



# UNIVERSITY OF RUHUNA

## ACADEMIC STAFF VACANCIES

Applications are invited from qualified candidates for the following Academic Staff vacancies up to **10.04.2026**.

Further information and the application form are available on the university website, [www.ruh.ac.lk](http://www.ruh.ac.lk).

### ACADEMIC STAFF

#### 1. FACULTY OF AGRICULTURE

##### (i) Department of Agricultural Economics and Agribusiness

###### (a) Senior Lecturer Grade I/Grade II/ Lecturer (Unconfirmed)

Bachelor's degree in Agribusiness Management, Business Management, and related disciplines. Candidates must have a doctoral degree or postgraduate qualifications (M.Phil.) in Finance and Accountancy/ Strategic Management/Managerial Economics.

###### (b) Lecturer (Probationary)

Candidates should have a bachelor's degree in Agribusiness Management, Business Management and related disciplines.

##### (ii) Department of Agricultural Engineering and Environmental Technology

###### (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)

Preference will be given to candidates with a doctoral degree or postgraduate qualifications (M.Phil.) in Agricultural Engineering.

###### (b) Lecturer (Probationary)

Preference will be given to candidates with a BSc Honours/ Specialized in Agricultural Engineering or Green Technology.

##### (iii) Department of Food Science and Technology

###### (a) Professor /Senior Professor of Food Science and Technology (Chair)

##### (iv) Dean's Office

###### (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)

Bachelor's Degree in Statistics/Applied Statistics/Mathematics with Statistics from a recognized university. And a postgraduate degree (M.Phil.) in Statistics/Applied Statistics/Biostatistics/Data Science OR Ph.D. in relevant fields.

## 2.FACULTY OF ALLIED HEALTH SCIENCES

### **(i) Department of Nursing**

#### **(a) Senior Lecturer Grade I/Grade II/ Lecturer (Unconfirmed)**

Candidates holding a four-year Bachelor of Science (Honours) in Nursing degree from a UGC accredited university with postgraduate qualifications (M.Phil. or Ph.D) in the field of Nursing and registration in the Sri Lanka Nursing Council (SLNC).

#### **(b) Lecturer (Probationary)**

Candidates holding a four-year Bachelor of Science (Honors) in Nursing degree from a UGC accredited university and registration in the Sri Lanka Nursing Council (SLNC.)

## 3.FACULTY OF ENGINEERING

### **(i) Department of Electrical and Information Engineering**

#### **(a) Professor/Senior Professor of Electrical and Information Engineering (Chair)**

The area of specialization should be relevant to the department.

#### **Computer Engineering Specialization Program:**

#### **(a) Senior Lecturer Grade I/ Grade II/ Lecturer (Unconfirmed)**

The candidates should possess a Bachelor of Science in Engineering Hons. degree as the first degree and, preference will be given to those who have doctoral degrees with a proven track record of research and development in the following areas of specialization related to Computer Engineering:

*Software Systems Engineering, Artificial Intelligence and Data Engineering, Cybersecurity and Network Engineering, Embedded Systems and Digital Systems Design, Communication Systems and Signal Processing, Robotics and Automation Systems.*

#### **(b) Lecturer (Probationary)**

The candidates should possess a Bachelor of Science in Engineering Hons. degree in the following fields or related fields.

*Computer Engineering, Electronic Engineering, Telecommunication Engineering, Software Engineering.*

Preference will be given to those who are willing to pursue postgraduate qualifications in one of the following areas.

*Software Systems Engineering, Artificial Intelligence and Data Engineering, Cybersecurity and Network Engineering, Embedded Systems and Digital Systems Design, Communication Systems and Signal Processing, Robotics and Automation Systems.*

#### **• Electrical and Information Engineering Specialization Program:**

#### **(a) Senior Lecturer Grade I/ Grade II/ Lecturer (Unconfirmed)**

The candidates should possess a Bachelor of Science in Engineering Hons. degree as the first degree and, preference will be given to those who have doctoral degrees with a proven track record of research and development in the following areas of specialization.

*Electrical Engineering, Electronic Engineering, Telecommunication Engineering, Computer Engineering.*

**(b) Lecturer (Probationary)**

The candidates should possess a Bachelor of Science in Engineering Hons. degree in the following fields or related fields.

*Electrical Engineering, Electronic Engineering, Telecommunication Engineering, Computer Engineering.*

**4. FACULTY OF TECHNOLOGY**

**(i) Department of Engineering Technology**

**a) Senior Lecturer Grade I/Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

**Subject area: 01. Mechanical or Mechatronics Engineering**

*Preferred field of Study:* Expertise in one or more of the following areas is preferred: Automobile Engineering, Machinery, Machine Design, Refrigeration & Air Conditioning, Control and Automation, Mechatronics

*Qualification and experience:* Candidates should possess a B.Sc. in Engineering degree with Mechanical or Mechatronics Engineering, or an equivalent qualification and a minimum of one year's industrial experience.

Preference will be given to candidates who possess postgraduate qualifications and more than one-year relevant industrial experience.

**Subject area: 02. Electrical or Electronics Engineering**

*Preferred field of Study:* Expertise in one or more of the following areas is preferred: Refrigeration & Air Conditioning, Control and Automation, Mechatronics, Electrical Machines and Drives, Control Systems Engineering, or Analog and Digital Electronics

*Qualification and experience:* Candidates should possess a B.Sc. in Engineering degree with Electrical or Electronics Engineering, or an equivalent qualification and a minimum of one year's industrial experience.

Preference will be given to candidates who possess postgraduate qualifications and more than one-year relevant industrial experience.

**(ii) Department of Information and Communication Technology**

**a) Senior Lecturer Grade I/Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

*Preferred field of Study:* Expertise in one or more of the following areas is preferred: Image processing, AI, Data Science, Data-Base Systems, Internet of Things, Computer Architecture and Embedded Systems, Network and security, Software Engineering, and Programming Languages.

*Qualification:* Candidates should possess a

- BCS (Special) Degree or
- B.Sc. (Special) Degree in Computer Science or
- B.IT (Special) Degree or
- B.ITM(Special) Degree or
- B.MIS (Special) Degree

Preference will be given to candidates who possess postgraduate qualifications and relevant industrial experience.

### **(iii) Department of Multidisciplinary Studies**

#### **(a) Senior Lecturer Grade I/Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Subject area: English Language

A Special/Honors degree in English or Teaching English as a Second Language.

Preference will be given to candidates with postgraduate qualifications in the relevant field and experience in teaching English at the higher education level.

#### **(b) Senior Lecturer Grade I/Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Subject area: Mathematics

B.Sc (Special/Honors) Degree in Mathematics from a recognized university.

Preference will be given to candidates who possess postgraduate qualifications in a relevant field from a recognized university and experience in teaching mathematics modules.

### **APPLICATIONS:**

- Applications are accepted through online submission at <https://vacancies.ruh.ac.lk> only.
- Further information is available from the University website, [www.ruh.ac.lk](http://www.ruh.ac.lk) up to **10.04.2026**, and all applicants are advised to refer to the University website for online submission.
- Applications and copies of all relevant certificates are requested to be submitted through the web page at <https://vacancies.ruh.ac.lk> (You will receive a reply with a Reference Number, when you submit your application successfully). The closing date for the applications is **10.04.2026**.
- **Professor (Chair) applications:**
  - After online submission of your application through the web page, ALL APPLICANTS should submit relevant documents (soft copies) through the upload links available in the Email and on the Application Status Page. The response email contains the Application Status Link.
  - LOCAL applicants should hand over/send (via registered post), the documents as mentioned in the Web to the Vice-Chancellor's Office, University of Ruhuna, Matara, **on or before 10.04.2026**.

### **Special Notes:**

- Candidates who wish to apply for more than one post should submit separate application forms for each post through online submission.
- **Please use your Reference Number, when you need to clarify any information regarding your submitted application.**
- If you are an employed person, in the University System/Government Departments /Corporations/Statutory Boards, please upload the relevant approval form, which should be duly filled and attested **by your relevant Head of the Institution**. The Head approval form appears **as an attached document** in the response email received to you from the University. (You will receive this email after the successful submission of your application.) **The applications submitted without the attestation of the relevant Head of the Institution will be rejected.**
- **The Candidates who applied for more than one post, should send duly filled, separate approval forms, with the attestation of the Head of the Institution for each post applied. (You will receive separate Email responses with Reference Numbers for each submission of your application.)**

- **The upload link for the approval of the Head/Institution with regard to your application appears in the same response email and on the Applications Status Page.**
- Priority will be given to candidates who are eligible under category (I) of the recruitment procedures of UGC Cir. No. 721 and, if no candidates under category (I), other categories will be considered.
- Candidates who possess **General Degrees** as their first Degree will not be accepted for the academic posts.
- Only Sri Lankan Citizens are eligible to apply for the posts.
- These Posts are permanent. The appointment will be probationary for a period of three (03) years.
- University reserves the right to shortlist the candidates and call for interviews with such Candidates only.
- An application fee of Rs. 2000/- will be charged for each application submitted for the above positions. Applicants should pay it to the **reference number 101042500000013** People's Bank, University of Ruhuna Collection Account through any branch of the People's Bank or the online payment gateway of the University of Ruhuna.

This fee is strictly non-refundable and will not be reimbursed under any circumstances, irrespective of whether or not an interview is conducted or the applicant is selected for the position.

- It is compulsory to attach your payment slip when you submit your online application. Applications submitted without payment slips will be rejected without prior notice.
- Selected candidates, if presently serving in Government Departments, will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.
- Applications received after the closing date, incomplete applications, and applications not submitted in the prescribed format of the University of Ruhuna will be rejected without intimation.

### **Qualifications (Important)**

- Please download relevant circulars for recruitment for the above posts from the University Grants Commission's Web site of [www.ugc.ac.lk](http://www.ugc.ac.lk) (please go to the website and then search using circular number)

### **Relevant UGC Circulars**

<b>Post</b>	<b>Relevant circular/establishment circular letter</b>
Professor (Chair)	UGC Cir. 916, UGC Cir 04/2014 Est. Cir. Letter 04/2010, UGC Cir.08/2021, Estb. Cir. letter No. 12/2019
Senior Lecturer Grade I/Grade II/ Lecturer (Probationary)	UGC Cir. 721, 8/2016, 935, Est. Cir. letter 08/2005,
Lecturer (unconfirmed)	UGC Cir.07/2018

## Remuneration and other benefits (According to UGC Cir. No. 02/2025)

### (i) Remuneration

<u>Post</u>	<u>Salary scale</u>
Lecturer (Prob.)	SALARY SCALE: (U-AC 3(IV)) <b>Rs.94,400 -10 x 2400 -118,400/- p.m.</b>
Lecturer (Unconfirmed)	SALARY SCALE: (U-AC 3(III)) <b>Rs.121,340 – 5x2940 -136,040/-p.m.</b>
Snr. Lecturer Grade II	SALARY SCALE: (U-AC 3(II)) <b>Rs.138,980 – 11 x 2940 – 171,320/- p.m.</b>
Snr. Lecturer Grade I	SALARY SCALE: (U-AC 3(I)) <b>Rs.160,520 - 7x3900 - 187,820/- p.m.</b>
Professor	SALARY SCALE: (U-AC 5(II)) <b>Rs.198,280 – 13 x 4850 – 261,330/- p.m.</b>
Senior Professor	SALARY SCALE: (U-AC 5(I)) <b>Rs.237,530 – 11x 5300 -295,830/- p.m.</b>

In addition to the above salaries, the following allowances will be paid, considering the present Basic Salary.

#### (a) Cost of Living Allowance, (Currently Rs.17,800.00 p.m.)

#### (b) Academic Allowance, (Revised value payable from 01.04.2025 as per the Schedule (per month))

Lecturer (Probationary)	- 91% + Rs. 1,200/-
Lecturer (Unconfirmed)	- 102% + Rs. 1,800/-
Snr. Lecturer Gr.II	- 116% + Rs. 2,100/-
Snr. Lecturer Gr.I	- 116% + Rs. 2,200/-
Professor	- 124% + Rs. 13,300/-
Senior Professor	- 126% + Rs. 17,000/-

#### (c) Research Allowance - 21% of the Basic Salary p.m.

### (ii) Other Benefits

\* Entitled to Sabbatical leave, Study leave and Conference leave as and when applicable.

### Provident Fund & Pension Fund

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund and the University contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees' Trust Fund (ETF).

### Remuneration details

For remuneration details refer: UGC circular No. 17/2016 (v) (Salary) UGC Circular Letter 02/2014 (Cost of Living Allowance) UGC Circular No.1000 (Research Allowance) UGC Circular No.09/2024 (Academic Allowance) UGC Circular No.07/2014 (Additional Allowance)

- **Special Note for Professor (Chair) applications:**

After online submission of your application through the web page, Applicants should hand over/send via Registered Post the following documents to the Vice-Chancellor's office, University of Ruhuna, Matara on or before 10.04.2026.

- Applicants who are overseas should submit the following documents through the upload links available on the Application Status Page. The response email contains the Application Status Link.

**Applicant should hand over the following documents;**

\*Application – 01 copy

(Submit a soft copy **through the upload link available in the Email and Application Status Page**)

\*CV - 07 copies

(Submit a soft copy **through the upload link available in the Email and Application Status Page**)

\* Self-Assessment- 07 copies

(Submit a soft copy **through the upload link available in the Email and Application Status Page**)

\* Section 1 - 04 copies

(Submit a soft copy **through the upload link available in the Email and Application Status Page**)

\* Section 2 - 04 copies

(Submit a soft copy **through the upload link available in the Email and Application Status Page**)

\* Section 3.1 - 04 copies

(Submit a soft copy **through the upload link available in the Email and Application Status Page**)

\* Section 3.2 & 3.3 - 04 copies

(Submit a soft copy **through the upload link available in the Email and Application Status Page**)

\* Any other relevant documents - 03 copies

\* A list of the applicant's contributions to:

(i) Teaching and Academic Development

(Submit a soft copy **through the upload link available in the Email and Application Status Page**)

(ii) Dissemination of Knowledge, and University and National Development Under the titles and Substitutes of Sections 1 and 3 of the Marking Scheme.

(Submit a soft copy **through the upload link available on the Email and Application Status Page**)

\* Titles of 05 outstanding papers - 03 copies, and three copies of each research publication and scholarly work by the applicant pertaining to Sections 2.1 and 2.2 of the Marking Scheme

\* Evidence for substantive citation of the applicant's work by others.

\* A list of creative works and Patents in the relevant field by the applicant, with evidence.

**All the documents that are not received on or before the closing date will not be considered.**

- Applications received after the closing date and incomplete applications and applications not submitted in the prescribed format of the University of Ruhuna will be rejected without intimation.
- If you face difficulty in submitting your application (other than Professor (Chair) Applications) through the web page, please contact the following person to overcome any technical difficulties in submitting applications and for any other technical support for submission of applications.

**Contact hours: Weekdays - from 8.00 to 4.30 p.m.      Weekends - from 8.00 a.m. to 12 noon**

Mr. Chathura Jayamuni Programmer cum Systems Analyst/University of Ruhuna Contact number: 071 8388119
---

**Acting Registrar  
University of Ruhuna  
06.03.2026**