

**DEPARTMENT OF NATIONAL
COMMUNITY WATER SUPPLY**

**Limited Competitive Examination for Recruitment
to the Post of Sociologist Grade II (Departmental)
in the Field/Office-Based Officer – Segment 1
Service Category of the Department of National
Community Water Supply – 2026**

01. Applications are invited from eligible officers for two (02) vacancies in the post of Sociologist Grade II (Departmental) in the Field/Office-Based Officer – Segment 1 Service Category of the Department of National Community Water Supply.

02. The closing date for acceptance of applications is 25.05.2026 and the applicants should not be less than 21 years of age as at that date. The upper age limit is not applicable.

03. **Monthly Salary Scale:-**

In accordance with the provisions of Public Administration Circular 10/2025, the salary scale of Rs. 62,230 – 10x1,190 – 11x1,360 – 15x1,670 – 114,140/= belonging to the MN 6 – 2025 salary segment is applicable.

04. **Recruitment Qualifications:-**

4.1 **Educational Qualifications:**

i. A degree including Sociology as a subject from a university recognized by the University Grants Commission.

and

ii. Possession of a postgraduate degree.

4.2 **Service Experience:**

Completion of at least five (05) years of active and satisfactory service in a secondary-level post

under the Department of National Community Water Supply, immediately preceding the closing date for applications.

Note :

Satisfactory service is defined as having earned all salary increments due within the immediately preceding five (05) years and not having been subjected to any disciplinary punishment during the said five-year period.

4.3 **Physical Fitness:**

Every candidate must be in good physical and mental fitness to serve in any part of Sri Lanka and to perform the duties of the post.

4.4 **Other Qualifications:**

- i. Should have been confirmed in the appointment by the closing date of applications.
- ii. Should not have been subjected to any disciplinary punishment in accordance with the provisions stipulated in the Public Service Commission Circular No. 01/2020 and other circulars incidental thereto.
- iii. It is accepted that the qualifications required for appearing for the written examination for recruitment to the service have been fulfilled only if the applicant has completed all qualifications in every respect as at the closing date of applications.

05. **Conditions of Service:-**

- i. Officers to be recruited shall agree to serve in any part of the island.
- ii. This post is permanent and pensionable.
- iii. This appointment is subject to a probationary period of one year.

06. **Method of Recruitment:-**

Candidates will be directed to a written examination, and from among those who obtain the highest marks, a number determined by the Appointing Authority will be called for an ordinary interview to verify qualifications, after which recruitment will be made based on the order of merit against the existing vacancies. No marks will be awarded at the ordinary interview, and only the basic qualifications will be verified.

6.1 **Syllabus for the Written Examination:**

The examination mainly consists of two (02) question papers.

<i>Question Paper</i>	<i>Duration</i>	<i>Total Marks</i>	<i>Pass Mark</i>
1. Intelligence Test	01 Hour	100	50%
2. Subject Knowledge Test - Sociology	02 Hours	100	50%

6.2 Syllabus:

- i. Intelligence Test – Consists of questions to assess the candidate's logical reasoning, analytical thinking capacity, and decision-making strength.
- ii. Subject Knowledge Test - Sociology
Consists of questions to test sociological knowledge and its practical applications, including social mobilization, identification of socio-economic issues, analysis and seeking solutions, case studies, participatory development, and designing surveys containing sociological information.

07. **Official Language Proficiency:-**

Officers recruited through a medium of language other than an Official Language shall acquire the prescribed Official Language Proficiency during the probationary period, and shall also acquire the relevant level of language proficiency in accordance with the Public Administration Circular 18/2020.

08. **Promotion of Grades:-**

Promotion of grades shall be in accordance with the Recruitment Procedure for the Field/Office Based Officer – Segment 1 Service Category of the Department of National Community Water Supply.

09. **Passing of Efficiency Bars:-**

The 1st Efficiency Bar shall be passed before the expiry of 03 years from the date of recruitment to Grade II, and the 2nd Efficiency Bar shall be passed before the expiry of 05 years from the date of promotion to Grade I.

10. **Submission of Applications:-**

10.1 The application should be clearly filled by the candidate's own handwriting on A4 size paper using both sides, strictly in accordance with the specimen application form appearing at the end of this notice. Applications that do not comply with the specimen form or those containing incomplete information will be rejected without notice. No complaints regarding the loss or delay of applications will be entertained. It will be useful to retain a photocopy of the application.

10.2 The application must be completed in the same language medium in which the candidate intends to sit for the examination.

10.3 Duly completed applications should be sent *via* Registered Post to reach the following address on or before 25.05.2026. The words "Limited Competitive Examination for Recruitment to the Post of Sociologist Grade II" should be clearly indicated on the top left-hand corner of the envelope containing the application, which should be sent to the Director General, Department of National Community Water Supply, No. 1114, Pannipitiya Road, Thalawathugoda. Applications received after the closing date will not be accepted.

11. **Examination Conditions:-**

11.1 Admission cards for the examination will be issued by the Director General of the National Institute of Labour Studies *via* post to applicants who have submitted duly completed applications along with the relevant examination fee receipt on or before the closing date, on the presumption that only those who possess the qualifications stipulated in the *Gazette* notification have applied. Immediately upon the issuance of admission cards, a web notice will be published by the Department of National Community Water Supply on the website www.dncws.lk. Any candidate who does not receive an admission card should inquire from the Examination Division of the National Institute of Labour Studies as specified in the web notice. When making such an inquiry, it would be most effective to send a request letter to the email address mentioned in the web notice, accurately stating the name of the examination applied for, the full name of the applicant, National Identity Card number, and address, along with a copy of the application retained by you, a copy of the examination fee receipt, and the registration receipt obtained at the time of posting the application. The admission card should be checked, and if there are any amendments to be made, the Examination Division of the

National Institute of Labour Studies should be contacted in advance to effect such amendments according to the application. Any request made for amendments at the examination hall or during the interview will not be considered.

11.2 The examination will be conducted in Sinhala, Tamil, and English as required. A candidate must sit for the examination in the same language medium in which the application was submitted. Answers for all question papers must be provided in one and the same language medium. Candidates will not be permitted to change the language medium of the examination as indicated in their application.

11.3 The medium in which the candidate sat for the examination shall be considered as the medium of appointment.

11.4 The examination fee is Rs. 2,000/=. This fee should be paid to any branch of the Bank of Ceylon island-wide to be credited to the Director General, Department of National Community Water Supply, Bank of Ceylon, Thalawathugoda Branch, Account No. 7040440 and the receipt obtained shall be securely pasted in the relevant cage of the application form. It will be useful to retain a photocopy of the receipt. Under no circumstances will the fee be

refunded. The fee paid for this examination shall not be transferred to any other examination. Furthermore, stamps or money orders will not be accepted in payment of the examination fee.

11.5 This examination will be held in Colombo. The examination is scheduled to be conducted in July 2026.

12. Identity of Candidates:-

Candidates shall prove their identity to the satisfaction of the Chief Invigilator of the examination hall for every subject they appear for in the examination hall. For this purpose, only the following documents will be accepted:

- i. National Identity Card;
- ii. Valid Passport;
- iii. Valid Sri Lankan Driving License;

Further, candidates shall enter the examination hall without covering their face and ears so as to enable the verification of their identity. Candidates who refuse to prove their identity in such a manner will not be admitted to the examination hall. Furthermore, from the moment of entering the examination hall until leaving

at the end of the examination, candidates shall remain without covering their face and ears so that the examination authorities can identify them. Any other instructions that may be required regarding the examination will be notified through the admission card. The Chief Invigilator of the examination hall holds the authority to refuse entry to the examination hall or to remove from the hall any candidate who acts in contravention of these examination rules.

13. In the event of any inconsistency among the Sinhala, Tamil, and English texts of this notice, the Sinhala text shall prevail.

M. M. ANANDA VIJITHA KUMARA MAPA,
Director General.

Department of National Community Water Supply,
No. 1114,
Pannipitiya Road,
Thalawathugoda,
30th April, 2026