

EMPLOYEES' TRUST FUND BOARD

(Under the purview of Ministry of Finance, Planning and Economic Development)

VACANCIES

The Employees' Trust Fund Board formed by Parliament Act No. 46 of 1980 and functions under the Ministry of Finance, Planning and Economic Development provides social security for members. It is the second largest superannuation fund in the country. The fund base is over Rs.600Billion and has 19 Regional Offices island wide. At present the contributing membership of the fund is approximately 2.8 million and covers 83,000 employers.

The Board wishes to recruit qualified and dynamic professionals who are citizens of the Sri Lanka to fill the following vacancies.

01.

Designation	Qualifications & Experience
General Manager (HM 2 -1) (1 vacancy)	External : A Degree recognized by UGC in the field of B.Sc (Accounting/ Finance)/B.Sc(Business / Public Admin) B.Com and Postgraduate Degree in Accounting/ Finance/ B.Com/ Public Administration or any other relevant field or Corporate Membership of a recognized professional institution in Management. and At least twenty (20) years' experience in Managerial Level out of which 05 years should be at Senior Managerial Level with a proven track record in a Corporation, Board or a reputed Mercantile Establishment after obtaining first Degree. Internal : 1. A minimum of three (03) years satisfactory service in a post of Additional General Manager in the Senior Manager Category (HM 2-1). and 2. A proven ability to lead and direct multi-disciplinary teams. Experience in proper deployment and efficient management of human and other resources.

Salary Scale

HM 2-1 - Rs. 161,140/- + (4,850x12)=Rs. 219,340/-

(w.e.f. 01.01.2027)

(Initial Salary Point -Rs. 119,494/-(As at 2025/04/01)

Rs. 140,317/-(As at 2026/01/01)

Age Limit

Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Other**Every applicant,**

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

02.

Designation	Qualifications
<p>Assistant General Manager(Enforcement) (HM 1-1)</p> <p>Zone I (Location: Narahenpita Head Office)</p> <p>Zone II (Location: Regional Office - Kandy)</p> <p>(2 vacancies)</p>	<p>External Candidates:</p> <p>1. A Bachelor's Degree in Business Management/ B.Com/ Sociology/ Public Administration/ Business Administration/ Human Resources Management or any other Degree in subject area relevant to the post which is recognized by the U.G.C.</p> <p style="text-align: center;">WITH</p> <p>A Postgraduate Degree qualification (Masters') in the relevant field or Associate Membership of a recognized professional Chartered Institute, which is relevant to the subject area of the post.</p> <p style="text-align: center;">AND</p> <p>A minimum of (13) years' experience in Managerial Level in a Corporation/ Statutory Board or a Reputed Private Institution.</p> <p>Internal Candidates (1 or 2 below)</p> <p>1. Having obtained the qualifications required by the external candidates above.</p> <p>2. Completion of minimum of three (03) years satisfactory service in a post in the Manager Category (MM 1-3) Grade I, in the subject area relevant to the post.</p> <p style="text-align: center;">WITH</p> <p>A Postgraduate Degree qualification (Masters') in the relevant field or Associate Membership of a recognized professional Chartered Institute, which is relevant to the subject area of the post.</p>

Salary Scale

HM 1-1 - Rs. 140,640/- + (4,100 X 15) = Rs. 202,140/-

(w.e.f. 01.01.2027)

(Initial Salary Point - Rs.105,399/-(As at 2025/04/01)

Age Limit

Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Other

Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

Selection Criteria : Structural Interview

Other Benefit for the above posts

According to the circulars,

- Loan Facilities
- Annual bonus subject to Treasury approval
- Medical Insurance

The selected candidates are entitled to the Government approved cost of living allowance and other fringe benefits enjoyed by state organizations of similar status.

Attached application containing brief Bio-Data with copies of the Certificates and names and contact details of two non-related referees should be sent under registered cover marking the post on the top left hand corner of the envelope to reach the undersigned on or before **16.05.2026** Applications from employees in Govt. Departments, Corporations, and Boards etc. should be forwarded through the Heads of such institutions, indicating whether the applicant can be released if selected.

Incomplete or ineligible applications will be rejected without further notice.



Chairman/CEO
Employees' Trust Fund Board
P.O.Box. 807, 'Mehewara Piyasa'
Narahenpita, Colombo 5.