

CONSULTANT (Emergency Response) – 2 positions

OPEN TO INTERNAL & EXTERNAL CANDIDATES

Organizational Unit : **EMERGENCY RESPONSE – Shelter and Non-Food Items**
Duty Station : **BADULLA and NUWARA ELIYA**
Type of Appointment : **CONSULTANCY**
Estimated Start Date : **ASAP**
Closing Date : **22 February 2025**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to government and migrants.

IOM is committed to a diverse and inclusive environment. Read more about diversity and inclusion at IOM at [Diversity and Inclusion at IOM | International Organization for Migration](#). Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Project Context and Scope:

Cyclone Ditwah made landfall on 28 November 2025, causing widespread flooding and landslides across all 25 districts of Sri Lanka. An estimated 2.0–2.1 million people were affected, with over 600 deaths, hundreds missing, and more than 200,000 people displaced. The cyclone caused extensive damage to housing, infrastructure, transport, agriculture, and essential services. In response, the International Organization for Migration (IOM), in coordination with national and district authorities, is implementing multi-sectoral interventions to address urgent needs including provision of Temporary Shelter and services meeting Sphere standards in camps-like settings in several sites in Badulla and Nuwara Eliya districts. The incumbent provides specialized support in designing emergency/transitional shelters, conducting settlement planning for relocation, and ensuring the smooth operation of shelter infrastructure within temporary camps. Additionally, relevant support in integrating the "Build Back Safer" standards into the reconstruction of permanent housing for impacted communities in landslide-prone and high-altitude regions is expected.

Core Functions / Responsibilities:

Technical Design & Drafting:

1. Develop context-specific architectural and structural designs for Emergency (tents/temporary kits), Transitional, and Permanent Shelters using AutoCAD and 3D modelling software.
2. Adapt designs to Sri Lankan hill-country typologies, ensuring disaster-resilient features such as enhanced roof anchoring for high winds and reinforced foundations for slope stability.

Procurement & Financial Documentation:

3. Generate comprehensive Bills of Quantities (BoQs), material specifications, and detailed cost estimates to support the procurement of construction materials and labour as required.
4. Act as the technical lead during vendor evaluations to verify the quality and compliance of construction bids.

Settlement Planning, Camp Operations:

5. Design Site Layout Plans for relocation settlements in accordance with Sphere Standards, ensuring equitable access, fire safety, and environmental protection.
6. Oversee the technical maintenance of temporary camps, ensuring shelter integrity and the functionality of WASH infrastructure (drainage, water points, and latrines).
7. Ensure all settlement designs prioritize the safety and dignity of vulnerable groups (Gender-based violence (GBV) risk mitigation in site planning).

Capacity Building & Training:

8. Formulate and facilitate technical workshops for masons and carpenters on hazard-resistant construction techniques and National Building Research Organisation (NBRO) landslide-resilient guidelines.
9. Lead community orientation programs to empower displaced households with knowledge on housing repair,

maintenance, and reconstruction rights.

Stakeholders Coordination and Liaison:

10. Facilitate proactive coordination and maintain strategic professional relationships with government authorities at the district and local levels (District/Divisional Secretariats) and technical line agencies (e.g., NBRO, UDA, and DMC) to ensure project alignment with national recovery policies and statutory building regulations.
11. Actively engage with the SLSC Sector and other humanitarian actors to harmonize technical standards, share resources, and ensure a non-duplicative, coordinated response to the housing needs of the Cyclone Detwah-affected population.
12. Collaborate with impacted communities through participatory planning sessions to ensure shelter designs are inclusive and culturally appropriate. This includes organizing local committees to oversee housing repairs and fostering community ownership over long-term settlement sustainability.

Monitoring & Quality Assurance:

13. Provide rigorous on-site supervision of all construction phases to ensure strict adherence to engineering drawings, safety protocols, and National Building Codes.
14. Liaise with UDA, NBRO, and Pradeshiya Sabhas to secure necessary technical approvals and ensure statutory compliance for relocation sites.

Performance Indicators for Evaluation of Results

- Completion of the Temporary Shelters construction technical supervision
- Completion of Site layout plans that comply with Sphere Standards
- Provision of field technical guidance and trainings (for masons/carpenters), and community orientation sessions.

Travel

Consultant will be required to carry out official travel when applicable.

Required Qualifications and Experience

Education

- Master's Degree / University Degree in the field of Civil Engineering or Architecture or any other relevant field from an [accredited academic institution](#) with 2 years of professional experience; or
- Higher National Diploma in Civil Engineering with five years of relevant professional experience.

Experience & Skills

- Direct experience in shelter/infrastructure delivery within emergency or post-disaster context.
- Advanced proficiency/experience in AutoCAD and 3D visualization tools.
- Proven experience / track record in preparing complex BoQs and multi-sectoral settlement plans.
- Expertise in landslide-resilient construction and local hill-country material markets.
- Practical understanding of the Cluster System (Shelter/CCCM).
- Excellent English language and communication skills with ability to write reports in a concise and clear language.
- Previous experience working with government stakeholders and international organizations.

Languages

Fluency in **English** and Proficiency in **Sinhala and/or Tamil** are required.

Required Competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates the ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – Behavioural indicators - Level 1

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other:

Appointment will be subject to certification that the candidate is medically fit for appointment and successful reference checks.

How to apply:

Interested candidates are invited to submit their applications with the following documents:

- a. Detailed bio data
- b. Cover letter including two work-related referees (non-related)
- c. Relevant academic certificates and available service letters from the previous employers

Kindly submit your application via email to HRSRILANKA@iom.int indicating position title and your preferred duty station/s on subject line by 11.59 PM on Sunday 22nd February 2026.

Applications without the above-mentioned will not be considered.
Only shortlisted candidates will be contacted.

Posting period:

From 16.02.2026 to 22.02.2026

No Fees: IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts during the selection process.