



Expressions Of Interest (EOI)



Selection of Individual Consultants
Ministry of Agriculture, Livestock, Lands and Irrigation
Smallholder Agribusiness and Resilience Project (SARP)

Calling EOI for hiring of the following positions on Consultancy Basis.

1. **Senior Project Engineer (01 position) - Project Management Unit**
2. **Finance Officer (01 position) - Project Management Unit**
3. **Programme Officer (Administration) (01 position) - Project Management Unit**
4. **Programme Officer (Puttalam) (02 position) – HUB 01 Office at Nikawaratiya**
5. **Programme Officer (Kurunegala) (04 positions) – HUB 01 Office at Nikawaratiya**
6. **Programme Officer (Matale) (01 position) – HUB 01 Office at Nikawaratiya**
7. **Programme Officer (Anuradhapura) (02 position) – HUB 02 Office at Madawachchiya**
8. **Programme Officer (Vavuniya) (01 position) – HUB 02 Office at Madawachchiya**
9. **Programme Officer (Mannar) (01 position) – HUB 02 Office at Madawachchiya**
10. **Finance & Administration Officer (01 position) – HUB 02 Office at Madawachchiya**

The closing date for the submission of application will be **12th January 2026**

Please visit www.sarp.lk for more details about the required qualifications, experience, and as well as the application procedure.

Project Director,
Smallholder Agribusiness and Resilience Project,
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.

28th December 2025



Expressions Of Interest (EOI)



Smallholder Agribusiness
& Resilience Project

Selection of Individual Consultant Ministry of Agriculture, Livestock, Lands and Irrigation Smallholder Agribusiness and Resilience Project (SARP)

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10. **Finance & Administration Officer (01 position) – HUB 02 Office at Madawachchiya**

General Conditions Applicable for the Above - Mentioned Positions

All the Qualifications should be in the relevant field of the post. (Please refer the attached TOR)

Age Limit

Candidates who are **below 45 years of age are encouraged to apply**

Languages

Excellent written and verbal communication skills in English and Tamil with Sinhala She/He should have a good sound knowledge in Microsoft office packages as most of the work need to be done by him/herself. Working knowledge of another official language is desirable.

Duration of the Service

Duration of services - the duration of the post is mentioned in particular Term of Reference (TOR)

Location

Project Management unit is located in Battaramulla. Hub offices located in (Hub 01) Nikawaratiya and (Hub 02) Madawachchiya. However, traveling to project locations mentioned in the post are involved frequently.

Those who are interested **can download the TOR & EOI through website www.sarp.lk**. Please forward your proposal (complete resume with relevant copies of the certificates and experiences as per the TOR) **on or before 4.30 p.m. on 12th January 2026 by registered post/by hand to reach the following address and e-mail a soft copy of the registered post application with all the documents indicating subject of the email as the post you apply to procurementsarp@gmail.com** Please indicate name of the post you apply on the top left-hand corner of the envelope.

For more details, please contact Procurement Specialist on **+94 77 344 1309** or **procurementsarp@gmail.com** during working days, from 9.00 a.m. to 3.00 p.m.

Address

**Project Director,
Smallholder Agribusiness and Resilience Project,
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.**

28th December 2025

Terms of Reference (TOR)
Programme Officer (HUB 01 & HUB 02) – Individual Consultancy Basis - Full Time

Position Title: Programme Officer – Individual Consultant (Full-Time)
Project: Smallholder Agribusiness and Resilience Project (SARP)
Duty Station: Assigned Districts (Mannar, Vavuniya, Anuradhapura, Matale, Kurunegala, Puttalam) with frequent field travel. Assigned project area for each officer will be decided based on the implementation of SARP project activities mainly agribusiness development project areas
Duration: 12 person-months (initial 06-month contract, renewable based on performance)
Monthly consultancy: Rs. 79,120.00 + Rs. 15,000.00 Travelling Allowance all-inclusive per month.
Payment:
Reporting to: Project Management Unit (PMU) through Hub Coordinators and Thematic Specialists

1. Background

The Smallholder Agribusiness and Resilience Project (SARP) is jointly financed by the International Fund for Agricultural Development (IFAD) and the Government of Sri Lanka. The project aims to enhance the climate resilience and market participation of 40,000 rural households across six districts: Anuradhapura, Vavuniya, Matale, Mannar, Puttalam, and Kurunegala within the three river basins namely Malwathu Oya, Mee Oya and Deduru Oya. SARP is executed by the Ministry of Agriculture, Livestock, Land and Irrigation through a central Project Management Unit and two regional hubs. The overall objective of the SARP programme is to 30 percent income increase of the 40,000 HHs targeted.

2. Objectives of the Assignment

The Programme Officer will support the effective implementation of project interventions at the field level. S/he will assist Hub Coordinators and provide operational support to project specialists in the areas of livelihood development, agro-enterprise development, gender and social inclusion, youth entrepreneurship, environmental safeguards, nutrition, rural finance, and Farmer Field School (FFS) implementation.

3. Scope of Work

Coordinate and facilitate implementation of SARP project activities at the field level with the support of line agencies and other stakeholders of the industry under the supervision and guidance of SARP HUB coordinator and PMU.

4. Key Responsibilities

4.1 Field Implementation Support

- Develop demographic, human, and physical profiles for allocated Grama Niladari Divisions (GNDs).
- Facilitate project roll-out in collaboration with Hub Coordinators and Thematic Specialists.
- Assisting identification of potential farmers for SARP activities.

- Provide technical assistance to farmers and beneficiaries, promoting climate-smart agriculture and improved practices.
- Assist in the organization and implementation of community planning exercises, training programs, and establishment of demonstration plots.
- Identify training needs and support the development of extension materials.

4.2 Enterprise and Value Chain Development

- Under the guidance of relevant Specialists, implement income-generating activities aligned with priority value chains.
- Develop district-level agro-enterprise action plans.
- Support producer groups in business planning and facilitate access to finance and markets.
- Build stakeholder linkages, including private sector engagement.
- Monitor business plan submissions and provide capacity building to community facilitators.

4.3 Livelihood Development & Resilience activities

- Assess livelihood gaps and resilience needs of smallholder farmers and identify suitable interventions aligned with project objectives.
- Support farmer households to diversify into new income-generating activities.
- Mobilize women, youth, and marginalized groups to actively participate in livelihood activities.
- Conduct and coordinate farmer trainings on improved practices and farm management.
- Establish linkages between smallholder farmers and input suppliers, service providers, processors, and markets.
- Facilitate collaboration between SARP livelihood activities and government extension programs to enhance support and resources for farmers.
- Monitor livelihood interventions' impact on income, food security, and resilience, and document success stories and lessons learned.

4.4 Youth entrepreneurship programme

- Program officer is responsible for overall youth entrepreneurship development program of SARP.
- Work in allocated GNDs with relevant stakeholders such as GNs, AIs, LDIs, ARPAs, etc. to identify prospective youth with entrepreneurship skills and link them with SARP – YED program. (Distributing and Assisting youth to complete EOIs)
- Hand over potential EOIs to BPEC of PMU through AC.
- Build Capacity of youth entrepreneurs, especially assisting them to prepare business proposals to start and expand their enterprises.
- Assist to develop a youth policy and drive towards to reach 20% of youth beneficiary target.
- Keep close collaboration with stakeholders in private and public sectors in order to assist youth to build up market linkages.

4.5 Nutrition

- Assist in designing and rolling out nutrition interventions in Farmer Field Schools.
- Develop training packages and support field-level delivery of nutrition and inclusion programs.
- Provide technical and logistical support to core trainers and extension teams.

4.6 Rural Finance Support

- Contribute to the development and implementation of SARP's rural finance strategy.
- Support assessments of financial service needs and supply.
- Facilitate linkages with financial institutions and implement financial literacy initiatives.

4.7 Social Inclusion and Gender

- Take the lead in the social mobilization and community development processes in their respective local areas.
- Draw up guidelines and criteria for the selection of the cadres of community facilitators (CFs) to be employed by the project.
- Facilitate the formation, organization and training of community members to form Community Development Fora,
- Collect the basic demographic data of the community (Total, Male, Female, Youth, Disable, widows, special need if any)
- Assist the Social Inclusion and Institutions specialist and other SARP specialists to develop terms of reference for national service providers in areas related to social mobilization and gender related issues.
- Contribute in participatory planning covering socio-economic and Gender aspects.
- Monitor the implementation of the services and the outcomes achieved by the local service providers with regard to farmer group composition, social inclusiveness, internal cohesion and reciprocal trust
- Assist in providing data to meet the projects monitoring and evaluation
- Facilitate linkages between communities and implementation partners both within or external to achieve the project objectives of SARP.

4.8 Natural Resource Management & Environmental Safeguard

- Take a lead in the community-based natural resource management planning in the selected catchment areas and provide guidance on issues related to the management of natural resources through the implementation of construction activities and value chain initiatives.
- Preparation of Environmental and Social Safeguard Management Plans for each sub projects
- Ensure that natural resource management and environmental safeguards measures are being properly address in each sub projects by continuous monitoring
- Special attention to reforestation program with forest department by regular monitoring to recommend the periodic payments
- Conduct relevant cascade management committee forming and training programs together with the disaster management trainings

4.9 Monitoring and Reporting

Regularly monitor and track field-level implementation of project activities including:

- Beneficiary registration & profiles
- Production data (crops, livestock, poultry etc.)
- Training & capacity building Participants records
- Infrastructure rehabilitation progress (tanks, feeder roads, agro-forestry etc)
- Financial inclusion / loan & grant utilization

- Identify implementation challenges and propose corrective measures in coordination with the M&E Assistants, Hub Coordinators and Specialists.

4.10 Reporting & Documentation

- Prepare **monthly and quarterly workplans** aligned with project targets.
- Compile and submit **progress reports** (activity-wise and district-wise) using the given formats
- Contribute inputs to the Project MIS updates, baseline/midline/endline survey data, and project logframe indicators.
- Ensure monthly/quarterly/annually submission of accurate field data and reports to the Monitoring & Evaluation Assistant/Hub Coordinator

4.11 Data Collection

Capture, compile, and maintain field-level data in a standardized format including:

- **Training Programs Data** – number of sessions held, participants lists (disaggregated by gender/youth), topics covered
- **4P, YED, Nutrition, and Resilience Data** – type of activity, beneficiaries' lists, financial disbursement, physical progress, outputs achieved, and lessons learned.
- **Socio-economic Data** – household profiles, income changes, access to markets, and food security indicators where relevant.
- **Resilience Indicators** – climate-smart practices adopted, resource management practices, and productivity improvements.
- Collect **qualitative evidence** (case studies, success stories, challenges, and testimonials) to support project knowledge management.

4.12 Coordination

- Work closely with Hub Coordinators, Specialists, and PMU M&E Division to ensure consistency in monitoring and reporting.
- Support the organization of review meetings, data verification exercises, and joint monitoring visits.

4.13 General Support

- Organize workshops, field demonstrations, and coordination events with line departments.
- Undertake any other duties as assigned by the Project Director, Deputy Project Director, or Thematic Specialists.

5. Required Qualifications and Experience

Educational Qualifications (any one of the following):

- Bachelor's Degree in Agriculture, Nutrition, Bioscience, or a relevant field, recognized by the University Grants Commission (UGC) of Sri Lanka.
- Degree recognized by the UGC with experience in foreign funded projects
- An equivalent qualification recognized by the UGC.
- An associate membership or professional qualification in a relevant field from a recognized institution.

- National Vocational Qualification (NVQ) Level 7 or above with 2 years of relevant post-qualification experience.
- NVQ Level 6 with 7 years of relevant post-qualification experience.
- NVQ Level 5 with 12 years of relevant post-qualification experience.

6. Additional Requirements

- Prior experience working in IFAD-funded or similar donor-funded projects is an advantage.
- understanding of IFAD and GoSL operational rules and procedures.
- Proficiency in MS Office (Word, Excel), internet usage; knowledge of OPEN System software is a plus.
- Strong interpersonal, communication, and analytical skills.
- Excellent written and verbal communication skills in Sinhala/Tamil and English; proficiency in Tamil/Sinhala -is an advantage_ for the respective applicant.
- Valid motorcycle riding license is desirable due to frequent field travel.

7. Deliverables

- GND-level profiles
- Monthly and quarterly activity and progress reports
- Training and workshop records
- Reports on micro-projects and business plans
- Contributions to M&E data and knowledge products

8. Reporting Line

The Programme Officer will report to the respective Hub Coordinator and work under the technical guidance of the relevant Thematic Specialists. Oversight will be provided by the Project Director and Deputy Project Director.

Terms of Reference (TOR)

Finance Officer – Individual Consultancy Basis – Full Time

Background

The Smallholder Agribusiness and Resilience Project (SARP) is co-funded by the International Fund for Agricultural Development (IFAD) and the Government of Sri Lanka. It aims to contribute to reduce poverty among small-scale farmers and increase food security and nutrition in dry zones by building resilience and enabling rural households to access markets in geographies affected by climate change. The project is focused in select hotspots in Vauniya, Mannar, Puttlam, Kurunegala and Mathale districts aligned across the Deduru oya, Mee oya and Malwathu Oya river basins.

Scope of Work

- The Finance Officer will be under the direct supervision of the project Accountant and Finance Manager in the Project Management Unit (PMU). More specifically;
- The Finance Officer will assist the Finance Manager and report to the Finance Manager on all financial matters relating to implementation of the project.
- She/he will be mainly responsible for preparing regular reports and Annual Financial Statements for all project funds disbursed by DPMU and required by IFAD and Government of Sri Lanka.
- Installation of appropriate accounting/reporting systems to ensure that the DPMU and especially the Programme Coordinator are regularly informed of on-going financial status and transactions.
- Familiarize with the “BUSY” accounting software used for the SARP and feed data and manage reports according to the project requirements.
- Maintain close communications with “BUSY” service provider for system maintenance and online support
- Develop annual budget in close collaboration with the Project Technical Team both at PMU and District levels;
- Ensure that all project funds are used in accordance with the conditions of the financing agreements, with due attention to economy and efficiency, and only for the purposes for which the funds were provided;
- Provide assistance to the Project Accountant in compiling and consolidating accounts and preparing Unaudited and Audited Project Account in stipulated date for each Fiscal Year as agreed in loan/credit agreement;
- Ensure that all necessary supporting documents, records and accounts are kept in respect of all project activities, with clear linkages between the books of account and the financial statements presented to the financiers;
- Develop Funds Flow Projections in collaboration with the Project Coordinator and the Procurement Specialist at PMU levels

- Assist in the planning and budgeting for the project program, taking the lead role in the financial plan and budgets and ensuring that the assumptions, parameters, guidelines and policies in planning are complied with;
- Ensure compliance with the IFAD and Government standards and procedures, related to procurement, disbursements, Special Accounts, Expense Statements (Statement of Expenditure SOE), IFRs, the Special Commitments, etc.
- Monitor financial disbursements and all administrative procedures in line with the IFAD and Government requirements;
- Establish and improve the internal control systems (goods, services, assets and works) and verify that the accounting controls is put in place at all levels; liaise with external auditors to audit the project accounts to meet the required submission dates by both GoSL and IFAD.
- Maintain records and file all payment vouchers in appropriate manner.
- Maintain a records of all stationeries and order required items at re-order level
- Managing the petty cash payments with in the eligible threshold and timely replenishment of the petty cash and ensure DPMU is maintaining sufficient petty cash float;
- Preparation of payment vouchers and processing the payments approved by the Project Director
- Preparation and submission of the Bank Reconciliation to the PA;
- Review bank reconciliation and take necessary action to follow up on long outstanding cheques;
- Verification of the payment requests, Programme budgets, vouchers etc. before submission for the approval/payment;
- Communication of the concerns related to a bills/invoice/wrong codes etc. to concerned persons when reviewing the payments;
- Verification of the budget availability, accuracy of the budget codes of the payment requests;
- Maintenance of the Beneficiary list and ensure the right beneficiary gets the right advance in right time;
- Maintain Advance register and follow up with the respective staff to ensure the advances are settled within 5 working days after completion of the task;
- Maintain a cash book, payment vouchers, petty cash book for the transactions taken place in the District hubs/PMU;
- Input all the payment receipt details to the “BUSY” accounting package timely;
- Maintain an asset register feeding all asset details in the asset management system in the “BUSY”
- Carrying out the Fixed Asset Verification at the year end and submit the report to the PMU in the specified format;
- Maintenance of the contract register as required by IFAD;
- Manage vehicle fleet hired for the PMU and district hubs to make sure all vehicles have been utilized within the allocated mileage for the month
- Verify all running chart and invoices and process payments according to the agreement

- Any other duties assigned by the Project Director, Deputy Project Director, Finance Manager and Project Accountant.

- **Qualifications/Experience Required:**

1. A successfully completed Bachelor's Degree preferably in Accounting or Finance or any other relevant field which is recognized by the University Grants Commission of Sri Lanka

Or

A qualification recognized by the University Grants Commission as an equivalent qualification to the Bachelor's degree in relevant field

Or

An associate membership / a similar professional qualification obtained from a recognized professional institution in relevant field

Or

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical Vocational Training Institute (National Technical College) accepted by Tertiary and Vocational Education Commission for a post related to Accounting Field.

And

At least two (02) years post qualifying experience in the required area of specialization.

2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical Vocational Training Institute (National Technical College) accepted by Tertiary and Vocational Education Commission for a post related to Accounting Field

And

At least seven (07) years post qualifying experience in the required area of specialization.

3. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical Vocational Training Institute (National Technical College) accepted by Tertiary and Vocational Education Commission for a post related to Accounting Field

And

At least twelve (12) years post qualifying experience in the required area of specialization.

Other Required Qualifications

- Proven experience as an IFAD funded projects or other international Agencies would be distinct advantage
- Experience and knowledge of the rules and procedures in force at the IFAD and the Government of Sri Lanka;
- Computer-literate and well-versed in the use of MS Word, MS Excel and the Internet
- Experience in working with OPEN System software will be a plus
- Strong inter-personal skills & strong analytical skills
- Good oral and written communication skills in English and Sinhala, preferably in Tamil



Monthly Consultancy Payment:

- Rs. 79,120.00 all-inclusive per month.

Travelling Facility:

- Given by the project **only for the field visits.**

Location and period of execution

The Finance Officer will be based in Project Management Unit at Colombo with field visits as may be required.

Duration of services

Duration of service is 12 person months. Initially the contact will be signed for 06 months and the extension will be based upon performance evaluation.

Terms of Reference (TOR)

Finance & Administration Officer – Individual Consultancy Basis – Full Time

1. Background

The Smallholder Agribusiness and Resilience Project (SARP) is co-funded by the International Fund for Agricultural Development (IFAD) and the Government of Sri Lanka. It aims to contribute to reduce poverty among small-scale farmers and increase food security and nutrition in dry zones by building resilience and enabling rural households to access markets in geographies affected by climate change. The project is focused in select hotspots in Vauniya, Mannar, Puttlam, Kurunegala and Mathale districts aligned across the Deduru oya, Mee oya and Malwathu Oya river basins.

Scope of Work

- The Finance & Administration Officer will be under the direct supervision of the project Accountant and Finance Manager in the Project Management Unit (PMU). More specifically;
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- She/he will be mainly responsible for preparing regular reports and Annual Financial Statements for all project funds disbursed by DPMU and required by IFAD and Government of Sri Lanka.
- Installation of appropriate accounting/reporting systems to ensure that the DPMU and especially the Programme Coordinator are regularly informed of on-going financial status and transactions.
- Familiarize with the “BUSY” accounting software used for the SARP and feed data and manage reports according to the project requirements.
- Maintain close communications with “BUSY” service provider for system maintenance and online support
- Develop annual budget in close collaboration with the Project Technical Team both at PMU and District levels;
- Ensure that all project funds are used in accordance with the conditions of the financing agreements, with due attention to economy and efficiency, and only for the purposes for which the funds were provided;
- Provide assistance to the Project Accountant in compiling and consolidating accounts and preparing Unaudited and Audited Project Account in stipulated date for each Fiscal Year as agreed in loan/credit agreement;
- Ensure that all necessary supporting documents, records and accounts are kept in respect of all project activities, with clear linkages between the books of account and the financial statements presented to the financiers;

- Develop Funds Flow Projections in collaboration with the Project Coordinator and the Procurement Specialist at PMU levels
- Assist in the planning and budgeting for the project program, taking the lead role in the financial plan and budgets and ensuring that the assumptions, parameters, guidelines and policies in planning are complied with;
- Ensure compliance with the IFAD and Government standards and procedures, related to procurement, disbursements, Special Accounts, Expense Statements (Statement of Expenditure SOE), IFRs, the Special Commitments, etc.
- Monitor financial disbursements and all administrative procedures in line with the IFAD and Government requirements;
- Establish and improve the internal control systems (goods, services, assets and works) and verify that the accounting controls is put in place at all levels; liaise with external auditors to audit the project accounts to meet the required submission dates by both GoSL and IFAD.
- Maintain records and file all payment vouchers in appropriate manner.
- Maintain a records of all stationeries and order required items at re-order level
- Managing the petty cash payments with in the eligible threshold and timely replenishment of the petty cash and ensure DPMU is maintaining sufficient petty cash float;
- Preparation of payment vouchers and processing the payments approved by the Project Director
- Preparation and submission of the Bank Reconciliation to the PA;
- Review bank reconciliation and take necessary action to follow up on long outstanding cheques;
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- Verification of the budget availability, accuracy of the budget codes of the payment requests;
- Maintenance of the Beneficiary list and ensure the right beneficiary gets the right advance in right time;
- Maintain Advance register and follow up with the respective staff to ensure the advances are settled within 5 working days after completion of the task;
- Maintain a cash book, payment vouchers, petty cash book for the transactions taken place in the District hubs/PMU;
- Input all the payment receipt details to the “BUSY” accounting package timely;
- Maintain an asset register feeding all asset details in the asset management system in the “BUSY”
- Carrying out the Fixed Asset Verification at the year end and submit the report to the PMU in the specified format;
- Maintenance of the contract register as required by IFAD;
- Manage vehicle fleet hired for the PMU and district hubs to make sure all vehicles have been utilized within the allocated mileage for the month

- Verify all running chart and invoices and process payments according to the agreement
- Any other duties assigned by the Project Director, Deputy Project Director, Finance Manager, Project Accountant and area coordinator

Qualifications/Experience Required:

1. A successfully completed Bachelor's Degree preferably in Accounting or Finance or any other relevant field which is recognized by the University Grants Commission of Sri Lanka

Or

A qualification recognized by the University Grants Commission as an equivalent qualification to the Bachelor's degree in relevant field

Or

An associate membership / a similar professional qualification obtained from a recognized professional institution in relevant field

Or

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical Vocational Training Institute (National Technical College) accepted by Tertiary and Vocational Education Commission for a post related to Accounting Field.

And

At least two (02) years post qualifying experience in the required area of specialization.

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And

At least seven (07) years post qualifying experience in the required area of specialization.

3. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical Vocational Training Institute (National Technical College) accepted by Tertiary and Vocational Education Commission for a post related to Accounting Field

And

At least twelve (12) years post qualifying experience in the required area of specialization.

Other Required Qualifications

- Proven experience as an IFAD funded projects or other international Agencies would be distinct advantage
- Experience and knowledge of the rules and procedures in force at the IFAD and the Government of Sri Lanka;
- Computer-literate and well-versed in the use of MS Word, MS Excel and the Internet
- Experience in working with OPEN System software will be a plus
- Strong inter-personal skills
- Strong analytical skills
- Good oral and written communication skills in English and Sinhala, preferably in Tamil

Monthly Consultancy Payment:

- Rs. 79,120.00 all-inclusive per month.

Travelling Facility:

- Given by the project **only for the field visits**.

Location and period of execution

The Finance & Administration Officer will be based in HUB 02 Office at Madawachchiya with field visits as may be required.

Duration of services

Duration of service is 12 person months. Initially the contact will be signed for 06 months and the extension will be based upon performance evaluation.

Terms of Reference (TOR)
Senior Project Engineer
Individual Consultancy – Full Time Basis

Background:

The Smallholder Agribusiness and Resilience Project (SARP) is co-funded by the International Fund for Agricultural Development (IFAD) and the Government of Sri Lanka is for a period of 6 years (2021 to 2027). It aims to contribute to reduce poverty among small-scale farmers and increase food security and nutrition in dry zones by building resilience and enabling rural households to access markets in geographies affected by climate change. The project is focused in select hotspots in Vauniya, Mannar, Puttlam, Anuradhapura, Kurunegala and Mathale districts aligned across the Deduru oya, Mee oya and Malwathu Oya river basins. Total project finance value is USD 82 Mn.

Scope of work

The Senior Project Engineer will be responsible to align the planning, design, implementation and management of rural infrastructure supported by the project with the project development objective. He/she will on behalf of SARP oversee the various infrastructure planned under SARP in the respective Districts. He/she will report to the Deputy Project Director & Project Director, SARP and he/she will coordinate his/her responsibility with concerned authorities, with beneficiaries, with owners/caretakers of the to-be-developed infrastructure and – within SARP – with the financial, procurement and monitoring staff, the staff responsible for community engagement and the other components of the project.

Specific Responsibilities

- Support SARP, its stakeholders, and beneficiaries in the planning of infrastructure interventions to be supported under the project.
- Coordinate infrastructure planning and implementation with other ongoing SARP programme activities to ensure alignment and efficiency.
- Ensure the commitment of future owners and caretakers of the planned infrastructure for its management, operation, and maintenance, in close coordination with relevant District staff and SARP community engagement teams.
- Ensure that all planned infrastructure works obtain clearance from the relevant environmental authorities and comply with the environmental and social due diligence requirements agreed between the Government of Sri Lanka (GoSL) and IFAD.
- Promote cost-effective designs, supervision, and implementation, and proactively identify and address potential cost overruns.

- Prepare terms of reference, technical specifications, and related documentation for engaging services related to surveys, design, supervision, and construction, in close coordination with SARP finance and procurement staff.
- Review and monitor, on behalf of SARP, the performance of all consultants, service providers, and contractors engaged in infrastructure development, in coordination with the finance and procurement teams. All official communications with contractors and service providers shall be internally coordinated and channeled through the Project Director.
- Ensure that survey and construction works are carried out in compliance with occupational health and safety standards.
- Ensure adequate quality control and quality assurance throughout surveys, studies, and construction works.
- Maintain up-to-date records of planned and ongoing infrastructure activities, including planned and achieved outputs, outcomes, and impacts, in close coordination with the Monitoring and Evaluation Officer.
- Conduct ex-post reviews of completed infrastructure works, focusing on utilization, management, and performance.
- Submit periodic physical and financial progress reports on infrastructure activities, including identified issues, proposed solutions, and matters requiring management attention and follow-up.
- Perform duties efficiently while managing limited resources and minimum staff capacity.
- Support the Project Director in the processing of contractors' bills by conducting proper inspections and verifying that the recommended payments are accurate, justified, and in accordance with approved contracts and work progress.
- Undertake any other duties as assigned by the Deputy Project Director and the Project Director of SARP.

Location and period of execution

The Senior Project Engineer will be based in Project Management Unit at Colombo with field visits as may be required. Duration of service is 24 person months. Initially, the contract will be assigned for a period of twelve (12) months with a six (06) months' probation period and its extension will be based upon performance evaluation.

Education Qualifications and other Experience

Education Qualification

- Bachelor Degree in Engineering field or any other relevant field in a recognized University or qualification similar to Degree recognized by UGC or Associate membership / similar professional qualifications in the relevant field in a recognized Professional Body and at least 10 years post qualifying experience at managerial level
OR
- Bachelor Degree in Engineering field or any other relevant field in a recognized University or equivalent qualification to degree recognized by UGC or Associate Membership/ similar professional qualifications from a recognized Professional Body and Post Graduate Degree or Corporate / Chartered Membership or similar qualifications in a recognized Professional Body with at least 08 years post qualifying experience at managerial level.
OR
- Class I officer of a Government All Island Service or similar status in the relevant field with at least 03 years of experience in the Class I post.

Other Experience

- Managerial level experience in Engineering and Irrigation Management for five years would be highly desirable.
- Ability to analyze information, evaluate options, and think and plan strategically.
- Strong strategic leadership, management, and coordination skills.
- Experience in building partnerships with the private sector and government agencies.
- Excellent oral and written communication skills in English and working knowledge of Sinhala and/or Tamil.

Monthly Consultancy Payment:

- Rs. 187,220.00 all-inclusive per month.

Travelling Facility:

- Given by the project **only for the field visits.**