

LABORATORY TECHNOLOGIST (MHD) – Expedited SVN

Open to Internal Candidates

Organizational Unit	: MIGRATION HEALTH DIVISION
IOM Classification	: LABORATORY TECHNOLOGIST (MHD) – 6 Positions
Duty Station	: COLOMBO
Salary per Month	: LKR 243,986.67 (G5)
Type of Appointment	: SPECIAL SHORT TERM GRADED
Estimated Start Date	: AS SOON AS POSSIBLE
Closing Date	: 02 FEBRUARY 2026. 11.59 PM

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to government and migrants.

IOM is committed to a diverse and inclusive environment. Read more about diversity and inclusion at IOM at [Diversity and Inclusion at IOM | International Organization for Migration](#) Internal candidates are eligible to apply to this vacancy.

Context:

Under the overall supervision of the Chief Migration Health Officer (CMHO) and direct supervision of the Senior Laboratory Technologist, the candidate will be responsible for technical support to laboratory services with respect to Migration Health Assessments and other programmes implemented by the IOM Migration Health Division in Colombo, Sri Lanka.

Core Functions / Responsibilities:

1. Perform laboratory procedures as assigned by the laboratory supervisor for pre-examination, examination, and post-examination activities through the use of the standard relevant equipment.
2. Contribute to the implementation of laboratory quality management systems under the guidance of the laboratory supervisor. Take on the focal point role for one or more quality system essentials (QSE) as requested by the laboratory supervisor.
3. Ensure standards and the quality of laboratory procedures by strictly following the Standard Operating Procedures (SOPs).
4. Adhere to biosafety measures adopted in the laboratory, being responsible for the safety of oneself and others.
5. Organize and operate activities on assigned station for accurate, efficient and timely delivery of results.
6. Perform quality control and quality assurance activities for assigned stations and document results as required.
7. Facilitate laboratory equipment maintenance to ensure these are in good working order and operate equipment appropriately following SOPs.
8. Facilitate laboratory stock management and monitor that the equipment and consumables are sufficient for the anticipated work.
9. Alert the laboratory supervisor to any problems related to operations, including equipment, stock management and biosafety.
10. Facilitate maintenance of established systems of organized record keeping and information management for timely delivery of results, data collection, analysis and reporting for laboratory monitoring and facilitation of operational research.
11. Develop and/or update SOPs in coordination with the laboratory supervisor.
12. Participate in the improvement of the service system according to the adopted work plan in the laboratory.
13. Manage and meet client expectations by prioritising interests and providing services with guiding principles of patients' dignity, beneficence and non-maleficence in courteous manner.
14. Ensures compliance with IOM instruction INS 278 and undertakes all designated mandatory trainings.
15. Perform such other duties as may be assigned.

Required Qualifications and Experience

Education

- Bachelor's Degree in Medical Laboratory Sciences or similar level qualifications in Laboratory Science from an [accredited academic institution](#) with Three (3) years of professional experience as Medical Laboratory Technician (MLT) in countries where the scope of responsibilities are fulfilled according to national regulations; or
- Minimum Five (05) years of related work experience with a Diploma in Laboratory Science from an [accredited academic institution](#) in countries where the scope of responsibilities are fulfilled according to national regulations.
- A valid licence (SLMC Reg.) to practice as MLT in Sri Lanka.

Experience, Skills & Abilities

- Experience in clinical laboratory techniques in a busy institution, preferably in a laboratory.
- Relevant technical knowledge and practices to personnel and laboratory operations.
- Knowledge and experience in clinical laboratory techniques.
- Knowledge of laboratory quality management systems.
- Knowledge of the principles and practices of laboratory biosafety.
- Computer literate with understanding of accurate data collection and analysis for monitoring and continuous improvement of laboratory services and performances.
- Good awareness of the laboratory role in health systems, optional use of resources for quality and efficient services delivery.
- Proven laboratory expertise and/or advanced degree in laboratory specialization is an advantage.
- Previous work experience in a migrant support set up, client services and administrative functions preferably within the international humanitarian field will be highly advantageous.
- Effectively applies and transfers relevant technical knowledge and practices to personnel and laboratory operations.
- Organizational and Communication skills

Languages

Fluency in **English** and **Sinhalese / Tamil** is required; Fluency in multiple languages is advantageous.

Required Competencies**Values**

- Inclusion and respect for diversity: Respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – Behavioral indicators - *Level 1*

- Teamwork: Develops and promotes effective collaboration with in and across units to achieve shared goals and optimize results.
- Delivering results: Produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.
- Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: Encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other

Appointment will be subject to certification that the candidate is medically fit for appointment and successful reference checks.

How to apply:

Candidates with the required qualifications and competencies are invited to submit their candidature for the position via the applicable links below by **11:59 PM (Sri Lanka Standard Time, UTC+05:30) on Monday, 02 February 2026.**

[View the internal job posting – Internal Candidates](#)

[View the external job posting – External Candidates](#)

Only shortlisted candidates will be contacted.

Posting period:

From 28.01.2026 to 02.02.2026

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts during the selection process.