



Ministry of Industries and Entrepreneurship Development

Lanka Mineral Sands Limited

Vacancies – Pulmoddai Plant

Applications are invited from qualified applicants for the following posts at fully government owned Lanka Mineral Sands Limited

01. Deputy General Manager (Plant / Operations)

Senior Manager Service Category (HM-1-3)

Station where the vacancy exists – Pulmoddai Plant – (No. of Vacancies - 01)

External Applicants

(a) Educational Qualifications

Should have obtained an Engineering Degree from a university recognized by the University Grants Commission

With

A postgraduate degree in Mining and Processing / Mechanical / Civil / Electrical Engineering

Or

Should have obtained an Associate Membership of a reputed Chartered Engineering Institute relevant to the engineering field

And

Experience - Should have at least 17 years of experience in the relevant subject field in a managerial level post in government, in a government corporation, board, statutory institution or reputed private sector institution along with a very good service record.

(b) Educational Qualifications -

Should have obtained the Full membership of a reputed Chartered Engineering Institute relevant to the engineering subject field

And

Experience - Should have at least 17 years of experience in the relevant subject field in a managerial level post in government, in a government corporation, statutory board or reputed private sector institution along with a very good service record.

Internal Applicants

Should have obtained one of the following qualifications :

- (1) Should have fulfilled the qualifications for external applicants mentioned above.
- (2) Should have completed a satisfactory service period of at least 02 years in the relevant subject field in a post in Senior Managerial (HM 1-1) Service Category
- (3) Should have completed a satisfactory service period of at least 07 years in the relevant subject field in a Grade 1 post in Managerial (MM 1-1) Service Category

Salary Code No. and Monthly Salary Scale relevant to HM-1-3 Service Category

As per the Management Service Circular No. 01/2025

Salary Code No. HM-1-3, Rs. 152,500/- = 4,100 x 15 = 214,000/-

Salary will be paid placed at the initial salary step of Rs. 152,500/- and will be paid a salary of Rs. 133,028/- from 01.01.2026 as per Schedule 11

Age limit – Should be not less than 35 years and not more than 55 years. Maximum age limit will not be applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code.

02. Chief Engineer (Maintenance Service)

Senior Manager Service Category (HM-1-1)

Station where the vacancy exists – Pulmoddai Plant – (No. of Vacancies - 01)

External Applicants

(a) Educational Qualifications / Professional Qualifications

Should have obtained an Engineering Degree in Mechanical / Electrical / Civil Engineering from a university recognized by the University Grants Commission

With

A postgraduate degree in Mechanical / Electrical / Civil Engineering

Or

Should have obtained an Associate Membership of a reputed Chartered Engineering Institute relevant to Mechanical / Electrical / Civil engineering field

And

Experience - Should have at least 15 years of experience in the relevant subject field in a managerial level post in government, in a government corporation, board, statutory institution or reputed private sector institution along with a very good service record.

(b) Educational Qualifications -

Should have obtained the Full membership of a reputed Chartered Engineering Institute relevant to Mechanical / Electrical / Civil engineering subject field

and

Experience - Should have at least 15 years of experience in the relevant subject field in a managerial level post in government, in a government corporation, statutory board or reputed private sector institution along with a very good service record.

Internal Applicants

Should have obtained one of the following qualifications

- (1) Should have fulfilled the qualifications for external applicants mentioned above.
- (2) Should have completed a satisfactory service period of at least 05 years in the relevant subject field in a Grade 1 post in Managerial (MM 1-1) Service Category

Salary Code No. and Monthly Salary Scale relevant to HM-1-1 Service Category

As per the Management Service Circular No. 01/2025

Salary Code No. HM-1-1, Rs. 140,640/- = 4,100 x 15 = 202,140/-

Salary will be paid placed at the initial salary step of Rs. 140,640/- and will be paid a salary of Rs. 123,019/- from 01.01.2026 as per Schedule 11

Age limit – Should be not less than 35 years and not more than 55 years.

Maximum age limit will not be applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code.

03. Mining and Processing Engineer

Managerial Service Category (MM-1-1)

Station where the vacancy exists – Pulmoddai Plant (No. of Vacancies - 01)

External Applicants

Should have obtained one of the following qualifications :

(a) Educational Qualifications / Professional Qualifications

Should have obtained a degree in Engineering (Mining and Processing) from a university recognized by the University Grants Commission

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed private sector institution after obtaining the degree.

- (b) Should have obtained a Proficiency Certificate of not less than NVQ Level Seven (07) issued by a Technical / Vocational Training Institute in Mining and Processing recognized by the Tertiary and Vocational Education Commission

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed private sector institution after obtaining the qualification.

Internal Applicants

Should have obtained one of the following qualifications :

- (1) Should have fulfilled the qualifications for external applicants mentioned above.
- (2) Should have completed a satisfactory service period of at least 05 years in the relevant subject field in Junior Management (JM 1-2) Service Category

Salary Code No. and Monthly Salary Scale relevant to MM-1-1 Service Category

As per the Management Service Circular No. 01/2025

Salary Code No. MM-1-1, Rs. 91,690/- = 2480 x 10 = 3450 x 15 = 168,240/-

Salary will be paid placed at the initial salary step of Rs. 91,690/- and will be paid a salary of Rs. 81,710/- from 01.01.2026 as per Schedule 11

Age limit – Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code

04. Production Engineer

Managerial Service Category (MM-1-1)

Station where the vacancy exists – Pulmoddai Plant (No. of Vacancies - 01)

External Applicants

Should have obtained one of the following qualifications :

Educational and Professional Qualifications

(a) Should have obtained a degree in Engineering (Production) from a university recognized by the University Grants Commission

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed private sector institution after obtaining the degree.

- (b) Should have obtained a Proficiency Certificate of not less than NVQ Level 07 issued by a Technical / Vocational Training Institute in production recognized by the Tertiary and Vocational Education Commission

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed private sector institution after obtaining the qualification.

Internal Applicants

Should have obtained one of the following qualifications :

- (1) Should have fulfilled the qualifications for external applicants mentioned above.
- (2) Should have completed a satisfactory service period of at least 05 years in the relevant subject field in Junior Management (JM 1-2) Service Category

Salary Code No. and Monthly Salary Scale relevant to MM-1-1 Service Category

As per the Management Service Circular No. 01/2025

Salary Code No. MM-1-1, Rs. 91,690/- = 2480 x 10 = 3450 x 15 = 168,240/-

Salary will be paid placed at the initial salary step of Rs. 91,690/- and will be paid a salary of Rs. 81,710/- from 01.01.2026 as per Schedule 11

Age limit – Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code

05. Mechanical Engineer

Managerial Service Category (MM-1-1)

Station where the vacancy exists – Pulmoddai Plant – (No. of Vacancies – 01)

External Applicants

Should have obtained one of the following qualifications :

(a) Educational Qualifications / Professional Qualifications

Should have obtained a degree in Engineering (Mechanical) from a university recognized by the University Grants Commission

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed private sector institution after obtaining the degree.

- (b) Should have obtained a Proficiency Certificate of not less than NVQ Level Seven (07) issued by a Technical / Vocational Training Institute in mechanical activities recognized by the Tertiary and Vocational Education Commission in Mechanical activities

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed private sector institution after obtaining the qualification.

Internal Applicants

Should have obtained one of the following qualifications :

- (3) Should have fulfilled the qualifications for external applicants mentioned above.
- (4) Should have completed a satisfactory service period of at least 05 years in the relevant subject field in Junior Management (JM 1-2) Service Category

Salary Code No. and Monthly Salary Scale relevant to MM-1-1 Service Category

As per the Management Service Circular No. 01/2025

Salary Code No. MM-1-1, Rs. 91,690/- = 2480 x 10 = 3450 x 15 = 168,240/-

Salary will be paid placed at the initial salary step of Rs. 91,690/- and will be paid a salary of Rs. 81,710/- from 01.01.2026 as per Schedule 11

Age limit – Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code

06. Electrical Engineer

Managerial Service Category (MM-1-1)

(Station where the vacancy exists – Pulmoddai Plant (No. of Vacancies - 01)

External Applicants

Should have obtained one of the following qualifications :

(a) Educational Qualifications / Professional Qualifications

Should have obtained a degree in Engineering (Electrical) from a university recognized by the University Grants Commission

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed private sector institution after obtaining the degree.

- (b) Should have obtained a Proficiency Certificate of not less than NVQ Level Seven (07) issued by a Technical / Vocational Training Institute in Electrical Activities recognized by the Tertiary and Vocational Education Commission

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed private sector institution after obtaining the qualification.

Internal Applicants

Should have obtained one of the following qualifications :

- (1) Should have fulfilled the qualifications for external applicants mentioned above.
- (2) Should have completed a satisfactory service period of at least 05 years in the relevant subject field in Junior Management (JM 1-2) Service Category

Salary Code No. and Monthly Salary Scale relevant to MM-1-1 Service Category

As per the Management Service Circular No. 01/2025

Salary Code No. MM-1-1, Rs. 91,690/- = 2480 x 10 = 3450 x 15 = 168,240/-

Salary will be paid placed at the initial salary step of Rs. 91,690/- and will be paid a salary of Rs. 81,710/- from 01.01.2026 as per Schedule 11

Age limit – Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code