



Ceylon Petroleum Storage Terminals Limited

Kolonnawa

V A C A N C Y

We are a common user facility with two main installations and an island-wide network of bulk storage locations, providing services to Ceylon Petroleum Corporation, Lanka Indian Oil Company, Sinopec Sri Lanka, RM Parks & other business partners in the downstream petroleum.

MANAGER – SECURITY, GRADE A-3

(Permanent Basis)

(No. of vacancies: 01)

Qualifications & Experience required

- A Bachelor's Degree which is recognized by the UGC.
AND
- A Master's Degree (at least at SLQF level 9) which is recognized by UGC.
AND
- Minimum of twelve (12) years unblemished experience as a Commissioned Officer of Army, Navy, Air Force or Gazetted Officer of Sri Lanka Police and out of which minimum of 6 years should be in the rank of Chief Inspector of Sri Lanka Police, Captain / equivalent or higher ranker of Sri Lanka Army/Navy or Air Force.

Age limit : Less than 45 Years.

(With regard to the age limit and qualifications Public Administration Circular No. 299 of 23rd July 1985 would be applicable.)

Please note :

This age limit is not applicable for the employees who are presently in the service of Government or Semi-Government Organizations and they should be able to produce the consent letter of the Head of the Department concerned.

Scope of work

Core Oversight and Operations

- Supervise daily security duties across all CPSTL sites, ensuring 24/7 protection of installations, pipelines (Colombo Harbour to Kolonnawa), and Offshore Operations (Lanka 02) in coordination with Navy, Police, and Defence authorities.
- Manage access control, ID issuance, visitor protocols and blacklists.

Policy, Planning, and Risk Management

- Develop/implement security policies, procedures, compliance, contingency plans, emergency drills and disaster management.
- Conduct risk assessments, audits, investigations; report incidents with preventive actions; protect premises/assets/employees from internal/external threats, theft and high-security zone regulations.

Personnel and Training

- Supervise, evaluate and manage security staff (cadre, promotions, discipline, welfare); maintain organization-wide discipline and performance management through KPI.
- Plan training on discipline, weapons handling and live-firing exercises.

Resources and Technology

- Oversee procurement, licensing, maintenance of weapons, radios, surveillance tech, and modern/emerging security equipment.
- Manage annual security budget and resource utilization.

Reporting and Strategy

- Prepare reports, proposals, strategic recommendations, and KPIs for management.
- Liaise with Armed Forces, Police, Civil Security and Ministry of Defence.

* **Note** : Should have proficiency in English Language and Computer Literacy.

Salary scale : Rs. 235,595 – 5 x 3,420: 10 x 4,230 - 294,995

Fringe Benefits: Applicable Allowances, Medical Insurance Cover, Personal Loan facilities, Applicable bonuses.

The Company will contribute 15% of the salary towards the EPF whilst the employee will have to contribute 10% for the same. The Company will also contribute 3% of the salary towards the ETF. Selected candidate will be placed on probation for a period of three years from the date of assumption of duties.

1. Qualified applicants who wish to apply for this post are requested to furnish their details in the Microsoft Form herein (<https://forms.office.com/r/E4febrwSbP>) and submit to reach us on or before 26.12.2025.
2. The required qualifications must be fulfilled by the closing date of the application and he/she should be able to produce the relevant certificates when requested.
3. The candidate should have been properly released from armed service and obtained clearance.
4. CPSTL has the right to call only the shortlisted candidates based on the relevancy of the Degree, experience or any other suitable criteria.
5. If required, a selection test would be held to further filter the number of candidates.
6. Applications with inaccurate or incomprehensive information will be rejected.

Managing Director
Ceylon Petroleum Storage Terminals Limited (CPSTL)
Oil Installation, Kolonnawa.
Tel: 2572597 / 2572307