.lk>)

Softcopy of the full application for the post is also to be sent when the University is required.

**Salary Scale:** Rs. 198,280 – 13 x 4,850 – 261,330 p. m. [U- AC 5 (II) - 2025]

**(6) SENIOR PROFESSOR (CHAIR)**

Candidates are required to refer qualification requirements of UGC Cir. No. 05/2015 and 05/2015 (i) and follow the guide lines stated thereof when forwarding application for the post (availability of Circulars refer website <https://www.ugc.ac.lk>).

**Salary Scale:** Rs. 237,530 - 11x 5,300- 295,830. p. m. [U-AC 5 (I)- 2025]

**(7) SYSTEM ENGINEER GR. II**

(based on UGC Cir. 957)

- (i) A first or second class in B.Sc. Special Degree in Computer Science/ Computer Engineering from a recognized University.
- OR
- (ii) (a) A pass in the B.Sc. Special/General Degree with Computer Science/ Computer Engineering Degree from a recognized University.

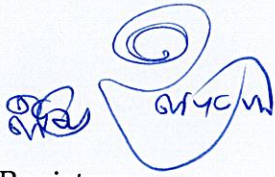
and

Two (2) years' experience in managing a Multi- user Computer Systems and using UNIX and C.

**Salary Scale:** Rs. 85,305-3 x 2,400 – 92,505 (EB), 94,905–14x2,400-128,505 p.m. [U AS 2 (II) 2025]



*Special Note: In the event of any inconsistency arises between the clauses of this document and the relevant UGC Circulars or regulations, the provisions of UGC Circular or regulation shall prevail.*



Registrar

Sabaragamuwa University of Sri Lanka.

(Date of Advertisement 24.05.2026; Sunday Observer and University Web Site)