

MIGRATION HEALTH NURSE (MHD) – Expedited SVN

Open to Internal Candidates

Organizational Unit	MIGRATION HEALTH DIVISION
IOM Classification	MIGRATION HEALTH NURSE (MHD)- 8 positions
Duty Station	COLOMBO
Salary per Month	LKR 243,986.67 (G5)
Type of Appointment	SPECIAL SHORT TERM GRADED
Estimated Start Date	AS SOON AS POSSIBLE
Closing Date	02 FEBRUARY 2026, 11.59 PM

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to government and migrants.

IOM is committed to a diverse and inclusive environment. Read more about diversity and inclusion at IOM at [Diversity and Inclusion at IOM | International Organization for Migration](#) Internal candidates are eligible to apply to this vacancy.

Context:

Under the overall supervision of the Chief Migration Health Officer (CMHO) and the direct supervision of the Senior Migration Health Nurse (MHD), the successful candidate will be responsible for the following duties and responsibilities in relation to the Migration Health Division (MHD) in Colombo, Sri Lanka:

Core Functions / Responsibilities:

1. Perform daily nursing activities in the Migration Health Division (MHD) to fulfil the technical requirements of the resettlement countries in the areas of:
 - a. Medical examinations,
 - i. Such as checking vital signs, weight, height, visual acuity;
 - ii. Blood, urine or sputum collection as required;
 - b. Imaging;
 - c. Laboratory testing;
 - d. Vaccinations;
 - e. TB management;
 - f. Treatment and referrals;
 - g. Pre-departure procedures and medical movements;
 - h. Documentation, certification and information transmission; and,
 - i. Other technical areas as may be required.
2. Provide information and detailed explanations to the migrants and/or refugees in relation to:
 - i. The migration health assessment process; and,
 - ii. Treatments and referrals.
3. Ensure proper identification and follow-up by:
 - i. Comprehensive history taking;
 - ii. Accurate and thorough Bio-data collection;
 - iii. Ensuring ID verification for each step of the health assessment process; and,
 - iv. Keeping a register of applicants who undergo health investigations and testing.
4. Follow and implement the Health Assessment Programme's checklists and SOP's and maintain standard universal precautions within MHD.
5. Verify samples of sputum, blood or others are properly transported to the laboratory or previously designated location.
6. Maintain and monitor the MHD pharmacy, stock, medical kits and emergency kits within the MHD and for medical escorts if applicable.
7. Provide pre and/or post counselling to migrants or refugees on TB or HIV education, prevention and management as appropriate.
8. Prepare administrative reports and program updates as necessary.
9. Support the planning and execution of mobile missions if applicable.
10. Assist with pre-departure documents, briefings and preparations as necessary.
11. Perform medical escort duties when required to ensure migrants receive continued care throughout all phases of migration (before departure, during the journey and at the final destination).

12. Maintain collaborative relationships with various partners to facilitate the follow up and relevant information sharing. Partners include internal IOM departments, other health providers, panel physicians, embassies other UN agencies or NGO's and others as applicable.
13. Collect statistical information and share with the Senior Migration Health Nurse or CMHO as per preset and agreed upon format.
14. Perform other duties as may be assigned.

Required Qualifications and Experience

Education

- Bachelor's Degree in Nursing from an [accredited academic institution](#) with three (03) years of professional experience in the related field in countries where the scope of responsibilities are fulfilled according to national regulations; or
- Minimum Five (05) years of related work experience with a Diploma in Nursing from an [accredited academic institution](#) in countries where the scope of responsibilities is fulfilled according to national regulations.
- A valid licence (SLMC Reg.) to practice as Nurse in Sri Lanka.

Experience, Skills & Abilities

- Training or previous working experience in the areas of Tuberculosis management, mass immunizations, communicable diseases, laboratory testing or public health is an advantage.
- Knowledge of and experience in clinical nursing.
- Knowledge of and experience in implementation of patient safety and infection prevention and control
- Excellent technical skills, including in phlebotomy.
- Proven clinical expertise or post-graduate diploma/degree in clinical specialization in emergency care is an advantage
- Excellent bedside manner and knowledge of principles of preventive care and disease control.
- Computer literacy required; MS Office Suite (Word, Excel, Access).
- Previous work experience in a migrant support set up, client services and administrative functions preferably within the international humanitarian field will be highly advantageous.

Languages

Fluency in **English** and **Sinhalese / Tamil** is required; Fluency in multiple languages is advantageous.

Required Competencies

Values

- Inclusion and respect for diversity: Respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – Behavioral indicators - Level 1

- Teamwork: Develops and promotes effective collaboration with in and across units to achieve shared goals and optimize results.
- Delivering results: Produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.
- Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: Encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other

Appointment will be subject to certification that the candidate is medically fit for appointment and successful reference checks.

How to apply:

Candidates with the required qualifications and competencies are invited to submit their candidature for the position via the applicable links below by **11:59 PM (Sri Lanka Standard Time, UTC+05:30) on Monday, 02 February 2026.**

[**View the internal job posting - Internal Candidates**](#)

[**View the external job posting - External Candidates**](#)

Only shortlisted candidates will be contacted.

Posting period:

From 28.01.2026 to 02.02.2026

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts during the selection process.