



**Recruitment for the post of Computer Programmer
(External)**



Applications are invited from eligible external candidates for the above post.

1. Job Description & Responsibilities

1. Design, develop and maintenance of computer programmers required by the TRCSL.
2. Design, develop and maintaining internal Data Network
3. Design, develop and maintenance of the internal communication networks, ICT infrastructure and Interconnections in the TRCSL.
4. Assisting the management of TRCSL by ensuring effective ICT infrastructure and application.

2. Educational Qualification and Experience

A bachelor's degree with Computer Science/ Information Technology as a subject of the degree from a university recognized by the University Grant Commission

And

03 years of post-qualifying experience in Computer Programming.

3. Recruitment Procedure

Recruitment will be done on the results of a written competitive examination, practical test, and structured interview.

Appointments will be made purely in the order of merit, obtained through the aggregated marks of the competitive examination practical test and the structured interview.

Subjects of the written examination

- | | | |
|----|--|-----------------------|
| A) | Language Proficiency and Aptitude Test | - 2 hours - 100 marks |
| B) | Subject knowledge relevant to the post | - 2 hours -100 marks |

3.1 Practical Test:

This test is to assess the candidate's ability to apply his subject knowledge and skills in a practical scenario. A case / experience related to the subject area relevant to the post will be assigned and candidate's response within a pre-specified time will be assessed.

Candidates should secure at least 40% of the marks allocated for each subject and an aggregate of at least 50% of the total marks to pass the recruitment examination.

4. Salary scale:

(1) TRC 4.1 - 118,239 - (10x2112)-(10x2816)-(10x3519) -(10x4223)-244,939

5. Age: 18-45 years by the closing date of applications

6. General conditions:

1. Every applicant should be a citizen of Sri Lanka & should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
2. Applicants who do not possess the required qualifications as at the closing date of applications will not be considered.
3. Any form of canvassing will be treated as a disqualification.
4. The Telecommunications Regulatory Commissions of Sri Lanka (TRCSL) reserves the right to decide on the number of positions to be filled or postpone /cancelled
5. The TRCSL is a regulatory authority, wherein any person being recruited for employment in the TRCSL shall not promote, advance, or advocate directly or indirectly for appointment or employment of his/her spouse or any member of the family in or to a position in an institution that is under to the regulatory control of the TRCSL.

7. Method of Application:

1. The application form could be downloaded from the Official website of TRCSL www.trc.gov.lk.
2. Applications sent without using relevant format will be rejected.
3. Applications should be clear and legible and those which do not confirm to the requirements will not be considered.
4. Completed applications should be sent together with copies of certificates of educational/ professional qualifications and details of work experience.
5. All applications along with copies of the certificates of educational and Professional qualifications **should be sent through the Registered Post to “Director General – Telecommunications Regulatory Commission of Sri Lanka, No. 276, Elvitigala Mw, Colombo 08” indicating “Application for the post of Computer Programmer (External)” on the top left-hand corner of the envelope on or before 01.06.2026**
6. A scanned copy of the application should be sent to the email careers@trc.gov.lk along with the relevant educational & professional certificates. Subject of the email should be “Recruitment to the Post of **“Computer Programmer (External) - 2026”**
7. Applicants who are employed at Government Institutions should submit their applications through the Head of the Institution.
8. Applications should be submitted **on or before 01.06.2026.**