



NATIONAL MIGRATION HEALTH PHYSICIAN (MHD) – Expedited SVN

Open to Internal Candidates

Organizational Unit	: MIGRATION HEALTH DIVISION
IOM Classification	: NATIONAL MIGRATION HEALTH PHYSICIAN (MHD) – 8 positions
Duty Station	: COLOMBO
Salary Per Month	: LKR 581,720.00 (NO-B)
Type of Appointment	: SPECIAL SHORT TERM GRADED
Estimated Start Date	: AS SOON AS POSSIBLE
Closing Date	: 02 FEBRUARY 2026, 11.59 PM

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to government and migrants.

IOM is committed to a diverse and inclusive environment. Read more about diversity and inclusion at IOM at [Diversity and Inclusion at IOM | International Organization for Migration](#) Internal candidates are eligible to apply to this vacancy.

Context:

Under the overall supervision of the Chief Migration Health Officer (CMHO) and the direct supervision of the Senior National Migration Health Physician, the successful candidate will be responsible for carrying out following duties and responsibilities in relation to the Migration Health Division (MHD) in Colombo, Sri Lanka.

Core Functions / Responsibilities:

1. Ensure the efficient daily operations of the Migration Health Division (MHD), in close coordination with the Chief Migration Health Officer (CMHO).
2. Conduct the IOM Sri Lanka - Migration health assessment process to fulfil the technical requirements of the resettlement countries in the areas of:
 - a. Medical examinations;
 - b. Imaging;
 - c. Laboratory testing;
 - d. Vaccinations;
 - e. TB management;
 - f. Treatment and referrals;
 - g. Pre-departure procedures and medical movements;
 - h. Documentation, certification and information transmission; and,
 - i. Other technical areas as may be required.
3. Ensure proper identification of refugees and migrants during the health assessment and record all relevant health information in standard forms; ensuring completeness and accuracy of the recorded information.
4. Perform treatment for TB and sexually transmitted infections and provide support to the HIV and counselling activities. Oversee and coordinate the management of TB cases to ensure effective TB treatment.
5. Oversee and coordinate accurate and effective provision of immunization and presumptive treatment programmes in full compliance with the technical guidelines and protocols of the resettlement countries. Assist CMHO in monitoring, supervising and educating all staff in the delivery of these programmes.
6. Contribute to and maintain a system of quality improvement for each service area within the Migration Health Division. Undertake quality control activities on a regular basis, including practice observation, desk audits and use of self-assessment tools. Use data analysis and web reporting system to monitor performance indicators. Ensure implementation of the global IOM Standard Operating Procedures (SOPs); create and implement IOM Sri Lanka – Migration Health Division specific SOPs for each service area. Ensure proper reporting and management of incidents according to the Guidance Note for Incident Management.

7. Organize systematic collection, processing, and analyses of migration health data according to guidelines established by the CMHO. Ensure data quality. Provide periodic, as well as ad-hoc reporting to the CMHO for Migration Health activities.
8. Ensure that all data related to health assessment programmes is appropriately entered to Migrant Management Operational System Application (MiMOSA) and other related databases.
9. Oversee the financial aspects of the Migrant Health Division in close coordination with the mission's finance staff: supervise budget preparation, suggest adjustments and cost-effective solutions, and review financial reports.
10. Provide oversight and coordinate the procurement of medical equipment, vaccines, medications and other medical supplies in coordination with the CMHO and the Resource Management Unit.
11. Perform such other duties as may be assigned by the Supervisor.

Required Qualifications and Experience

Education

- Master's Degree in Medicine from an [accredited academic institution](#) with two (2) years of professional experience; or
- University Degree in Medicine from an [accredited academic institution](#) with four (4) years of professional experience.
- A valid license (SLMC Reg.) to practice in Sri Lanka.

Experience, Skills & Abilities

- Professional continuous clinical experience, preferably in a multidisciplinary hospital setting. The last clinical posting should be within the last three years.
- Good knowledge of clinical medicine & excellent bedside manners.
- Knowledge of patient safety and infection prevention and control.
- Proven expertise or post-graduate diploma/degree in clinical specialization in the fields of pediatrics, pulmonology, or emergency medicine is an advantage.
- Proven expertise or post-graduate diploma/degree in clinical specialization in the fields of internal medicine is an advantage.
- Proven clinical expertise and/or specialization in public health, health care administration or healthcare management is an advantage.
- Proven master trainer experience is an advantage.
- Organizational and Communication skills.

Languages

Fluency in **English** and **Sinhalese / Tamil (Oral & written)** is required; Fluency in all three languages is advantageous.

Required Competencies

Values

- Inclusion and respect for diversity: Respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – Behavioural indicators - *level 2*

- Teamwork: Develops and promotes effective collaboration with in and across units to achieve shared goals and optimize results.
- Delivering results: Produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.
- Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other

Appointment will be subject to certification that the candidate is medically fit for appointment and successful reference checks.

How to apply:

Candidates with the required qualifications and competencies are invited to submit their candidature for the position via the applicable links below by **11:59 PM (Sri Lanka Standard Time, UTC+05:30) on Monday, 02 February 2026.**

[View the internal job posting](#) - Internal Candidates

[View the external job posting](#) - External Candidates

Only shortlisted candidates will be contacted.

Posting period:

From 28.01.2026 to 02.02.2026

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts during the selection process.