

SRI LANKA POLICE

Post of Reserve Assistant Superintendent of Police/ Woman Assistant Superintendent of Police (Telecommunication Engineer And Electronic Engineer)

APPLICATIONS are invited from the citizens of Sri Lanka for the Post of Reserve Assistant Superintendent of Police/ Woman Assistant Superintendent of Police (Telecommunication Engineer and Electronic Engineer) of Sri Lanka Police.

02. Applications duly prepared according to the specimen application form given below should be forwarded to the address, Director/ Recruitment, Police Recruitment Division, No. 375, First Floor, Sri Sambuddhathva Jayanthi Mawatha, Colombo 06. The post you are applying for should be mentioned on the top-left corner

of the envelope in which your application is enclosed and it should be forwarded by registered post to reach the above address on or before **27.02.2026** Late applications will not be entertained and applications will not be issued by Sri Lanka Police.

03. Should there be any adverse situation arising from delaying the application until submission, it shall be borne by the applicant.
04. In case of any discrepancy or inconsistency between the Sinhala, Tamil, and English languages of this notification, the notification in Sinhala medium shall prevail.

05. Salary Scale - (Monthly)

Rs. 82,150 - 10 x 2,400 - 8 x 2,940 - 17 x 3,900 -
Rs. 195,970.00

This salary scale is calculated as per the Salary Code of SL-1-2025 of the Public Administration Circular No. 10/2025.

Further, these officers are entitled to the allowances granted under the CRTM 260 and RTM 385 dated 15.12.2022. In addition to the salary scale mentioned above they will be entitled to the following allowances on a monthly basis.

(a) Cost of living Allowance	Rs. 17,800.00
(b) Uniform Cleaning Allowance	Rs. 250.00
(c) Arduous Allowance	Rs. 2,000.00
(d) Special Allowance as per P. A. C. 18/2015	Rs. 3,000.00
(e) Food and Lodging Allowance	Rs. 34,800.00
(f) Special Allowance	22% from the Salary with Rs. 1,250.00 as per P. A. C. 07/2015

In addition to these allowances, the following will also be provided.

- (i). Transport facility
- (ii). Medical welfare facilities for officers
- (iii). Uniforms

06. Basic Qualifications Required

6:1 Age Limit

The applicant must be aged between 25 - 45 years at the time of the closing date of the application as per the *Gazette* notification.

6:2 Educational Qualifications : Post of Telecommunication Engineer

- (i). Should have four-year full-time Degree in Telecommunication Engineering or Electronic Engineering from a University recognized by the University Grant Commission and the Institution of Engineers Sri Lanka
- (ii). Having a qualification equivalent to the degree mentioned in the above (i)

which is recognized by the University Grant Commission and the Institution of Engineers Sri Lanka and possessing the valid certificate of the recognition.

Post of Electronic Engineer

- (i). Should have four-year full-time Degree in Electronic Engineering from a University recognized by the University Grant Commission and the Institution of Engineers Sri Lanka
- (ii). Having a qualification equivalent to the degree mentioned in the above (i) which is recognized by the University Grant Commission and the Institution of Engineers Sri Lanka and possessing the valid certificate of the recognition.

6.3 Professional Qualifications

Should have the active member in the Institution of Engineers Sri Lanka (Associated Membership) or have the full Membership (Corporate Membership).

6.4 Professional Experience

Should have service experience for a period not less than 03 years in the relevant field after obtained the degree.

6:5 Physical Requirements

- (i). All the applicants should be physically and mentally fit to discharge the duties of the post and to work anywhere within Sri Lanka.
- (ii). Male: Height should not be less than 05 feet and 06 inches. Chest should not be less than 32 inches (during expiration)
- (iii). Female: Height should be 05 feet and 04 inches.

6:6 Vision Requirements

Vision with or without wearing spectacles or contact lenses should not be between less 6/6 and 6/12. Colour vision should be normal.

6:7 Other Qualifications

- (i). Should be a citizen of Sri Lanka;
- (ii). Applicants should have maintained an excellent character which is expected by the Sri Lanka Police

- (iii). Married or Unmarried is eligible
- (iv). Should be prepared to work anywhere in the Island
- (v). Should not have undergone body modifications (Eg:- tattoos)

Qualifications mentioned in 6.1 and 6.7, which are necessary for recruitment for the post, are expected to have been fully acquired by the date mentioned in the notice inviting applications/ Gazette Notification.

07. Structured Interview

Main Headings under which marks are given	Maximum Marks	Cut-Off Marks for Selection
01. Additional Educational Qualifications	30	Not applicable
02. Service Experience	30	
03. Additional Language proficiency Computer literacy	20	
04. Leadership/ Community services	10	
05. Evaluation of the interview board	10	
Total	100	

7.1 Authority who appoints the Structured Interview Board: Appointing Authority or an Officer authorized by the Appointing Authority.

Main headings under which marks are given and the maximum mark granted at the Structured Interview are mentioned above.

7.2 Recruitment shall be made as per the priority list prepared based on the marks obtained from the structured interview.

7.3 Participating in the interview should not be deemed as a fulfillment of qualifications to be appointed to the post.

08. Background Check

8.1 A background check will be conducted to look into any adverse reports on the applicants who are qualified to be recruited.

8.2 With the intention of getting the applicant's character exposed, background checks will also be carried out on the applicant, on his/ her next of kin and on his/ her close companions, and applicants with negative background check reports will not be recruited.

Note:- The close relatives of the applicants should not possess any criminal reports. The term 'close relatives' denotes mother, father, guardian, siblings of the applicants and if the siblings are married, their spouses are also considered as close relatives.

8.3 Providing false information during recruitment by applicants will result in disqualification. If it is revealed, after the recruitment, that false information had been provided, the appointment will be cancelled or the service will be terminated at any time.

09. Medical Test

The applicants who have been selected for the medical test should pass the medical test conducted by the Medical Board headed by the Chief Medical Officer of Police Hospital. During this test, the applicants will be subjected to a medical test to check whether they are physically and mentally fit to perform police duties. Reports of the medical test will be presented by the Chief Medical Officer under Health 169 form. Applicants, who get disqualified from the medical test, may not submit appeals.

10. Training

Based on the vacancies available, only the applicants who pass the background test and medical test will be called for training on a date specified by the Inspector General of Police, based on the aggregate of the marks obtained by each applicant. The training will be provided at Sri Lanka Police College.

11. Service Conditions

11.1 Should abide by the provisions of Establishments Code, Financial Regulations, Circulars of National Police Commission, Circulars of Public Service Commission, Public Administration Circulars, Treasury Circulars, Sri Lanka Police Orders, provisions of Sri Lanka Police Handbooks and Police Code of Instructions.

11.2 All appointments shall be subjected to the provisions of Establishment Code and the conditions of the Procedural Rules of Public Service Commission published in the *Gazette Extra Ordinary* bearing No. 2310/29 dated 14. 12. 2022.

- 12 Applicants should send the copies of the following documents attached to their applications. (Original documents should not be submitted.)
- (a) Birth Certificate
 - (b) Recently obtained two character certificates (from non-related persons)
 - (c) Certificates to verify educational qualifications
 - (d) Certificates to verify professional qualifications
 - (e) Certificate for Experience of Service
 - (f) Certificate to verify leadership
 - (g) Certificates obtained for Sports with special records or certificates obtained for extracurricular activities
 - (h) National Identity Card
- 13 Applicants who are already in the public service should forward their applications through the relevant Heads of Department. Those applications should accompany a certification to the fact that the applicant can be released if selected.
- 14 Applications should be completed on 11” x 8” papers and should be sent along with the relevant copies of the certificates to the address mentioned in the ‘paragraph 02’. Under any circumstances, the application should not be handed over personally to any officer.
- 15 Applications that do not conform to the requirements of this notification will be rejected. Replies will not be sent to such applicants in that regard.

Note:- Travelling or any other expenses will not be paid to the applicants who are called for interviews and examinations.

PRIYANTHA WEERASOORIYA,
Inspector General of Police.

Police Headquarters,
Colombo 02,
10th January, 2026.