



## RADIOLOGIC TECHNOLOGIST (MHD) – Expedited SVN

Open to Internal Candidates

Organizational Unit	: <b>MIGRATION HEALTH DIVISION</b>
IOM Classification	: <b>RADIOLOGIC TECHNOLOGIST (MHD) – 4 positions</b>
Duty Station	: <b>COLOMBO</b>
Salary Per Month	: <b>LKR 243,986.67 (G5)</b>
Type of Appointment	: <b>SPECIAL SHORT TERM GRADED</b>
Estimated Start Date	: <b>AS SOON AS POSSIBLE</b>
Closing Date	: <b>03 FEBRUARY 2026, 11.59 PM</b>

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to government and migrants.

IOM is committed to a diverse and inclusive environment. Read more about diversity and inclusion at IOM at [Diversity and Inclusion at IOM | International Organization for Migration](#) Internal candidates are eligible to apply to this vacancy.

### **Context:**

Under the direct supervision of the Senior Radiologic Technologist and with the technical guidance from IOM Teleradiology Center and the overall supervision of the Chief Migration Health Officer (CMHO) for administrative matters, the successful candidate will be responsible for processing, screening x-ray of the refugees and immigrants in the IOM Health Assessment Programme, and will specifically carry-out the following duties and responsibilities.

### **Core Functions / Responsibilities:**

1. Take good quality chest X-ray images of migrants as requested by Physicians and/or Radiologist in accordance with IOM and international radiographic standards and resettlement countries technical instructions. Take the appropriate additional chest X-ray views using the standard procedures, when requested.
2. Explain the X-ray examination procedures to applicants and answer questions. Prepare equipment's and examination rooms for use, perform proper ID checking, correct biodata entry to CR/DR machines and standard labelling of the radiographic images avoiding substitutions.
3. Apply proper radiographic techniques and radiation protection procedures during X-ray taking, including providing pelvic lead shielding for all, double wrap-around lead shielding for pregnant woman, positioning of applicants, collimation of X-ray beam, and use of proper X-ray exposure factors, and monitoring of applicants during the examinations.
4. Perform proper processing of digital images on CR/DR machine, review the image quality and repeat when the image quality is not acceptable. Report important/urgent information to Radiologists and/or Physician.
5. Contribute to maintaining consistently high-quality chest X-rays in the Radiology Unit through proper utilization of radiographic techniques, checking and correcting technical quality of the images, adherence to technical requirements of resettlement countries and training of staff involved in chest X-ray taking. Take the role of quality assurance focal person for the X-ray Unit, as needed.
6. Participate in ensuring the overall radiation safety of the applicants, staff and the public by applying the standard radiation protection rules and regulations, regularly wearing personal radiation measurement badges, assisting the reading of the personal radiation monitoring badge, performing the duties of radiation protection focal person and communicating with the respective authorities, as needed.
7. Take part in the regular and timely quality assurance of the CR/DR X-ray machines through proper handling of machines and regular checking of equipment performance and reporting of issues immediately. Contact external and internal technical service providers regarding maintenance service and repair of the X-ray equipment as needed.
8. Contribute in optimizing the workflow in the Radiology Unit through applying regular quality control and improvement of the standard operating procedures including identification procedures and correctness of data entry to ensure quick, correct, and smooth X-ray processing and timely delivery of chest X-ray images and reports.
9. Prepare daily worklists, barcodes, check the identity of applicants, radiographic counselling, uploading digital Chest X-rays images to e-Medical website, and/or burning images on CDs.

10. Prepare statistical summary reports on operational activities of the Radiology Unit, document any other information and properly keep records as needed.
11. Communicate with the Radiologist and/or Teleradiology Centers for the reading of the chest X-rays, take the role of the Country Office's focal person for coordinating the radiology chest X-ray reading workflow and provide the chest X-ray reports to the panel physicians as needed.
12. Contribute in implementing infection control measures and maintaining a tidy and neat work environment in the Radiology Unit.
13. Suggest additional measures to improve the quality, speed or safety of the radiological procedures as needed.
14. Perform any other duties as may be assigned.

### ***Required Qualifications and Experience***

#### **Education**

- Bachelor's degree in Radiologic Technology from an [accredited academic institution](#) with three (3) years of professional experience in the related field in countries where the scope of responsibilities is fulfilled according to national regulations; or
- Five (5) years of related work experience with a Diploma in Radiography from an [accredited academic institution](#) in countries where the scope of responsibilities are fulfilled according to national regulations.
- Valid license (SLMC Reg.) to practice as a Radiographer in Sri Lanka is mandatory.

#### **Experience, Skills and Abilities**

- Experience in radiography especially in CXR, DR/CR machine, radiology information systems.
- Knowledge and experience of radiographic techniques.
- Knowledge and experience in radiographic procedure, radiologic safety, and quality management process.
- Knowledge of digital machines.
- Knowledge and Experience in Picture archiving and communication systems.
- Previous experience in screening chest X-ray and health assessment programs.
- Certificate in the specialized training in thoracic radiology is an advantage.
- Certificate in cardiothoracic imaging courses is an advantage.
- Certificate in the Teleradiology course is an advantage.
- Certificate in Artificial Intelligence in Medical Imaging is an advantage.
- Certificate in Quality Assurance and Regulatory Compliance training is an advantage.
- Certificate in PACS (Picture Archiving and Communication System) Training is an advantage.
- Proven experience in screening CXR reading an advantage.
- Leadership (desirable), Organizational and Communication skills.
- Good computer skills, especially in Microsoft Excel, is essential.

#### **Languages**

Fluency in **English** and **Sinhalese / Tamil** is required; Fluency in all three languages is advantageous.

### ***Required Competencies***

#### **Values**

- Inclusion and respect for diversity: Respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

#### **Core Competencies – Behavioral indicators - *level 1***

- Teamwork: Develops and promotes effective collaboration with in and across units to achieve shared goals and optimize results.
- Delivering results: Produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.
- Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: Encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

**Other**

Appointment will be subject to certification that the candidate is medically fit for appointment and successful reference checks.

**How to apply:**

Candidates with the required qualifications and competencies are invited to submit their candidature for the position via the applicable links below by **11:59 PM (Sri Lanka Standard Time, UTC+05:30) on Tuesday, 03 February 2026.**

[\*\*View the internal job posting - Internal Candidates\*\*](#)

[\*\*View the external job posting - External Candidates\*\*](#)

Only shortlisted candidates will be contacted.

**Posting period:**

From 29.01.2026 to 03.02.2026

**No Fees:**

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts during the selection process.