



Ministry of Industries and Entrepreneurship Development

Lanka Mineral Sands Limited

Vacancies – Pulmoddai Plant

Applications are invited from qualified applicants for the following posts at fully government owned Lanka Mineral Sands Limited

01. Deputy General Manager (Plant / Operations)

Senior Manager Service Category (HM-1-3)

Station where the vacancy exists – Pulmoddai Plant – (No. of Vacancies - 01)

External Applicants

(a) Educational Qualifications

Should have obtained an Engineering Degree from a university recognized by the University Grants Commission

With

A postgraduate degree in Mining and Processing / Mechanical / Civil / Electrical Engineering

Or

Should have obtained an Associate Membership of a reputed Chartered Engineering Institute relevant to the engineering field

And

Experience - Should have at least 17 years of experience in the relevant subject field in a managerial level post in government, in a government corporation, board, statutory institution or reputed private sector institution along with a very good service record.

(b) Educational Qualifications -

Should have obtained the Full membership of a reputed Chartered Engineering Institute relevant to the engineering subject field

And

Experience - Should have at least 17 years of experience in the relevant subject field in a managerial level post in government, in a government corporation, statutory board or reputed private sector institution along with a very good service record.

Internal Applicants

Should have obtained one of the following qualifications :

(1) Should have fulfilled the qualifications for external applicants mentioned above.

(2) Should have completed a satisfactory service period of at least 02 years in the relevant subject field in a post in Senior Managerial (HM 1-1) Service Category

(3) Should have completed a satisfactory service period of at least 07 years in the relevant subject field in a Grade 1 post in Managerial (MM 1-1) Service Category

Salary Code No. and Monthly Salary Scale relevant to HM-1-3 Service Category

As per the Management Service Circular No. 01/2025

Salary Code No. HM-1-3, Rs. 152,500/- = 4,100 x 15 = 214,000/-

Salary will be paid placed at the initial salary step of Rs. 152,500/- and will be paid a salary of Rs. 133,028/- from 01.01.2026 as per Schedule 11

Age limit - Should be not less than 35 years and not more than 55 years. Maximum age limit will not be applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code.

02. Chief Engineer (Maintenance Service)

Senior Manager Service Category (HM-1-1)

Station where the vacancy exists – Pulmoddai Plant – (No. of Vacancies - 01)

External Applicants

(a) Educational Qualifications / Professional Qualifications

Should have obtained an Engineering Degree in Mechanical / Electrical / Civil Engineering from a university recognized by the University Grants Commission

With

A postgraduate degree in Mechanical / Electrical / Civil Engineering

Or

Should have obtained an Associate Membership of a reputed Chartered Engineering Institute relevant to Mechanical / Electrical / Civil engineering field

And

Experience - Should have at least 15 years of experience in the relevant subject field in a managerial level post in government, in a government corporation, board, statutory institution or reputed private sector institution along with a very good service record.

(b) Educational Qualifications -

Should have obtained the Full membership of a reputed Chartered Engineering Institute relevant to Mechanical / Electrical / Civil engineering subject field

and

Experience - Should have at least 15 years of experience in the relevant subject field in a managerial level post in government, in a government corporation, statutory board or reputed private sector institution along with a very good service record.

Internal Applicants

Should have obtained one of the following qualifications

(1) Should have fulfilled the qualifications for external applicants mentioned above.

(2) Should have completed a satisfactory service period of at least 05 years in the relevant subject field in a Grade 1 post in Managerial (MM 1-1) Service Category

Salary Code No. and Monthly Salary Scale relevant to HM-1-1 Service Category

As per the Management Service Circular No. 01/2025

Salary Code No. HM-1-1, Rs. 140,640/- = 4,100 x 15 = 202,140/-

Salary will be paid placed at the initial salary step of Rs. 140,640/- and will be paid a salary of Rs. 123,019/- from 01.01.2026 as per Schedule 11

Age limit - Should be not less than 35 years and not more than 55 years. Maximum age limit will not be applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code.

03. Mining and Processing Engineer

Managerial Service Category (MM-1-1)

Station where the vacancy exists – Pulmoddai Plant (No. of Vacancies - 01)

External Applicants

Should have obtained one of the following qualifications :

(a) Educational Qualifications / Professional Qualifications

Should have obtained a degree in Engineering (Mining and Processing) from a university recognized by the University Grants Commission

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed private sector institution after obtaining the degree.

(b) Should have obtained a Proficiency Certificate of not less than NVQ Level Seven (07) issued by a Technical / Vocational Training Institute in Mining and Processing recognized by the Tertiary and Vocational Education Commission

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed private sector institution after obtaining the qualification.

Internal Applicants

Should have obtained one of the following qualifications :

(1) Should have fulfilled the qualifications for external applicants mentioned above.

(2) Should have completed a satisfactory service period of at least 05 years in the relevant subject field in Junior Management (JM 1-2) Service Category

Salary Code No. and Monthly Salary Scale relevant to MM-1-1 Service Category

As per the Management Service Circular No. 01/2025

Salary Code No. MM-1-1, Rs. 91,690/- = 2480 x 10 – 3450 x 15 = 168,240/-

Salary will be paid placed at the initial salary step of Rs. 91,690/- and will be paid a salary of Rs. 81,710/- from 01.01.2026 as per Schedule 11

Age limit – Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code

04. Production Engineer

Managerial Service Category (MM-1-1)

Station where the vacancy exists – Pulmoddai Plant (No. of Vacancies - 01)

External Applicants

Should have obtained one of the following qualifications :

Educational and Professional Qualifications

(a) Should have obtained a degree in Engineering (Production) from a university recognized by the University Grants Commission

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed private sector institution after obtaining the degree.

(b) Should have obtained a Proficiency Certificate of not less than NVQ Level 07 issued by a Technical / Vocational Training Institute in production recognized by the Tertiary and Vocational Education Commission

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed private sector institution after obtaining the qualification.

Internal Applicants

Should have obtained one of the following qualifications :

(1) Should have fulfilled the qualifications for external applicants mentioned above.

(2) Should have completed a satisfactory service period of at least 05 years in the relevant subject field in Junior Management (JM 1-2) Service Category

Salary Code No. and Monthly Salary Scale relevant to MM-1-1 Service Category

As per the Management Service Circular No. 01/2025

Salary Code No. MM-1-1, Rs. 91,690/- = 2480 x 10 – 3450 x 15 = 168,240/-

Salary will be paid placed at the initial salary step of Rs. 91,690/- and will be paid a salary of Rs. 81,710/- from 01.01.2026 as per Schedule 11

Age limit – Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code

05. Mechanical Engineer

Managerial Service Category (MM 1-1)

Station where the vacancy exists – Pulmoddai Plant – (No. of Vacancies – 01)

External Applicants

Should have obtained one of the following qualifications :

(a) Educational Qualifications / Professional Qualifications

Should have obtained a degree in Engineering (Mechanical) from a university recognized by the University Grants Commission

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed institution after obtaining the degree.

(b) Should have obtained a Proficiency Certificate of not less than NVQ Level Seven (07) issued by a Technical / Vocational Training Institute in mechanical activities recognized by the Tertiary and Vocational Education Commission in Mechanical activities

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed institution after obtaining the qualification.

Internal Applicants

Should have obtained one of the following qualifications :

(3) Should have fulfilled the qualifications for external applicants mentioned above.

(4) Should have completed a satisfactory service period of at least 05 years in the relevant subject field in Junior Management (JM 1-2) Service Category

Salary Code No. and Monthly Salary Scale relevant to MM-1-1 Service Category

As per the Management Service Circular No. 01/2025

Salary Code No. MM-1-1, Rs. 91,690/- = 2480 x 10 – 3450 x 15 = 168,240/-

Salary will be paid placed at the initial salary step of Rs. 91,690/- and will be paid a salary of Rs. 81,710/- from 01.01.2026 as per Schedule 11

Age limit – Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code

06. Electrical Engineer

Managerial Service Category (MM-1-1)

(Station where the vacancy exists – Pulmoddai Plant (No. of Vacancies - 01)

External Applicants

Should have obtained one of the following qualifications :

(a) Educational Qualifications / Professional Qualifications

Should have obtained a degree in Engineering (Electrical) from a university recognized by the University Grants Commission

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed private sector institution after obtaining the degree.

(b) Should have obtained a Proficiency Certificate of not less than NVQ Level Seven (07) issued by a Technical / Vocational Training Institute in Electrical Activities recognized by the Tertiary and Vocational Education Commission

And

One (01) year experience in the relevant subject field in a managerial level post in government department / corporation / statutory board or reputed private sector institution after obtaining the qualification.

Internal Applicants

Should have obtained one of the following qualifications :

(1) Should have fulfilled the qualifications for external applicants mentioned above.

(2) Should have completed a satisfactory service period of at least 05 years in the relevant subject field in Junior Management (JM 1-2) Service Category

Salary Code No. and Monthly Salary Scale relevant to MM-1-1 Service Category

As per the Management Service Circular No. 01/2025

Salary Code No. MM-1-1, Rs. 91,690/- = 2480 x 10 – 3450 x 15 = 168,240/-

Salary will be paid placed at the initial salary step of Rs. 91,690/- and will be paid a salary of Rs. 81,710/- from 01.01.2026 as per Schedule 11

Age limit – Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code

07. Geologist

Managerial Service Category (MM 1-1)

Station where the vacancy exists – Pulmoddai Plant (No. of Vacancies - 01)

Qualifications for External Applicants

Educational Qualifications

1. Should have obtained a degree in Geology (Including Chemistry or Physics subject) or any other degree in the subject field relevant to the post from a university recognized by the University Grants Commission

And

Should have one (01) year's experience in the Geology subject field in a Government Corporation / Statutory Board / or reputed private institution

Internal Applicants

1. Should have fulfilled the qualifications for external applicants mentioned above.

Salary Code No. and Monthly Salary Scale relevant to MM-1-1 Service Category

As per the Management Service Circular No. 01/2025

Salary Code No. MM-1-1, Rs. 91,690/- = 2480 x 10 – 3450 x 15 = 168,240/-

Salary will be paid placed at the initial salary step of Rs. 91,690/- and will be paid a salary of Rs. 81,710/- from 01.01.2026 as per Schedule 11

Age limit – Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code.

Allowances and Benefits

Allowances

01. Cost of Living Allowance of Rs. 17,800/- approved by the Treasury

02. Monthly Food Allowance – will be based on daily attendance

03. Monthly Attendance Incentive – Based on daily attendance

04. Hardship Allowance per Month Rs. 4,000/- (Only for the employees of Pulmoddai Plant)

05. Production Incentive paid based on monthly production (Based on the monthly production of ilmenite)

06. Paying the Communication bill as per Government Business Circular No. 02/2022

07. Professional Allowance will be paid as per Management Service Circular No. 01/2025.

Benefits

01. Annual Bonus

02. Insurance cover for Surgery and Hospitalization and Outdoor Treatment

i. Hospitalization Insurance Cover per annum Rs. 300,000/- (including family members)

ii. Reimbursement of outdoor treatment bills per annum Rs. 25,000/- (including family members)

iii. Reimbursement of Dental Treatment Bills per annum Rs. 10,000/- (including family members)

03. Payment of Medical Expenses up to a standard (specific) limit

i. An allowance of Rs. 12,000/- once in two years under indoor medical aid scheme

ii. Allowance of Rs. 5000/= once a year for outdoor treatment under indoor medical aid scheme

iii. Rs. 12,000/ once in two years for child birth

04. In addition to them will be entitled to other benefits applicable to permanent employees

05. Employee should contribute 10% to the Employees Provident Fund and the Company contribution will be 15% to the Employees Provident Fund and 3% to the Employees Trust Fund

General Conditions

1. Every applicant should be a citizen of Sri Lanka

2. Should be physically and mentally fit to discharge the duties entrusted to the post and to serve in any part of the island.

3. Should have an excellent moral character.

4. PAYE (Pay As You Earn) Tax will be charged from the total earnings of the selected applicants

Applicants employed in government service/corporations/Statutory Boards and State institutions should forward their applications through the Heads of relevant departments / Institutions.

When applying for the above posts your email address should be included in the application and the signature of the applicant should be placed and photocopies of all certificates of educational, professional qualifications and service mentioned in the application should be sent with the application. (Applications that do not include the photocopies of certificates will be rejected).

Applications, clearly mentioning the post applying for on the left hand top corner of the envelope containing the application should be sent by registered post addressed to "Chairman, Lanka Mineral Sands Limited, No. 341/13, Sarana Mawatha, Rajagiriya" to receive before 14.01.2026.

Security Manager (Will be recruited on contract basis for a period of one year)

(Managerial Service Category (MM 1-1)

Station where the vacancy exists – Pulmoddai Plant – (No. of Vacancies – 01)

External Applicants

Educational and Professional Qualifications

A degree obtained from a university recognized by the University Grants Commission

And

One (01) year's experience in the relevant field in the managerial level in government police service / defense forces / in a reputed institution after obtaining the degree

Monthly a contract allowance of Rs. 175,000/- will be paid.

Benefits

01. Annual Bonus

02. Insurance cover for Surgery and Hospitalization and Outdoor Treatment

i. Hospitalization Insurance Cover per annum Rs. 300,000/- (including family members)

ii. Reimbursement of outdoor treatment bills per annum Rs. 25,000/- (including family members)

iii. Reimbursement of Dental Treatment Bills per annum Rs. 10,000/- (including family members)

03. Payment of Medical Expenses up to a standard (specific) limit

iv. An allowance of Rs. 12,000/- once in two years under indoor medical aid scheme

v. Allowance of Rs. 5000/= once a year for outdoor treatment under indoor medical aid scheme

vi. Rs. 12,000/ once in two years for child birth

04. In addition to them will be entitled to other benefits applicable to permanent employees

05. Employee should contribute 10% to the Employees Provident Fund and the Company contribution will be 15% to the Employees Provident Fund and 3% to the Employees Trust Fund

General Conditions

1. Every applicant should be a citizen of Sri Lanka

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Applicants employed in government service/corporations/Statutory Boards and State institutions should forward their applications through the Heads of relevant departments / Institutions.

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Chairman
Lanka Mineral Sands Limited
No. 341/13, Sarana Mawatha, Rajagiriya.