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Job Description

SriLankan Airlines Ltd, the National Carrier of Sri Lanka operates with a network of destinations throughout Asia, the Middle East, Europe, and Australia. The Airline has a strong presence in the Maldives and Southern India. SriLankan is a member of the 'oneworld' alliance.

SriLankan IT Systems drives the airline's IT strategy through digital transformation, technology adoption, data modeling, business intelligence, and business continuity. The focus is on transforming business and operational processes, expanding digital passenger reach, and improving customer experience through solutions design, development, and integrations while enhancing airline IT domain knowledge. Award-winning SriLankan IT team is seeking a dynamic individual to join as a Principal Solutions Architect (ERP).

The individual is responsible to spearhead the strategic design, development, implementation, integration, and optimization of advanced Enterprise Resource Planning (ERP) solutions at SriLankan Airlines that will drive innovative and transformative business outcomes, enhance operational efficiency and support the long-term growth.

Key responsibilities will include:

- Develop and lead the enterprise-wide ERP solution architecture strategy, leveraging existing technologies to align with Airline goals, boost operational efficiency, and support long-term business growth. Architecting an advanced ERP system to replace legacy systems ensures streamlined operations, improved data accuracy, enhanced decision-making capabilities, and increased adaptability to evolving Airline business needs.
- Oversee the full implementation lifecycle of ERP solutions, including strategic planning, advanced configuration, complex customization, rigorous testing, and seamless deployment to ensure optimal performance.

Job Information

Division Name

Information Technology

Date Opened

02/02/2026

Application Closing Date

12/02/2026

Job Type

Full time

Industry

Airline - Aviation

City

Kutnayake

Province

Western

Country

Sri Lanka

Postal Code

11450

- Formulate and execute a robust integration strategy for ERP systems with other enterprise applications and legacy systems, ensuring coherent data flow and operational harmony ensuring management always receive real-time and updated information to make informed decisions.
- Collaborate with executive leadership, business stakeholders, IT teams, and external vendors to gather and analyze requirements, ensuring the delivery of effective and scalable solutions that meet strategic Airline objectives.
- Provide high-level technical guidance and mentorship to project teams, establishing best practices and advanced methodologies to ensure superior quality and innovation in ERP solutions. Conduct advanced training sessions and provide ongoing strategic support to end-users and IT staff, fostering a deep understanding and proficient use of Oracle and non-Oracle ERP solutions.
- Continuously evaluate and enhance ERP solutions, implementing strategic optimizations to improve performance, scalability, and adaptability to evolving business needs. This proactive approach is critical to maintaining the competitive edge of the Airline, ensuring that the ERP system not only meets current demands but also anticipates future challenges and opportunities.
- Identify, assess, and mitigate potential risks associated with ERP projects, implementing comprehensive risk management strategies to ensure project success and system stability.
- Periodically review and optimize licensing costs and overall ERP expenditures by conducting regular audits and assessments of current licensing agreements to ensure compliance and cost-effectiveness and identifying opportunities to renegotiate or consolidate licensing agreements to achieve better terms and reduce costs.
- Develop and maintain detailed documentation for architecture, design, implementation, and operational processes, ensuring clarity and continuity.

Requirements

Bachelor's Degree* with at least 04 years post qualifying work experience at Executive level out of which at least 02 years at Senior Executive Level with industry certification from a Professional Body on relevant competency. (* Engineering, Computer Science, General Science with Mathematics, Management Information Systems, Applied Statistics etc.)

OR

Full professional qualification equivalent to a degree with 05 years' experience out of which 02 years in Senior Executive level in a relevant discipline.



Be a Sri Lankan citizen.

The upper age limit should be 40 years as of 12th February 2026, which is the closing date.

Employment will be offered on fixed term contract.

We are an equal opportunity organization.

Influencing will be a reflection of unsuitability.

Please note that we will correspond with you within a month of closing the advertisement in the event your application is shortlisted for consideration.

I'm interested