



MINISTRY OF LABOUR
National Institute of
Occupational Safety and
Health



VACANCIES

Applications are invited from qualified citizens of Sri Lanka for the vacant post of **Director General** at the National Institute of Occupational Safety and Health, established under the National Institute of Occupational Safety and Health Act No. 38 of 2009 and affiliated with the Ministry of Labour.

01. Director General :

Nature of Appointment

- I. **Service Category:** Senior Management
- II. **Salary Code:** HM-2-1-2025
- III. **Salary Scale:** Rs. 161,140 – 12 x 4,850 – 219,340

1.2 Recruitment Qualifications:

1.2.1 Educational Qualifications

Educational Qualifications for External Applicants

(1) Should have obtained a degree recognized by the University Grants Commission (UGC) in Medicine, Engineering, Occupational Safety and Health, Ergonomics, Physical Science, Biological Science, Management, Commerce, or a subject field relevant to the post.

AND

Should have obtained a degree in the above-mentioned fields or membership in a recognized Chartered Professional Institute in a subject field relevant to the post.

AND

Should have at least 17 years of experience (of this, at least 05 years of experience must be in Occupational Safety and Health policy practice, and 05 years must be at the Senior Management level) at the managerial level in the public service, a state corporation, a statutory board, or a recognized private sector organization after obtaining the degree qualification.

(2) Should have obtained a degree recognized by the UGC in Medicine, Engineering, Occupational Safety and Health, Ergonomics, Physical Science, Biological Science, Management, Commerce, Environmental Science, or a subject field relevant to the post.

AND

ii. Should have obtained a PhD in the above-mentioned fields.

AND

iii. Should have a minimum of 05 years of experience as an officer with an excellent record of service in a Senior Management level post in the public service, a state corporation, a statutory board, or a recognized private sector organization after obtaining the degree.

Educational Qualifications for Internal Applicants

Completion of at least 02 years of satisfactory service in a post in the Senior Management (HM 1-1) service category of the institute in the relevant subject area.

WITH

Proven proficiency in providing leadership to multi-disciplinary teams and in managing human and other resources efficiently.

1.2.2 Age Limit

Should be not less than 35 years and not more than 55 years of age. The maximum age limit will not apply to internal applicants.

1.2.3. Other Requirements Every applicant,

- i. Must be a citizen of Sri Lanka.
- ii. Must be physically and mentally fit to perform the duties assigned to the post and to serve in any part of the island.
- iii. Must be of excellent moral character.

1.3 Method of Recruitment : Selection will be made through a structured interview.

Conditions of Employment

This appointment is permanent. Entitled to the Employees' Provident Fund (EPF) and the Employees' Trust Fund (ETF).

Salary on Recruitment:

External recruits will be placed at the initial step of the salary scale. Internal recruits will have their salary step determined in accordance with the provisions of Chapter VII of the Establishments Code.

Method of Application

Applications prepared by the candidate should be sent via registered post on or before **23.03.2026** to the following address:

Chairman, Governing Council , National Institute of Occupational Safety and Health, No. 97, Jawatta Road, Colombo 05.

The relevant post should be clearly marked on the top left-hand corner of the envelope. Applications submitted after the closing date will be rejected.

Closing Date for Applications

Qualifications for appointment to the post will only be accepted if the applicant has fully completed all the aforementioned requirements in every respect by the application deadline of **March 23, 2026**.

The final decision regarding recruitment for this position rests with the **Governing Council** of the National Institute of Occupational Safety and Health.

Telephone :- 011- 2585425 / 011 – 2598672

Email :- info@niosh.gov.lk

Website :- www.niosh.gov.lk

**Address :- Chairman,
Governing Council,
National Institute of Occupational Safety and Health,
No. 97, Jawatta Road,
Colombo 05.**