



**Recruitment for the post of Computer Programmer
(Internal)**

Applications are invited from eligible external candidates for the above post.

1. Job Description & Responsibilities

1. Design, develop and maintenance of computer programmers required by the TRCSL.
2. Design, develop and maintaining internal Data Network
3. Design, develop and maintenance of the internal communication networks, ICT infrastructure and Interconnections in the TRCSL.
4. Assisting the management of TRCSL by ensuring effective ICT infrastructure and application.

2. Educational Qualification and Experience

A bachelor's degree with Computer Science/ Information Technology as a subject of the degree from a university recognized by the University Grant Commission

And

03 years of satisfactory services on permanent basis in Associate or Operational or Management Assistant Level in TRCSL.

3. Recruitment Procedure

Recruitment will be done on the results of a written competitive examination, practical test, and structured interview.

Appointments will be made purely in the order of merit, obtained through the aggregated marks of the competitive examination, practical test and the structured interview.

Subjects of the written examination

- A) Language Proficiency and Aptitude Test - 2 hours - 100 marks
- B) Subject knowledge relevant to the post - 2 hours -100 marks

3.1 Practical Test:

This test is to assess the candidate's ability to apply his subject knowledge and skills in a practical scenario. A case / experience related to the subject area relevant to the post will be assigned and candidate's response within a pre-specified time will be assessed.

Candidates should secure at least 40% of the marks allocated for each subject and an aggregate of at least 50% of the total marks to pass the recruitment examination.

4. Salary scale:

(1) TRC 4.1 - 118,239 - (10x2112)-(10x2816)-(10x3519) -(10x4223)-244,939

5. General conditions:

1. This appointment is subject to one-year acting period as per Section 77 of Chapter VI of the Appointment code of Sri Lanka Telecommunication Regulatory Commission.
2. TRCSL reserves the right to decide the postponement/ Cancellation of all or part of recruitment.
3. The applicants will be treated as qualified for applying for the post only if he/she has completed the necessary qualifications specified above before the closing date of applications.
4. Any form of canvassing will be a disqualification.

6. Method of Application:

Applicants who possess the required basic qualifications should submit applications along with certified copies of certificates of Educational and Professional qualifications along with the recommendation of Head of the Division for the Administration and Corporate Affairs Division, before the closing date of applications.

The closing date of receipt of application is 01.06.2026

Director General
Telecommunication Regulatory Commission of Sri Lanka
No. 276, Elvitigala Mawatha
Colombo 08