

Ministry of Plantation and Community Infrastructure



VACANCIES

Coconut Research Institute

Applications are invited from citizens of the Democratic Socialist Republic of Sri Lanka for the following posts of the Coconut Research Institute.

01. Post of Works Superintendent (Civil) – 01 vacancy

- **Qualifications**

- **External**

National Diploma in Technology (Civil) **OR** National Diploma in Engineering Sciences (NDES)

AND

Minimum of six (6) years post qualifying experience in civil engineering in a Government Department/ Corporation/ Board or in a Reputed Mercantile Establishment.

Note: Knowledge in handling maintenance activities in mechanical (automobile) and electrical (power) will be an added qualification.

- **Internal**

Five (5) years experience as a Technological Officer (Civil) in the Management Assistant Tech Category Grade I.

- **Age** : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
- **Service Category** : Junior Manager (JM 1-2)
- **Salary Scale** : Rs. 74,010 – 10x1,360 – 18x2,040 – 124,330
- **Initial Salary** : Rs. 74,010.00
This initial salary will be applicable with effect from 01.01.2027 as per the DMS circular No. 01/2025. The paid amount as per the schedule II of the above circular as at 01.01.2026 will be Rs. 66,781.00.

02. Post of Human Resources Officer – 01 vacancy

- **Qualifications**

- **External**

A degree in Human Resources Management from a recognized university with one (1) year post qualifying experience in a Government Department/ Corporation/ Board or in a Reputed Mercantile Establishment.

- **Internal**

A diploma in Human Resources Management and minimum of fifteen (15) years satisfactory service as Management Assistant Non-Technological Category

OR

Minimum of five (5) years satisfactory service as a Management Assistant Non-Technological Category in Grade I, in a relevant field.

- **Age** : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
- **Service Category** : Junior Manager (JM 1-2)
- **Salary Scale** : Rs. 74,010 – 10x1,360 – 18x2,040 – 124,330
- **Initial Salary** : Rs. 74,010.00
This initial salary will be applicable with effect from 01.01.2027 as per the DMS circular No. 01/2025. The paid amount as per the schedule II of the above circular as at 01.01.2026 will be Rs. 66,781.00.

03. Post of Librarian – 01 vacancy

- **Qualifications**

- **External**

A degree in Library Science from a recognized university and minimum of one (1) year post qualifying experience

OR

A degree (Preferably in Biological Sciences) from a recognized university with Final Examination in Library and Information Sciences of the Sri Lanka Library Association and minimum of one (1) year post qualifying experience

Note: Experience or special skills in classification, cataloguing, indexing and abstracting scientific books/ journals and on the use of computers in library application will be added qualifications.

➤ **Internal**

A diploma in Library Science and minimum of fifteen (15) years satisfactory service as Management Assistant Tech or Non-Technological Category.

OR

Minimum of five (05) years satisfactory service as a Management Assistant Tech or Non-Technological Category in Grade I, in a relevant field.

- **Age** : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
- **Service Category** : Junior Manager (JM 1-2)
- **Salary Scale** : Rs. 74,010 – 10x1,360 – 18x2,040 – 124,330
- **Initial Salary** : Rs. 74,010.00
This initial salary will be applicable with effect from 01.01.2027 as per the DMS circular No. 01/2025. The paid amount as per the schedule II of the above circular as at 01.01.2026 will be Rs. 66,781.00.

04. Post of Estates Superintendent – 02 vacancies

- **Qualifications**

➤ **External**

Degree in Agriculture/ Plantation Management with at least one (1) year post-qualifying experience in the management of estates not less 50 ha.

Note: Preference will be given to the candidates with experience in the management of coconut lands and labour management

➤ **Internal**

A degree with five (5) years satisfactory relevant experience as an Assistant Estates Superintendent

OR

Five (5) years satisfactory service as a Field Officer (Management Assistant-Tech category) Grade I

- **Age** : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
- **Service Category** : Junior Manager (JM 1-2)
- **Salary Scale** : Rs. 74,010 – 10x1,360 – 18x2,040 – 124,330

- **Initial Salary** : Rs. 74,010.00
This initial salary will be applicable with effect from 01.01.2027 as per the DMS circular No. 01/2025. The paid amount as per the schedule II of the above circular as at 01.01.2026 will be Rs. 66,781.00.

05. Post of Assistant Seed and Seedling Production and Certification Officer – 01 vacancy

- **Qualifications**

- **External**

A Degree in Agriculture, Plantation Management or Biological Sciences from a recognized university

- **Internal**

Ten (10) years satisfactory service in Technical Officer Management Assistant-Tech category

Note: Experience in nursery management or mother palm selection in coconut will be an added qualification

- **Age** : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
- **Service Category** : Operational/ Instructional (MA 4)
- **Salary Scale** : Rs. 64,320 – 10x1,360 – 15x1,670 – 5x2,040 – 113,170
- **Initial Salary** : Rs. 64,320.00
This initial salary will be applicable with effect from 01.01.2027 as per the DMS circular No. 01/2025. The paid amount as per the schedule II of the above circular as at 01.01.2026 will be Rs. 58,598.00.

06. Post of Experimental Officer – 02 vacancies

- **Qualifications**

- **External**

Degree in Science/ Agriculture/ Plantation Management from a recognized university.

- **Internal**

Ten (10) years satisfactory service in Technical Officer Management Assistant-Tech category.

- **Age** : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
- **Service Category** : Operational/ Instructional (MA 4)
- **Salary Scale** : Rs. 64,320 – 10x1,360 – 15x1,670 – 5x2,040 – 113,170
- **Initial Salary** : Rs. 64,320.00
This initial salary will be applicable with effect from 01.01.2027 as per the DMS circular No. 01/2025. The paid amount as per the schedule II of the above circular as at 01.01.2026 will be Rs. 58,598.00.

07. Post of Experimental Officer (Tamil Medium) – 01 vacancy

- **Qualifications**

- **External**

Degree in Science/ Agriculture/ Plantation Management from a recognized university.

- **Internal**

Ten (10) years satisfactory service in Technical Officer Management Assistant-Tech category.

Note: Riding licence is desired.

Language Proficiency:

Applicant should be fluent in both Tamil and English Languages and able to work with Tamil Computer Key Board. Working knowledge of Sinhala is an advantage.

- **Responsibilities:**

Under the supervision of the Head of the Technology Transfer Division the incumbent will be responsible for,

- i. Translation of English/ Sinhala documents to Tamil
- ii. Technology transfer activities, specially in Tamil speaking areas

- **Age** : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
- **Service Category** : Operational/ Instructional (MA 4)
- **Salary Scale** : Rs. 64,320 – 10x1,360 – 15x1,670 – 5x2,040 – 113,170

- **Initial Salary** : Rs. 64,320.00
This initial salary will be applicable with effect from 01.01.2027 as per the DMS circular No. 01/2025. The paid amount as per the schedule II of the above circular as at 01.01.2026 will be Rs. 58,598.00.

08. Post of Assistant Estates Superintendent – 03 vacancies

- **Qualifications**

- **External**

Degree in Agriculture/ Plantation Management from a recognized university.

Note: Preference will be given to the candidates with experience in the management of coconut lands and labour management.

- **Internal**

Two-year (2) diploma in the relevant field and minimum of five (5) years satisfactory service as a Field Officer in Management Assistant category Grade II.

- **Age** : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
- **Service Category** : Associate Officers (MA 3)
- **Salary Scale** : Rs.53,940–10x800–11x1,190–10x1,320–5x1,350–94,980
- **Initial Salary** : Rs. 53,940.00
This initial salary will be applicable with effect from 01.01.2027 as per the DMS circular No. 01/2025. The paid amount as per the schedule II of the above circular as at 01.01.2026 will be Rs. 49,831.00.

09. Post of Technical Officer – 03 vacancies

- **Qualifications**

- **External**

GCE (O/L) with at least six (6) subjects in one sitting with four (4) credit passes including Sinhala/ Tamil, English and Mathematics

AND

GCE (A/L) in Science with three (3) passes in one sitting in the relevant subject combination and a two-year (2) diploma in a relevant field not below the NVQ Level 5 from a recognized institution

➤ **Internal**

G.C.E (O/L) with at least six (6) subjects in one sitting with four (4) credit passes including Sinhala/Tamil, English and Mathematics and a diploma not below NVQ Level 5 with minimum of five (5) years of satisfactory service in PL categories.

• **Service Requirements:**

- i. Selected candidates should be able to work in laboratories and the field.
- ii. Preference will be given to the persons who have valid motorcycle driving license.

- **Age** : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
- **Service Category** : Management Assistant - Technological (MA 2-2)
- **Salary Scale** : Rs. 50,540-10x540-7x630-4x1,080-20x1,280-90,270
- **Initial Salary** : Rs. 50,540.00
This initial salary will be applicable with effect from 01.01.2027 as per the DMS circular No. 01/2025. The paid amount as per the schedule II of the above circular as at 01.01.2026 will be Rs. 46,960.00.

10. Post of Field Officer – 02 vacancies

• **Qualifications:**

➤ **External**

Having obtained a certificate of proficiency in the relevant field (Agriculture/ Plantation Management) not below than the National Vocational Qualification (NVQ) Level 5 [minimum of two (2) years] issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education commission.

➤ **Internal**

Having obtained the qualification required by the external candidates above.

- **Age** : Should be not less than 22 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.
- **Service Category** : Management Assistant - Technological (MA 2-2)
- **Salary Scale** : Rs. 50,540-10x540-7x630-4x1,080-20x1,280-90,270
- **Initial Salary** : Rs. 50,540.00
This initial salary will be applicable with effect from 01.01.2027 as per the DMS circular No. 01/2025. The paid amount as per the schedule II of the above circular as at 01.01.2026 will be Rs. 46,960.00.

11. Post of Lab and Field Assistant – 06 vacancies

- **Qualifications:**

- **External**

GCE (O/L) with six (6) subjects in one sitting with four (4) credit passes including Language (Sinhala/ Tamil), English and Science/ Agriculture and GCE (A/L) in Science with three (3) passes in one sitting

Note: Working experience in a laboratory of a Government Department, Corporation, Statutory Board or a Reputed Mercantile Establishment will be a distinct advantage.

- **Internal**

Employees of the categories of Primary level skilled (PL 3), Primary level semi-skilled (PL 2), Primary level unskilled (PL 1) who possess the following qualifications are eligible to apply.

GCE (O/L) with six (6) subjects in one sitting with four (4) credit passes including Language (Sinhala/Tamil), English and Science/ Agriculture

AND

Minimum of five (5) years service in a permanent post under the above employee category.

- **Service Requirements:**

- i. Selected candidates should engage in field work in Coconut lands in the remote areas.
- ii. Preference will be given to person who have valid Motorcycle driving licence.

- **Age** : Should be not less than 18 years and not more than 45 years on the closing date of application. The upper age limit will not apply to internal candidates.

- **Service Category** : Management Assistant – Non-Technological (MA 1-2)

- **Salary Scale** : Rs. 46,220-10x540-7x630-12x1,080-12x1x280-84,350

- **Initial Salary** : Rs. 46,220.00
This initial salary will be applicable with effect from 01.01.2027 as per the DMS circular No. 01/2025. The paid amount as per the schedule II of the above circular as at 01.01.2026 will be Rs. 43,312.00.

General Conditions :

1. Applicant should be a citizen of Sri Lanka.
2. Applicant should have good physical and mental fitness.
3. Applicant should be willing to serve in any part of Sri Lanka.

Applicants should forward their **signed application with the copies of the birth certificate, the educational certificates, other relevant certificates, two testimonials (one from the Grama Niladhari) together with names, addresses and telephone numbers of two non-related referees**, under the registered post to reach **the Chairman, Coconut Research Board, Lunuwila, 61150**, on or before **27.03.2026**.

The late applications will be rejected.

Applications from the officers in Government Departments/ Corporations/ Statutory Boards should be forwarded through their respective Heads. A copy may be sent directly.

Please mark the post applied for on the top left-hand corner of the envelope.

Please note that the applications without copies of the relevant certificates will be rejected.

Canvassing will be a disqualification.

This advertisement is published in the official website of the Coconut Research Institute (www.cri.gov.lk)

Chairman
Coconut Research Board
Lunuwila.